

Complaint Activity	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Number of Complaints Filed	6	7	3	4	8	3
Number of Complainants	6	7	3	4	8	3
Repeat Filers	0	1	0	0	0	0
Complaints by Basis						
Complaints by Basis	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	1	3	1	3	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	2	1	2	6	3
Sex	4	4	2	3	7	1
National Origin	0	0	1	2	0	0
Equal Pay Act	0	0	1	0	0	0
Age	1	5	1	4	2	1
Disability	3	2	2	0	1	3
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	2	0	0	0	0	0
Complaints by Issue						
Complaints by Issue	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	1	1	0	0	1	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	1	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	4	1	0	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	2	0	6	2
Sexual	0	0	0	0	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	0
Promotion/Non-Selection	2	3	0	4	3	1
Reassignment						
Denied	0	1	2	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	2	0	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	2	1
Terms/Conditions of Employment	0	2	1	0	3	3
Time and Attendance	0	0	0	0	1	2
Training	1	0	0	0	1	1
Other	2	0	0	0	0	0

Processing Time	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation	0	156	127	1	211	51
Average number of days in final action stage	384	337	138	78	100	271
Complaint pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage						
Average number of days in final action						
Complaint pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation	0	156	127	1	211	51
Average number of days in final action	384	337	138	78	100	271

Complaints Dismissed by Agency	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	3	10	3	2	5	1
Average days pending prior to dismissal	36	297	138	27	57	82
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	1	0	0	2	2

Total Final Actions Finding Discrimination	Comparative Data										FY 2019 thru 3/31/19	
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		#	%
#	%	#	%	#	%	#	%	#	%			
Total Number Findings												
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018		FY 2019 thru 3/31/19	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings After Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings Without Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										FY 2019 thru 3/31/19		
	2014		2015		2016		2017		2018		#	%	
	#	%	#	%	#	%	#	%	#	%			
Total Number Findings													
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination													
Terms/Conditions of Employment													
Time and Attendance													
Training													
Other													
Findings After Hearing													
Appointment/Hire													
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
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Reinstatement													
Retirement													
Termination													
Terms/Conditions of Employment													
Time and Attendance													
Training													
Other													

Findings Without Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
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Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Employment												
Time and Attendance												
Training												
Other												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	5	2	0	1	2	2
Total Complainants	5	2	1	1	2	2
Number complaints pending						
Investigation	0	0	1	1	1	1
Hearing	0	0	0	0	0	0
Final Action	1	2	0	3	5	1
Appeal with PAB/GC	3	4	3	6	5	4

Complaint Investigations	Comparative Data					FY 2019 thru 3/31/19
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0