

Complaint Activity	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Number of Complaints Filed	6	7	3	4	8	3
Number of Complainants	6	7	3	4	8	3
Repeat Filers	0	1	0	0	0	0
Complaints by Basis						
	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Race	1	3	1	3	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	2	1	2	6	3
Sex	4	4	2	3	7	1
National Origin	0	0	1	2	0	0
Equal Pay Act	0	0	1	0	0	0
Age	1	5	1	4	2	1
Disability	3	2	2	0	1	3
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	2	0	0	0	0	0
Complaints by Issue						
	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	1	1	0	0	1	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	1	0
Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	4	1	0	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	2	0	6	2
Sexual	0	0	0	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	0
Promotion/Non-Selection	2	3	0	4	3	1
Reassignment						
Denied	0	1	2	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	2	0	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	2	0
Terms/Conditions of Employment	0	2	1	0	3	3
Time and Attendance	0	0	0	0	1	2
Training	1	0	0	0	1	1
Other	2	0	0	0	0	0

Processing Time	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation	0	156	127	1	211	0
Average number of days in final action stage	384	337	138	78	100	64
Complaint pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage						
Average number of days in final action						
Complaint pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation	0	156	127	1	211	0
Average number of days in final action	384	337	138	78	100	64
Complaints Dismissed by Agency	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	3	10	3	2	5	1
Average days pending prior to dismissal	36	297	138	27	57	82
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	1	0	0	2	2

Total Final Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										FY 2019 thru 12/31/18	
	2014		2015		2016		2017		2018		#	%
#	%	#	%	#	%	#	%	#	%			
Total Number Findings												
Without Hearing												
With Hearing												

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data													
	Previous Fiscal Year Data												FY 2019 thru 12/31/18	
	2014		2015		2016		2017		2018		#	%		
#	%	#	%	#	%	#	%	#	%					
Total Number Findings														
Race														
Color														
Religion														
Reprisal														
Sex														
National Origin														
Equal Pay Act														
Age														
Disability														
Genetic Information														
Non-EEO														
Findings After Hearing														
Race														
Color														
Religion														
Reprisal														
Sex														
National Origin														
Equal Pay Act														
Age														
Disability														
Genetic Information														
Non-EEO														
Findings Without Hearing														
Race														
Color														
Religion														
Reprisal														
Sex														
National Origin														
Equal Pay Act														
Age														
Disability														
Genetic Information														
Non-EEO														

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2019 thru 12/31/18	
	Previous Fiscal Year Data											
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Appointment/Hire												
Assignment of Duties												
Awards												
Conversion to Full-time												
Disciplinary Action												
Demotion												
Reprimand												
Suspension												
Removal												
Other												
Duty Hours												
Evaluation Appraisal												
Examination/Test												
Harassment												
Non-Sexual												
Sexual												
Medical Examination												
Pay (Including Overtime)												
Promotion/Non-Selection												
Reassignment												
Denied												
Directed												
Reasonable Accommodation												
Reinstatement												
Retirement												
Termination												
Terms/Conditions of Time and Attendance												
Training												
Other												
Findings After Hearing												
Appointment/Hire												
Assignment of Duties												
Awards												
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Termination																						
Terms/Conditions of Employment																						
Time and Attendance																						
Training																						
Other																						

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	5	2	0	1	2	2
Total Complainants	5	2	1	1	2	2
Number complaints pending						
Investigation	0	0	1	1	1	0
Hearing	0	0	0	0	0	0
Final Action	1	2	0	3	5	1
Appeal with PAB/GC	3	4	3	6	5	4

Complaint Investigations	Comparative Data					FY 2019 thru 12/31/18
	Previous Fiscal Year Data					
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0