



ACCOUNTABILITY is our middle name

Often called the “congressional watchdog,” GAO is an **independent, nonpartisan agency** that advises Congress about ways to make government more efficient, effective, ethical, equitable, and responsive.

Returning **more than a hundred dollars in savings** for every dollar of our budget, we support oversight of taxpayer dollars by:

- **auditing** federal spending;
- **investigating** allegations of illegal and improper activities;
- **reporting** on agency program and policy effectiveness;
- **analyzing policy** and outlining options for Congress;
- **issuing legal decisions and opinions**, such as bid protest rulings and reports on agency rules.

Our PEOPLE are our STRENGTH

...and we value them accordingly. We strive for:

A workplace that emphasizes

- diversity
- inclusion
- respect
- fairness



Work/life balance, offering

- flexible work schedules
- continuous learning
- a pay system that rewards performance



GAO’s support of diversity has been top-ranked among mid-sized federal agencies since 2011, and has ranked in the top 5 Best Places to Work in the Federal Government every year since 2005.

Across the NATION; Across GOVERNMENT

Our **11 field offices** and **headquarters in Washington, DC**, position us to explore government programs around the country.



We split our work among **14 Mission Teams** that cover federal programs and activities across government:

- Applied Research and Methods
- Contracting and National Security Acquisitions
- Defense Capabilities and Management
- Education, Workforce, and Income Security
- Financial Management and Assurance
- Financial Markets and Community Investment
- Forensic Audits and Investigative Service
- Health Care
- Homeland Security and Justice
- Information Technology
- International Affairs and Trade
- Natural Resources and Environment
- Physical Infrastructure
- Strategic Issues

When we talk, OTHERS LISTEN



GAO is integral to government decision making. We make hundreds of recommendations each year, testify frequently at congressional hearings, and are cited regularly in the national press.



On average, roughly 80% of our recommendations are implemented over a four-year period, improving government services and saving billions of taxpayer dollars annually.

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Financial Management and Assurance Team (FMA)

WATCHING the Government's Books

The FMA team works to improve and transform the government's financial management and operations and helps set domestic and international auditing standards.

- **Financial Audits:** Each year, we audit the financial statements of some federal agencies and entities (such as the IRS, SEC, and FDIC), as well as the Consolidated Financial Statements of the United States Government.
- **Performance Audits:** These have covered topics such as credit subsidies, asset valuation, financial management, government payments, federal lending, and financial systems modernization.
- **Standard-Setting:** We set and update auditing standards, working closely with groups like the Federal Accounting Standards Advisory Board, the International Organization of Supreme Audit Institutions, and the American Institute of Certified Public Accountants. We also maintain *Government Auditing Standards* (known as the "Yellow Book") and *Standards for Internal Control in the Federal Government* (known as the "Green Book").



JOIN US!

	Internship	Permanent Position
Education Required	Current advanced undergraduate or graduate student in accounting or public administration	Bachelors's degree+ in accounting, finance, business administration or public administration
Schedule	400-640 hours; full-time in summer, full- or part-time in fall	Full-time
Opportunities	Internship, which could convert to a permanent position	2-year professional development program that includes training, coaching, and opportunities for salary increases every 6 months
Compensation	Professional salary with benefits	

Please note that US citizenship is required.

HOW TO APPLY

All applicants must apply for available positions through www.usajobs.gov. We recommend that interested applicants:

- Create a profile on USAjobs.
- Sign up to receive a daily search alert for GAO vacancies. (A weekly alert may not catch time-limited postings.)
- Build a resume in USAjobs (rather than uploading one). Describe your experience with specific, direct examples.
- Email FMArecruiting@gao.gov with any questions about job announcements in the FMA team.
- Read through past GAO reports available at gao.gov, and familiarize yourself with the GAO style.
- Provide detailed responses to the written application questions when you submit an application.
- Apply to positions early to account for possible technical challenges.

WHO Are We?

- Financial Auditors
- Program Analysts

WHERE Are We?

- Atlanta
- Dallas
- Denver
- Los Angeles
- Seattle
- Washington, D.C.