

### **Testimony**

FOR RELEASE ON DELIVERY EXPECTED AT 10:00 A.M. EDT WEDNESDAY AUGUST 10, 1988 CLASSIFIED INFORMATION NONDISCLOSURE AGREEMENTS

STATEMENT OF LOUIS J. RODRIGUES ASSOCIATE DIRECTOR NATIONAL SECURITY AND INTERNATIONAL AFFAIRS DIVISION

BEFORE THE SUBCOMMITTEE ON LEGISLATION AND NATIONAL SECURITY COMMITTEE ON GOVERNMENT OPERATIONS UNITED STATES HOUSE OF REPRESENTATIVES



Mr. Chairman and Members of the Committee:

We are pleased to be here today to discuss the use of nondisclosure agreements by executive branch agencies.

The data we are summarizing today were compiled from responses to questionnaires sent to executive branch agencies and preliminary data provided by the Department of Defense (DOD) for calendar years 1986 and 1987. We have not received DOD's formal response to the current questionnaire; therefore, some changes to the overall data are likely.

#### BACKGROUND

You and the Chairmen of the House Committee on Post Office and Civil Service and Senate Committee on Governmental Affairs, Subcommittee on Federal Services, Post Office, and Civil Service, requested the General Accounting Office to update information obtained through previous questionnaires on the federal government's personnel and information security programs. Specifically, you asked that we compile data from a questionnaire you sent to about 50 executive branch agencies and identify trends using prior data. This questionnaire is the fourth one sent to federal agencies since 1983. We reported the results of the responses to the earlier questionnaires in 1983, 1984, and 1986. We are in the process of obtaining the final responses to the recent questionnaire and drafting a report.

### REQUIREMENTS FOR NONDISCLOSURE AGREEMENTS

National Security Decision Directive 84, dated March 11, 1983, requires government and contractor employees to sign a nondisclosure agreement as a condition of access to classified information. In addition, the Director of Central Intelligence requires individuals with access to sensitive compartmented information (SCI)—information related to intelligence matters—to sign a separate nondisclosure agreement. Those individuals must sign such agreements as Form 4193, its successor Form 4355, or DD Form 1847—1 (see atts. I through III). Other government agencies also require specialized agreements before granting access to the government's many non-SCI special access programs.

National Security Decision Directive 84 required the Director,
Information Security Oversight Office, General Services
Administration, to develop a standardized agreement form for all
persons to sign as a condition of access to classified information.
He issued Standard Form 189 in September 1983 for use by government
employees and Standard Form 189-A in November 1986 for use by
contractor employees (see atts. IV and V). Because of the large
number of individuals involved, only newly cleared individuals must
sign the agreements before receiving access to classified
information. DOD uses the annual security refresher briefings as

an appropriate time for individuals with existing clearances to sign the agreements.

The Directive also provides that agreements for persons authorized access to SCI must include a provision requiring a prepublication review. These reviews are required of all materials prepared for public disclosure that contain SCI or related classified information or a description of activities that produce or relate to SCI. However, as reported to you in September 1986, 1 agency employees with SCI access have been required to sign nondisclosure agreements with lifetime prepublication review requirements since the issuance of Form 4193 in 1981. Although the President suspended the prepublication review provision of the Directive on February 15, 1984, the suspension has had little effect on prepublication review requirements. This is because employees are still required to sign a Form 4193 or DD Form 1847-1 before being granted access to SCI.

### NUMBER OF NONDISCLOSURE AGREEMENTS INCREASED

Executive agencies reported that about 2.5 million current and former government employees had signed Standard Form 189 as of December 31, 1987. The total number of contractor employees who had signed Standard Form 189-A was unknown. DOD, which accounted

<sup>1</sup> Information and Personnel Security: Data on Employees Affected by Federal Security Programs (GAO/NSIAD-86-189FS), Sept. 29, 1986.

for about 85 percent of all contractor employees with clearances, said that the number signed was not available. DOD said that its contractors' 1.1 million employees with security clearances had until December 31, 1988, to sign the agreements. Other agencies reported that about 102,000 contractor employees (about half of their contractor employees with clearances) had signed Form 189-A.

The number of current and former agency employees who have signed SCI nondisclosure agreements with a provision for prepublication review has increased substantially since calendar year 1982.

During this Committee's hearing on National Security Decision

Directive 84 in October 1983, we reported that, excluding employees of the Central Intelligence Agency (CIA) and the National Security Agency (NSA), about 113,000 government employees with SCI access would have been required to sign nondisclosure agreements containing a prepublication review provision. We estimate that, as of December 31, 1987, about 453,000 current and former employees, excluding those employees of the CIA and NSA, have signed such SCI agreements.

In addition, other agreements also require prepublication reviews. For example, the Federal Bureau of Investigation's employment agreement contains a prepublication review provision (see att. VI). Data available showed that about 49,000 non-SCI agreements included prepublication review provisions in December 1985, increasing to about 53,000 in December 1987.

In summary, over 500,000 signed nondisclosure agreements require prepublication reviews.

You asked agencies to report the number of nondisclosure agreements signed after section 630 of Public Law 100-202 became effective on December 22, 1987. The law put a moratorium on the use of Forms 189, 4193, and any other nondisclosure agreements that contained objectionable items, such as use of the word classifiable. Critics of the agreements have expressed concern, for example, that use of such a term could subject employees to penalties for disclosing unclassified information that the government later classifies.

On December 29, 1987, the Information Security Oversight Office advised agencies of the law. The Office instructed the agencies to cease implementation of Standard Forms 189 and 189-A, pending resolution of the congressional concerns.

However, federal employees with access to SCI were still required by the Director of Central Intelligence to sign an amended Form 4193. The amendment consisted of a paragraph which states that the agreement will be enforced in a manner consistent with section 630 of Public Law 100-202. On March 22, 1988, Standard Form 4193 was replaced by Standard Form 4355, which omits the term "classifiable information" but continues the requirement of prepublication review.

Eighteen agencies reported about 43,000 Standard Forms 189 and 6,000 SCI nondisclosure agreements were signed from December 22, 1987, to March 31, 1988. This does not include the Army, which reported that the number of agreements signed during the period was unknown. DOD did not tell its contractors to stop using Standard Form 189-A until March 22, 1988. As noted previously, DOD does not know how many contractor employees had signed Form 189-A.

### UNAUTHORIZED DISCLOSURES

National Security Decision Directive 84 also requires agencies to adopt procedures to report and investigate unauthorized disclosures of classified information, and to maintain records of such disclosures and investigations. The Directive requires agencies to report unauthorized disclosures to the Department of Justice.

Agencies reported a total of 328 unauthorized disclosures for the 5 years ending December 1982. For the years 1983 through 1987, they reported unauthorized disclosures of 43, 151, 165, 60, and 81, respectively.

The percentage of unauthorized disclosures referred to the Department of Justice increased since the Directive was issued. In 1984, agencies referred about 30 percent of the unauthorized

disclosures to the Department. This percentage increased to about 32 percent in 1985, 53 percent in 1986, and 60 percent in 1987.

You asked for information on unauthorized disclosures through writings or speeches by current or former employees. These comprised 21 of 328 reported unauthorized disclosures for 1978-82. For subsequent years, agencies reported the following:

- -- One of 43 disclosures in 1983 was through a speech or publication by a then-current employee of a contractor.
- -- Eight of the 151 disclosures in 1984 were made through published writings or speeches. Six of the 8 were by then-current employees, and 2 were by former employees.
- -- Seven of the 165 unauthorized disclosures in 1985 were made through speeches or published writings. Five of the 7 were by then-current employees and 2 were by former employees.
- -- Six of 60 disclosures in 1986 were by published writings or speeches of then-current employees.
- -- Three of the 81 in 1987 were by published writings or speeches of then-current employees.

We do not know how many of these disclosures were by individuals who had signed nondisclosure agreements with prepublication review provisions. Agencies reported no disclosures by former employees' published writings or speeches in 1986 or 1987.

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Mr. Chairman, this concludes my prepared statement. We would be pleased to answer any questions.

and the United States

An Agreement Between \_\_\_\_\_

### SENSITIVE COMPARTMENTED INFORMATION NONDISCLOSURE AGREEMENT

(Name - Printed or Typed)
1. Intending to be legally bound, I hereby accept the obligations contained in this Agreement in consideration of my being
granted access to information protected within Special Access Programs, hereinafter referred to in this Agreement as Sensitive Com-
partmented Information (SCI). I have been advised that SCI involves or derives from intelligence sources or methods and is classified
or classifiable under the standards of Executive Order 12065 or other Executive order or statute. I understand and accept that by being

granted access to SCI, special confidence and trust shall be placed in me by the United States Government.

- 2 I hereby acknowledge that I have received a security indoctrination concerning the nature and protection of SCI, including the procedures to be followed in ascertaining whether other persons to whom I contemplate disclosing this information have been approved for access to it, and I understand these procedures. I understand that I may be required to sign subsequent agreements upon being granted access to different categories of SCI. I further understand that all my obligations under this Agreement continue to exist whether or not I am required to sign such subsequent agreements.
- 3. I have been advised that direct or indirect unauthorized disclosure, unauthorized retention, or negligent handling of SCI by me could cause irreparable injury to the United States or be used to advantage by a foreign nation. I hereby agree that I will never divulge such information to anyone who is not authorized to receive it without prior written authorization from the United States Government department or agency (hereinafter Department or Agency) that last authorized my access to SCI. I further understand that I am obligated by law and regulation not to disclose any classified information in an unauthorized fashion.
- .4. In consideration of being granted access to SCI and of being assigned or retained in a position of special confidence and trust requiring access to SCI. I hereby agree to submit for security review by the Department or Agency that last authorized my access to such information, all information or materials, including works of fiction, which contain or purport to contain any SCI or description of activities that produce or relate to SCI or that I have reason to believe are derived from SCI, that I contemplate disclosing to any person not authorized to have access to SCI or that I have prepared for public disclosure. I understand and agree that my obligation to submit such information and materials for review applies during the course of my access to SCI and thereafter, and I agree to make any required submissions prior to discussing the information or materials with, or showing them to, anyone who is not authorized to have access to SCI. I further agree that I will not disclose such information or materials to any person not authorized to have access to SCI until I have received written authorization from the Department or Agency that last authorized my access to SCI that such disclosure is permitted
- 5. I understand that the purpose of the review described in paragraph 4 is to give the United States a reasonable opportunity to determine whether the information or materials submitted pursuant to paragraph 4 set forth any SCI. I further understand that the Department or Agency to which I have submitted materials will act upon them, coordinating within the Intelligence Community when appropriate, and make a response to me within a reasonable time, not to exceed 30 working days from date of receipt.
- 6. I have been advised that any breach of this Agreement may result in the termination of my access to SCI and retention in a position of special confidence and trust requiring such access, as well as the termination of my employment or other relationships with any Department or Agency that provides me with access to SCI. In addition, I have been advised that any unauthorized disclosure of SCI by me may constitute violations of United States criminal laws, including the provisions of Sections 793, 794, 798, and 952, Title 18, United States Code, and of Section 783(b), Title 50, United States Code. Nothing in this Agreement constitutes a waiver by the United States of the right to prosecute me for any statutory violation.
- 7. I understand that the United States Government may seek any remedy available to it to enforce this Agreement including, but not limited to, application for a court order prohibiting disclosure of information in breach of this Agreement. I have been advised that the action can be brought against me in any of the several appropriate United States District Courts where the United States Government may elect to file the action. Court costs and reasonable attorneys fees incurred by the United States Government may be assessed against me if I lose such action.
- 8. I understand that all information to which I may obtain access by signing this Agreement is now and will forever remain the property of the United States Government. I do not now, nor will I ever, possess any right, interest, title, or claim whatsoever to such information. I agree that I shall return all materials, which may have come into my possession or for which I am responsible because of such access, upon demand by an authorized representative of the United States Government or upon the conclusion of my employment or other relationship with the United States Government entity providing me access to such materials. If I do not return such materials upon request, I understand this may be a violation of Section 793, Title 18, United States Code, a United States criminal law.
- 9. Unless and until I am released in writing by an authorized representative of the Department or Agency that last provided me with access to SCI, I understand that all conditions and obligations imposed upon me by this Agreement apply during the time I am granted access to SCI, and at all times thereafter
- 10. Each provision of this Agreement is severable. If a court should find any provision of this Agreement to be unenforceable, all other provisions of this Agreement shall remain in full force and effect. This Agreement concerns SCI and does not set forth such other conditions and obligations not related to SCI as may now or hereafter pertain to my employment by or assignment or relationship with the Department or Agency.
- 11. I have read this Agreement carefully and my questions, if any, have been answered to my satisfaction. I acknowledge that the briefing officer has made available Sections 793, 794, 798, and 952 of Title 18, United States Code, and Section 783(b) of Title 50, United States Code, and Executive Order 12065, as amended, so that I may read them at this time, if I so choose.
- 12. I hereby assign to the United States Government all rights, title and interest, and all royalties, remunerations, and emoluments that have resulted, will result, or may result from any disclosure, publication, or revelation not consistent with the terms of this Agreement.

## Having been reminded of my continuing obligation to comply with the terms of this Agreement, I hereby acknowledge that I was debriefed on the following SCI Special Access Program(s). Signature of Individual Debriefed Printed or Typed Name Social Security Number (See Notice Below) Organization (Name and Address) I certify that the debriefing presented by me on the above date was in accordance with relevant SCI procedures. Signature of Debriefing Officer Printed or Typed Name Organization (Name and Address) Social Security Number (See Notice Belaw)

ATTACHMENT I

Printed or Typed Name

Printed or Typed Name

SIGNATURE

NOTICE: The Privacy Act, 5 U.S.C. 522a, requires that federal agencies inform individuals, at the time information is solicited from them, whether the disclosure is mandatory or voluntary, by what authority such information is solicited, and what uses will be made of the information. You are hereby advised that authority for soliciting your Social Security Account Number (SSN) is Executive Order 9397. Your SSN will be used to identify you precisely when it is necessary to 1) certify that you have access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 2) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 3) determine that your access to the information indicated above, 4) determine that your access to the information indicated above, 4) determined that your access to the information indicated above, 4) determined the information indicated above do su im, " . such certifications or determinations.

ATTACHMENT II ATTACHMENT II

### SENSITIVE COMPARTMENTED INFORMATION NONDISCLOSURE AGREEMENT

An Agreement Between	and the United States
(Name - Printed or Typed)	

- 1. Intending to be legally bound, I hereby accept the obligations contained in this Agreement in consideration of my being granted access to information or material protected within Special Access Programs, hereinafter referred to in this Agreement as Sensitive Compartmented Information (SCI). I have been advised that SCI involves or derives from intelligence sources or methods and is classified or is in the process of a classification determination under the standards of Executive Order 12356 or other Executive order or statute: I understand and accept that by being granted access to SCI, special confidence and trust shall be placed in me by the United States Government.
- 2. I hereby acknowledge that I have received a security indoctrination concerning the nature and protection of SCI, including the procedures to be followed in ascertaining whether other persons to whom I contemplate disclosing this information or material have been approved for access to it, and I understand these procedures. I understand that I may be required to sign subsequent agreements upon being granted access to different categories of SCI. I further understand that all my obligations under this Agreement continue to exist whether or not I am required to sign such subsequent agreements.
- 3. I have been advised that the unauthorized disclosure, unauthorized retention, or negligent handling of SCI by me could cause irreparable injury to the United States or be used to advantage by a foreign nation. I hereby agree that I will never divulge anything marked as SCI or that I know to be SCI to anyone who is not authorized to receive it without prior written authorization from the United States Government department or agency (hereinafter Department or Agency) that last authorized my access to SCI. I understand that it is my responsibility to consult with appropriate management authorities in the Department or Agency that last authorized my access to SCI, whether or not I am still employed by or associated with that Department or Agency or a contractor thereof, in order to ensure that I know whether information or material within my knowledge or control that I have reason to believe might be SCI, or related to or derived from SCI, is considered by such Department or Agency to be SCI. I further understand that I am also obligated by law and regulation not to disclose any classified information or material in an unauthorized fashion.
- 4. In consideration of being granted access to SCI and of being assigned or retained in a position of special confidence and trust requiring access to SCI. I hereby agree to submit for security review by the Department or Agency that last authorized my access to such information or material, any writing or other preparation in any form, including a work of fiction, that contains or purports to contain any SCI or description of activities that produce or relate to SCI or that I have reason to believe are derived from SCI, that I contemplate disclosing to any person not authorized to have access to SCI or that I have prepared for public disclosure. I understand and agree that my obligation to submit such preparations for review applies during the course of my access to SCI and thereafter, and I agree to make any required submissions prior to discussing the preparation with, or showing it to, anyone who is not authorized to have access to SCI. I further agree that I will not disclose the contents of such preparation to any person not authorized to have access to SCI until I have received written authorization from the Department or Agency that last authorized my access to SCI that such disclosure is permitted.
- 5. I understand that the purpose of the review described in paragraph 4 is to give the United States a reasonable opportunity to determine whether the preparation submitted pursuant to paragraph 4 sets forth any SCI. I further understand that the Department or Agency to which I have made a submission will act upon it, coordinating within the Intelligence Community when appropriate, and make a response to me within a reasonable time, not to exceed 30 working days from date of receipt.
- 6. I have been advised that any breach of this Agreement may result in the termination of my access to SCI and removal from a position of special confidence and trust requiring such access, as well as the termination of my employment or other relationships with any Department or Agency that provides me with access to SCI. In addition, I have been advised that any unauthorized disclosure of SCI by me may constitute violations of United States criminal laws, including the provisions of Sections 793, 794, 798, and 952, Title 18. United States Code, and of Section 783(b), Title 50, United States Code. Nothing in this Agreement constitutes a waiver by the United States of the right to prosecute me for any statutory violation.
- 7. I understand that the United States Government may seek any remedy available to it to enforce this Agreement including, but not limited to, application for a court order prohibiting disclosure of information in breach of this Agreement. I have been advised that the action can be brought against me in any of the several appropriate United States District Courts where the United States Government may elect to file the action. Court costs and reasonable attorneys fees incurred by the United States Government may be assessed against me if I lose such action.
- 8. I understand that all information to which I may obtain access by signing this Agreement is now and will remain the property of the United States Government unless and until otherwise determined by an appropriate official or final ruling of a court of law. Subject to such determination, I do not now, nor will I ever, possess any right, interest, title, or claim whatsoever to such information. I agree that I shall return all materials that may have come into my possession or for which I am responsible because of such access, upon demand by an authorized representative of the United States Government or upon the conclusion of my employment or other relationship with the United States Government entity providing me access to such materials. If I do not return such materials upon request, I understand this may be a violation of Section 793, Title 18, United States Code.
- 2. Unless and until I am released in writing by an authorized representative of the Department or Agency that last provided me with access to SCI, I understand that all conditions and obligations imposed upon me by this Agreement apply during the time I am granted access to SCI, and at all times thereafter.
- 10. Each provision of this Agreement is severable. If a court should find any provision of this Agreement to be unenforceable, all other provisions of this Agreement shall remain in full force and effect. This Agreement concerns SCI and does not set forth such other conditions and obligations not related to SCI as may now or hereafter pertain to my employment by or assignment or relationship with the Department or Agency.
- 11. I have read this Agreement carefully and my questions, if any, have been answered to my satisfaction. I acknowledge that the briefing officer has made available Sections 793, 794, 798, and 952 of Title 18, United States Code, and Section 783(b) of Title 50, United States Code, and Executive Order 12356, as amended, so that I may read them at this time, if I so choose.

ATTACHMENT II ATTACHMENT II

12. I hereby assign to the United States Government all rights, title and interest, and all royalties, remunerations, and emoluments that have resulted, will result, or may result from any disclosure, publication, or revelation not consistent with the terms of this Agreement.

- 13. This Agreement shall be interpreted under and in conformance with the law of the United States.
- 14. I make this Agreement without any mental reservation or purpose of evasion.

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GNATURE	DATE	
The execution of this Agreement was witnessed by the a prior condition of access to Sensitive Compartmented	e undersigned who accepted it on behalf of the United States Governme Information	
TITNESS and ACCEPTANCE:		
SIGNATURE	DATE	
SECURITY BRIE	FING ACKNOWLEDGMENT	
I hereby acknowledge that I was briefed on the followin	g SCI Special Access Program(s)	
(Special Acce	ess Programs by Initials Only)	
Signature of Individual Briefed	Date Briefed	
<sup>o</sup> r:m. d or Typed Name		
Social Security Number (See Notice Below)	Organization (Name and Address)	
I certify that the above SCI access(es) were approved in me on the above date was also in accordance therewith.	accordance with relevant SCI procedures and that the briefing presented by	
Signature of Briefing Officer	Social Security Number (See Notice Below)	
Printed or Typed Name	Organization (Name and Address)	
SECURITY DEBRI	EFING ACKNOWLEDGMENT	
Having been reminded of my continuing obligation to co briefed on the following SCI Special Access Program(s)	amply with the terms of this Agreement, I hereby acknowledge that I was de-	
(Special Acce	ess Programs by Initials Only)	
Signature of Individual Debriefed	Date Debriefed -	
Printed or Typed Name		
Social Security Number (See Notice Below)	Organization (Name and Address)	
I certify that the debriefing presented by me on the above	ve date was in accordance with relevant SCI procedures.	
Signature of Debriefing Officer	Social Security Number (See Notice Below)	
Printed or Typed Nome	Organization (Name and Address)	

NOTICE: The Privacy Act, 5 U.S.C. 522a, requires that federal agencies inform individuals, at the time information is solicited from them, whether the disclosure is mandatory or voluntary, by what authority such information is solicited, and what uses will be made of the information. You are hereby advised that authority for soliciting your Social Security Account Number (SSN) is Executive Order 9397. Your SSN will be used to identify you precisely when it is necessary to 1) certify that you have access to the information indicated above, 2) determine that your access to the information indicated has terminated, or 3) certify that you have witnessed a briefing or debriefing. Although disclosure of your SSN is not mandatory, your failure to do so may impede such certifications or determinations.

### SENSITIVE COMPARTMENTED INFORMATION NONDISCLOSURE AGREEMENT

An Agreement Between	(Name-Printed or Typed) (Last, First, Middle Initial)	and the United States
	(Name-Printed of Lyped) (Last, First, Middle Initial)	

- 1. Intending to be legally bound, I hereby accept the obligations contained in this Agreement in consideration of my being granted access to information protected within Special Access Programs, hereinafter referred to in this Agreement as Sensitive Compartmented Information. I have been advised that Sensitive Compartmented Information involves or derives from intelligence sources or methods and is classified or classifiable under the standards of Executive Order 12356 or other Executive order or statute. I understand and accept that by being granted access to Sensitive Compartmented Information special confidence and trust shall be placed in me by the United States Government.
- 2. I hereby acknowledge that I have received a security indoctrination concerning the nature and protection of Sensitive Compartmented Information, including the procedures to be followed in ascertaining whether other persons to whom I contemplate disclosing this information have been approved for access to it, and I understand these procedures. I understand that I may be required to sign an appropriate acknowledgment upon being granted access to each category of Sensitive Compartmented Information. I further understand that all my obligations under this Agreement continue to exist with respect to such categories whether or not I am required to sign such an acknowledgment.
- 3. I have been advised that direct or indirect unauthorized disclosure, unauthorized retention, or negligent handling of Sensitive Compartmented Information by me could cause irreparable injury to the United States or be used to advantage by a foreign nation. I hereby agree that I will never divulge such information to anyone who is not authorized to receive it without prior written authorization from the United States Government department or agency (hereinafter Department or Agency) that last authorized my access to Sensitive Compartmented Information. I further understand that I am obligated by law and regulation not to disclose any classified information in an unauthorized fashion.
- 4. In consideration of being granted access to Sensitive Compartmented Information and of being assigned or retained in a position of special confidence and trust requiring access to Sensitive Compartmented Information, I hereby agree to submit for security review by the Department or Agency that last authorized my access to such information, all information or materials, including works of fiction, which contain or purport to contain any Sensitive Compartmented Information or description of activities that produce or relate to Sensitive Compartmented Information or that I have reason to believe are derived from Sensitive Compartmented Information, that I contemplate disclosing to any person not authorized to have access to Sensitive Compartmented information or that I have prepared for public disclosure. I understand and agree that my obligation to submit such information and materials for review applies during the course of my access to Sensitive Compartmented Information and thereafter, and I agree to make any required submissions prior to discussing the information or materials with, or showing them to anyone who is not authorized to have access to Sensitive Compartmented Information. I further agree that I will not disclose such information or materials to any person not authorized to have access to Sensitive Compartmented Information until 1

- have received written authorization from the Department or Agency that last authorized my access to Sensitive Compartmented Information that such disclosure is permitted.
- 5. I understand that the purpose of the review described in paragraph 4 is to give the United States a reasonable opportunity to determine whether the information or materials submitted pursuant to paragraph 4 set forth any Sensitive Compartmented Information. I further understand that the Department or Agency to which I have submitted materials will act upon them, coordinating within the Intelligence Community when appropriate, and make a response to me within a reasonable time, not to exceed 30 working days from date of receipt.
- 6. I have been advised that any breach of this Agreement may result in the termination of my access to Sensitive Compartmented Information and retention in a position of special confidence and trust requiring such access, as well as the termination of my employment or other relationships with any Department or Agency that provides me with access to Sensitive Compartmented Information. In addition, I have been advised that any unauthorized disclosure of Sensitive Compartmented Information by me may constitute violations of United States criminal laws, including the provisions of Sections 793, 794, 798, and 952, Title 18, United States Code, and of Section 783(b), Title 50. United States Code. Nothing in this Agreement constitutes a waiver by the United States of the right to prosecute me for any statutory violation.
- 7. I understand that the United States Government may seek any remedy available to it to enforce this Agreement including, but not limited to, application for a court order prohibiting disclosure of information in breach of this Agreement. I have been advised that the action can be brought against me in any of the several appropriate United States District Courts where the United States Government may elect to file the action. Court costs and reasonable attorneys fees incurred by the United States Government may be assessed against me if I lose such action
- 8. I understand that all information to which I may obtain access by signing this Agreement is now and will forever remain the property of the United States Government. I do not now, now will I ever, possess any right, interest, title, or claim whatsoever to such information. I agree that I shall return all materials, which may have come into my possession or for which I am responsible because of such access, upon demand by an authorized representative of the United States Government or upon the conclusion of my employment or other relationship with the United States Government entity providing me access to such materials. If I do not return such materials upon request, I understand this may be a violation of Section 793, Title 18, United States Code, a United States criminal law.
- 9. Unless and until I am released in writing by an authorized representative of the Department or Agency that last provided me with access to Sensitive Compartmented Information, I understand that all the conditions and obligations imposed upon me by this Agreement apply during the time I am granted access to Sensitive Compartmented Information, and at all times thereafter.

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ATTACHMENT III ATTACHMENT III

- 10. Each provision of this Agreement is severable. If a court should find any provision of this Agreement to be unenforceable, all other provisions of this Agreement shall remain in full force and effect. This Agreement concerns Sensitive Compartmented Information and does not set forth such other conditions and obligations not related to Sensitive Compartmented Information as may now or hereafter pertain to my employment by or assignment or relationship with the Department or Agency.
- 11. I have read this Agreement carefully and my questions, if any, have been answered to my satisfaction. I acknowledge that the briefing officer has made available Sections 793, 794, 798,
- and 952 of Title 18, United States Code, and Section 783(b) of Title 50, United States Code, and Executive Order 12356, as amended, so that I may read them at this time, if I so choose.
- 12. I hereby assign to the United States Government all rights, title and interest, and all royalties, remunerations, and emoluments that have resulted, will result, or may result from any disclosure, publication, or revelation not consistent with the terms of this Agreement.
- 13 I make this Agreement without any mental reservation or purpose of evasion

Signature		Organization	
Printed Typed Name (Last,	First, Middle Imital)	SSN (See Notice Below)	
Rank/Grade	Date (YY, MM, DD)	Billet Number (Optional)	
	FOR USE BY MILITARY AND O	GOVERNMENT CIVILIAN PERSONNEL	
Witness and Acce The execution of ment as a prior condition		undersigned who accepted it on behalf of the United States Governted Information.	
Signature		Organization	
Printed/Typed Name (Last	. First, Middle Initial)	Date (YY, MM, DD)	
FC	OR USE BY CONTRACTORS/CONSU	JLTANTS/NON-GOVERNMENT PERSONNEL	
Witness:		,	
The execution of	this Agreement was witnessed by the	undersigned	
Signature		Organization	
Printed/Typed Name (Last	t, First, Middle Initial)	Date (YY, MM, DD)	
Acceptance: This Agreement v to Sensitive Compartme	was accepted by the undersigned on beented Information.	ehalf of the United States Government as a prior condition of access	
Signature		Organization	
Printed/Typed Name (Last	t, First, Middle Initial)	Date (YY MM DD)	

Notice: The Privacy Act, 5 U.S.C. 552a, requires that federal agencies inform individuals, at the time information is solicited from them, whether the disclosure is mandatory or voluntary, by what authority such information is solicited, and what uses will be made of the information. You are hereby advised that authority for soliciting your Social Security Account Number (SSN) is Executive Order 9397. Your SSN will be used to identify you precisely when it is necessary to certify that you have access to the information indicated above. While your disclosure of SSN is not mandatory, your failure to do so may delay the processing of such certification.

Date (YY, MM, DD)

### CLASSIFIED INFORMATION NONDISCLOSURE AGREEMENT

A. Agrees, cust Potuces	and the United Sta	tes
An Agreement Between(Name - Printed or Typed)	and the Office Ota	(03
1. Intending to be legally bound, I hereby accept the obligations contained in this information. As used in this Agreement, classified information is information that is a 12356, or under any other Executive order or statute that prohibits the unauthor understand and accept that by being granted access to classified information, specific Government.	either classified or classifiable under ized disclosure of information in t	the standards of Executive Order the interest of national security.
2. I hereby acknowledge that I have received a security indoctrination concerning to cedures to be followed in ascertaining whether other persons to whom I contemplate that I understand these procedures.	he nature and protection of classifi e disclosing this information have t	ed information, including the pro- seen approved for access to it, and
3. I have been advised and am aware that direct or indirect unauthorized disclosure tion by me could cause irreparable injury to the United States or could be used to such information unless I have officially verified that the recipient has been proper been given prior written notice of authorization from the United States Governmenting me a security clearance that such disclosure is permitted. I further under prohibit the unauthorized disclosure of classified information.	advantage by a foreign nation. I her ly authorized by the United States l ant Department or Agency (herein	reby agree that I will never divulge Government to receive it or I have after Department or Agency) last
4. I have been advised and am aware that any breach of this Agreement may result in position of special confidence and trust requiring such clearances; and the termination Agencies that granted my security clearance or clearances. In addition, I have been information by me may constitute a violation or violations of United States crimin 952, Title 18, United States Code, the provisions of Section 783(b), Title 50, United tion Act of 1982. I recognize that nothing in this Agreement constitutes a waiver violation.	on of my employment or other related advised and am aware that any ur all laws, including the provisions of all states Code, and the provisions of	tionships with the Departments or nauthorized disclosure of classified i Sections 641, 793, 794, 798, and if the Intelligence Identities Protec-
5. I hereby assign to the United States Government all royalties, remunerations, a disclosure, publication, or revelation not consistent with the terms of this Agreement	nd emoluments that have resulted,	will result or may result from any
6. I understand that the United States Government may seek any remedy available tion for a court order prohibiting disclosure of information in breach of this Agreement		luding, but not limited to, applica-
7. I understand that all information to which I may obtain access by signing this States Government. I do not now, nor will I ever, possess any right, interest, title, materials which have, or may have, come into my possession or for which I am respectative of the United States Government or upon the conclusion of my employing granted me a security clearance. If I do not return such materials upon request, I un States Code, a United States criminal law.	or claim whatsoever to such inform consible because of such access, upoment or other relationship with the	ation, I agree that I shall return al on demand by an authorized repre e Department or Agency that las
8. Unless and until I am released in writing by an authorized representative of the Utions imposed upon me by this Agreement apply during the time I am granted access		
9. Each provision of this Agreement is severable. If a court should find any provis Agreement shall remain in full force and effect.	on of this Agreement to be unenfo	rceable, all other provisions of this
10. I have read this Agreement carefully and my questions, if any, have been answ made available to me Sections 641, 793, 794, 798, and 952 of Title 18, United St gence Identities Protection Act of 1982, and Executive Order 12356, so that I may remark.	ates Code, Section 783(b) of Title !	50, United States Code, the Intelli
11. I make this Agreement without mental reservation or purpose of evasion.		
SIGNATURE	DATE	SOCIAL SECURITY NO. (See notice below)
ÖRGANIZATION	<u> </u>	
	·	
The execution of this Agreement was witnessed by the undersement, agreed to its terms and accepted it as a prior condition of	•	
WITNESS AND ACCEPTANCE:		
SIGNATURE	V-192-1	DATE
ORGANIZATION		
Service and the property of 1967.		

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# CLASSIFIED INFORMATION NONDISCLOSURE AGREEMENT (INDUSTRIAL/COMMERCIAL/NON-GOVERNMENT)

AN AGREEMENT BETWEEN

AND THE UNITED STATES

(Name of Individual - Type or print)

- 1. Intending to be legally bound, I hereby accept the obligations contained in this Agreement in consideration of my being granted access to classified information. As used in this Agreement, classified information is information that is classified under the standards of Executive Order 12356, or under any other Executive order or statute that prohibits the unauthorized disclosure of information in the interest of national security. I understand and accept that by being granted access to classified information, special confidence and trust shall be placed in me by the United States Government.
- 2. I hereby acknowledge that I have received a security indoctrination concerning the nature and protection of classified information, including the procedures to be followed in ascertaining whether other persons to whom I contemplate disclosing this information have been approved for access to it, and that I understand these procedures.
- 3. I have been advised and am aware that direct or indirect unauthorized disclosure, unauthorized retention, or negligent handling of classified information by me could cause irreparable injury to the United States or could be used to advantage by a foreign nation. I hereby agree that I will never divulge such information unless I have officially verified that the recipient has been properly authorized by the United States Government to receive it or I have been given prior written notice of authorization from the United States Government Department or Agency (hereinafter Department or Agency) responsible for the classification of the information that such disclosure is permitted. I further understand that I am obligated to comply with laws and regulations that prohibit the unauthorized disclosure of classified information.
- 4. I have been advised and am aware that any breach of this Agreement may result in the termination of any security clearances. I hold and removal from any position of special confidence and trust requiring such clearances. In addition, have been advised and am aware that any unauthorized disclosure of classified information by me may constitute a violation, or violations, of United States criminal laws, including the provisions of Sections 641, 793, 794, and 798, Title 18, United States Code, and the provisions of the Intelligence Identities Protection Act of 1982. I recognize that nothing in this Agreement constitutes a waiver by the United States of the right to prosecute me for any statutory violation.
- 5. I hereby assign to the United States Government all royalties, remunerations, and emoluments that have resulted, will result or may result from any disclosure, publication, or revelation not consistent with the terms of this Agreement.
- 6. I understand that the United States Government may seek any remedy available to it to enforce this Agreement including, but not limited to, application for a court order prohibiting disclosure of information in breach of this Agreement.
- 7. I understand that all classified information to which I may obtain access by signing this Agreement is now and will forever remain the property of the United States Government. I do not now, nor will I ever, possess any right, interest, title, or claim whatsoever to such information. I agree that I shall return all materials which have, or may have, come into my possession or for which I am responsible because of such access, upon demand by an authorized representative of the United States Government or upon the conclusion of my employment or other relationship that requires access to classified information. If I do not return such materials upon request, I understand that this may be a violation of Section 793, Title 18, United States Code, a United States criminal law.
- 8. Unless and until I am released in writing by an authorized representative of the United States Government, I understand that all conditions and obligations imposed upon me by this Agreement apply during the time I am granted access to classified information, and at all times thereafter.
- 9. Each provision of this Agreement is severable. If a court should find any provision of this Agreement to be unenforceable, all other provisions of this Agreement shall remain in full force and effect.

(Continue on reverse)

Intelligence Identities Protection A choose.	ct of 1982, and Ex	ecutive Order 12356, so t	hat I may read them at this time, if I so
11. I make this Agreement without	mental reservation o	or purpose of evasion.	
SIGNATURE		DATE	SOCIAL SECURITY NUMBER (See Notice below)
CONTRACTOR, LICENSEE, GRANTEE OR A	GENT NAME, ADDRESS	AND, IF APPLICABLE, FEDERA	AL SUPPLY CODE NUMBER (Type or print)
WITNESS			ACCEPTANCE
THE EXECUTION OF THIS AGRE WITNESSED BY THE UNDERSIG			D ACCEPTED THIS AGREEMENT ON NITED STATES GOVERNMENT.
SIGNATURE	DATE	SIGNATURE	DATE
NAME AND ADDRESS (Type or print)	,	NAME AND ADDRESS (Ty)	pe or print)
(The	use of this acknowledge	EFING ACKNOWLEDGM ment for security debriefings is	<del></del>
have been made available to me; that I hat fied information to any unauthorized per	ave returned all classifie son or agency; that I w	ed information in my custody; ill promptly report to the Fede	that I will not communicate or transmit classi- eral Bureau of Investigation any attempt by an t inappropriate word or words) received a final
SIGNATURE OF EMPLOYEE			DATE
NAME OF WITNESS (Type or print)		SIGNATURE OF WITNESS	

10. I have read this Agreement carefully and my questions, if any, have been answered to my satisfaction. I acknowledge that the briefing officer has made available to me Sections 641, 793, 794, and 798, of Title 18, United States Code, the

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#### EMPLOYMENT AGREEMENT

As consideration for employment in the Federal Bureau of Investigation (FBI), United States Department of Justice, and as a condition for continued employment, I hereby deciare that I intend to be governed by and I will comply with the following provisions:

- (1) That I am hereby advised and I understand that Federal Law including statutes, regulations issued by the Attorney General and Orders of the President of the United States prohibit loss, misuse or unauthorized disclosure or production of information in the files of the FBI.
- (2) I understand that unauthorized disclosure of information in the files of the FBI or information I may acquire as an employee of the FBI could result in impairment of national security, place human life in jeopardy, or result in the denial of due process to a person or persons who are subjects of an FBI investigation, or prevent the FBI from effectively discharging its responsibilities. I understand the need for this secrecy agreement; therefore, as consideration for employment I agree that I will never divulge, publish, or reveal either by word or conduct, or by other means disclose to any unauthorized recipient without official written authorization by the Director of the FBI or his delegate, any information from the investigatory files of the FBI or any information relating to material contained in the files, or disclose any information or produce any material acquired as a part of the performance of my official duties or because of my official status. The burden is on me to determine, prior to disclosure, whether information may be disclosed and in this regard I agree to request approval of the Director of the FBI in each such instance by presenting the full text of my proposed disclosure in writing to the Director of the FBI at least thirty (30) days prior to disclosure. I understand that this agreement is not intended to apply to information which has been placed in the public domain or to prevent me from writing or speaking about the FBI but it is intended to prevent disclosure of information where disclosure would be contrary to law, regulation or public policy. I agree the Director of the FBI is in a better position than I to make that determination:
- (3) I agree that all information acquired by me in connection with my official duties with the FBI and all official material to which I have access remains the property of the United States of America, and I will surrender upon demand by the Director of the FBI or his delegate, or upon separation from the FBI, any material relating to such information or property in my possession;
- (4) That I understand unauthorized disclosure may be a violation of Federal law and prosecuted as a criminal offense and in addition to this agreement may be enforced by means of an injunction or other civil remedy.

I accept the above provisions as conditions for my employment and continued employment in the FBI. I agree to comply with these provisions both during my employment in the FBI and following termination of such employment.

	(Signature)
Witnessed and accepted in behalf of th	(Type or print name)
·	
, 19	
	(Signature)