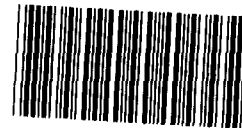


## General Government Division

B-245860

May 7, 1992

The Honorable Robert C. Byrd  
Chairman, Committee on Appropriations  
United States Senate



146561

Dear Mr. Chairman:

This letter responds to your recent request for information on the extent that federal agencies support federal fitness facilities with appropriated funds. The enclosed information was derived from audit work we performed in connection with our recently issued report to Congressman Scott Klug entitled FEDERAL WORKFORCE: Agencies' Procurements of Private Health Club Services (GAO/GGD-92-66, Apr. 7, 1992). See enclosure 1. In the context of this letter, the term "federal fitness facilities" refers to federally owned or federally sponsored physical fitness facilities, excluding the procurements of private health club services reported to Congressman Klug. Federal fitness facilities provide equipment and services beyond just lockers and showers.

As part of our work for Congressman Klug, we sent a questionnaire to 80 federal departments and agencies asking them a variety of questions regarding the use of private and federal health club facilities. Enclosure 2 lists these 80 departments and agencies. Overall, 77 departments and agencies, 96 percent, responded to our questionnaire. Of these, 40 departments and agencies reported that they support federal fitness facilities with federal appropriations. These 40 departments and agencies employed about 1.25 million federal civilian employees and reported supporting 653 federal fitness facilities. Enclosure 3 lists the agencies that said they support federal fitness facilities along with information they reported on (1) the total number of agency employees, (2) an estimated percentage of employees who use federal fitness facilities, and (3) the number of federal fitness facilities that each agency reported supporting. Although, we did not verify the accuracy of the questionnaire responses provided by the departments and agencies, we reconciled any apparent inconsistencies in the reported data.

GAO/GGD-92-10R Federal Fitness Facilities

O-4211/146561

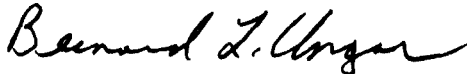
Twenty-five of the 40 departments and agencies reported the following operating cost information associated with supporting federal fitness facilities:

- Seven agencies required employees to pay the total cost.
- Nine agencies paid the total cost.
- Nine agencies shared the cost with the employees.

Enclosure 4 identifies on a per employee basis the membership costs paid either by the agency or the employee at the agency's main or largest federal fitness facility. The membership costs reflect the facility's normal operating costs and do not include any capital startup or improvement costs. We are unable to provide the total cost information (agency cost per employee multiplied by the number of participating employees) because we asked agencies to report only the costs associated with the agencies' primary fitness facility. Conceivably, agency costs per employee at other facilities could be more or less expensive.

If I can be of further assistance or if you have any questions, I can be reached at (202) 275-5074.

Sincerely yours,



Bernard L. Ungar  
Director, Federal Human Resource  
Management Issues

Enclosures - 4

EXECUTIVE DEPARTMENTS AND AGENCIES SURVEYEDCivilian Departments

Agriculture  
Commerce  
Education  
Energy  
Health and Human Services  
Housing and Urban Development  
Interior  
Justice  
Labor  
State  
Transportation  
Treasury  
Veterans Affairs

Defense Departments

Air Force  
Army  
Navy

Defense Agencies

Defense Contract Audit Agency  
Defense Information Systems  
Defense Investigative Service  
Defense Logistics Agency  
Defense Mapping Agency  
Defense Nuclear Agency  
Office of the Secretary of  
Defense  
National Security Agency

Independent Civilian AgenciesWorkforce of 6,000 or more  
employees

ACTION  
Central Intelligence Agency  
Consumer Product Safety Commission  
Environmental Protection Agency  
Farm Credit Administration  
Federal Communications Commission  
Federal Deposit Insurance Corporation  
Federal Reserve System  
General Services Administration  
U.S. Information Agency  
National Aeronautics and Space  
Administration

Workforce under 6,000 employees

Agency for International Development  
Arms Control and Disarmament  
Commodities Futures Trading  
Commission  
Equal Employment Opportunity  
Commission  
Executive Office of the President  
Export Import Bank  
Federal Election Commission  
Federal Emergency Management Agency  
Federal Energy Regulatory Commission  
Federal Labor Relations Authority  
Federal Maritime Commission  
Federal Mediation and Conciliation  
Service  
Federal Trade Commission  
International Trade Commission  
Interstate Commerce Commission  
Merit Systems Protection Board  
National Archives and Records  
Administration  
National Credit Union Administration  
National Endowment for the Arts  
National Endowment for the Humanities  
National Gallery of Art  
National Labor Relations Board  
Nuclear Regulatory Commission  
National Science Foundation  
National Transportation Safety Board  
Office of the Federal Inspector,  
Alaska Natural Gas Transportation  
System  
Office of Personnel Management  
Peace Corps  
Pension Benefit Guaranty Corporation  
Railroad Retirement Board  
Securities and Exchange Commission  
Selective Service System  
Small Business Administration  
Smithsonian Institution  
U.S. Soldiers and Airmens Home  
Tennessee Valley Authority  
Voice of America

Independent Civilian Agencies

Workforce under 100 employees

Commission on Civil Rights  
Federal Retirement Thrift  
Investment Board  
National Mediation Board  
Occupational Safety and Health Review  
Commission  
Office of Government Ethics  
Office of Special Counsel  
Overseas Private Investment  
Corporation  
Postal Rate Commission

**Employee Use of Federal Fitness Facilities**

Federal department/agency	Total number of agency employees	Total estimated percentage who use federal fitness facilities	Total number of federal fitness facilities
<b>Civilian departments</b>			
Agriculture	111,632	9.4	7
Commerce <sup>b</sup>	3,300	21.2	1
Education (Exclusive of the OIG)	4,933	3.5	1
Education: OIG	300	40.0	1
Energy	18,056	14.0	23
Health and Human Services	123,000	4.8	19
Housing and Urban Development	13,838	6.7	2
Interior	68,800	<sup>a</sup>	15
Justice	90,000	34.8	214
Labor	18,206	13.6	14
State	10,159	7.0	2
Transportation	10,000 <sup>b</sup>	20.0	2 <sup>b</sup>
Treasury	157,256	7.0	80
Veterans Affairs	256,145	3.3	77
Subtotal	885,625		458
<b>Defense departments</b>			
Army	205,553	<sup>a</sup>	117
Subtotal	205,553		117
<b>Defense agencies</b>			
Defense Contract Audit Agency	6,000	<sup>a</sup>	1
Defense Investigative Service <sup>c</sup>	3,793	1.9	1
Defense Logistics Agency	56,000	17.0	10

Federal department/agency	Total number of agency employees	Total estimated percentage who use federal fitness facilities	Total number of federal fitness facilities
Defense Mapping Agency	8,072	12.0	4
National Security Agency	a	a	2
Subtotal	73,865		18
Independent civilian agencies			
Consumer Product Safety Commission	500	a	1
Environmental Protection Agency	19,055	a	10
Executive Office of the President	1,748	33.0	1
Farm Credit Administration	553	10.0	1 <sup>b</sup>
Federal Emergency Management Agency	a	a	1
Federal Energy Regulatory Commission	1,377 <sup>b</sup>	a	1 <sup>b</sup>
Federal Labor Relations Authority	257	3.5	1
Federal Reserve System	1,500	60.0	1
General Services Administration	21,125	10.0	16
U.S. Information Agency	a	a	1 <sup>b</sup>
Interstate Commerce Commission	624	a	1
Merit Systems Protection Board	310	9.0	3
National Aeronautics and Space Administration	24,566	14.0	11
National Science Foundation	1293	10.0	1
Occupational Safety and Health Review Commission	84	19.0	1
Office of Personnel Management	6,063	5.1	3

## ENCLOSURE 3

## ENCLOSURE 3

Federal department/agency	Total number of agency employees	Total estimated percentage who use federal fitness facilities	Total number of federal fitness facilities
Overseas Private Investment Corporation	155	35.0	1
Pension Benefit Guaranty Corporation	550	35.0	1
Railroad Retirement Board	1,768	<sup>a</sup>	3
Smithsonian Institution	6,800	<sup>a</sup>	1
Subtotal	88,328		60
Total	1,253,371		653

<sup>a</sup>The agency did not report or was unable to provide an estimate.

<sup>b</sup>The agency reported data for Washington, D.C., metropolitan area only.

<sup>c</sup>The agency reported data only for facilities and employees outside the Washington, D.C., metropolitan area.

SOURCE: Agency responses to GAO questionnaire.

**Annual Membership Costs Reported by Federal Departments and Agencies for Their Main or Largest Federal Fitness Facility**

Federal department/agency	Share of the total annual membership costs of agency's main or largest federal physical fitness facility	
	Paid by the Employees	Paid by the agency, per capita
<b>Costs paid by the employee</b>		
Commerce	\$156.00	
Energy	150.00	
Executive Office of the President	208.00	
Housing and Urban Development	104.00 to 208.00 <sup>a</sup>	
Justice	182.00	
National Science Foundation	25.00	
Overseas Private Investment Corporation	60.00	
<b>Costs paid by the agency</b>		
Defense Mapping Agency		\$5.00
Federal Reserve System		34.10
General Services Administration		55.00
National Aeronautics and Space Administration		56.00
National Security Agency		89.09
Merit Systems Protection Board		40.00
Railroad Retirement Board		715.00
Transportation		<sup>b</sup>
Treasury		70.00



Federal department/agency	Share of the total annual membership costs of agency's main or largest federal physical fitness facility	
	Paid by the Employees	Paid by the agency, per capita
Costs paid by the employee and the agency, per capita		
Federal Emergency Management Agency	\$96.00	\$429.00
Federal Energy Regulatory Commission	63.07	23.89
Federal Labor Relations Authority	190.00	335.00
Education (Exclusive of the OIG)	180.00	345.00
Health and Human Services	96.00	429.00
Interior	180.00	180.00
Labor	100.00	132.84
State	200.00	307.00
Pension Benefit Guaranty Corporation	104.00	556.00

\*Housing and Urban Development reported a range of costs paid by their Headquarters' employees according to their salary level

Transportation does not collect information centrally about fitness centers in field locations. It reported 2 federal fitness facilities within Washington, D.C. and has a total annual membership cost of \$25,000.

SOURCE: Agency responses to GAO questionnaire.