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Fact Sheet for the Chairman, Committee
on Governmental Affairs, U.S. Senate



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FEDERAL EMPLOYEES

Trends in Career and Noncareer Employee Appointments in the Executive Branch



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July 8, 1987

The Honorable John Glenn
Chairman, Committee on
Governmental Affairs
United States Senate

Dear Mr. Chairman:

This fact sheet provides data you requested on March 27, 1987, on noncareer employees in federal agencies. You asked us to obtain information on trends in the career/noncareer mix of agency executives and in the number of Schedule C appointments, using fiscal years 1980, 1983, and 1986 as benchmarks. Furthermore, your office asked us to determine, on a percentage basis, how many Senior Executive Service (SES) positions were filled by noncareer appointees and how many SES positions were vacant in each of the 3 years.

We computed the trends for the entire executive branch and for 27 executive branch agencies by collecting data from reports generated by the Office of Personnel Management (OPM), as of the end of these fiscal years.¹ These agencies each had at least 4,500 civilian employees or 75 SES members as of September 1986. They accounted for over 95 percent of the federal civilian workforce covered by the OPM reports. We did not verify OPM's data with the agencies. Appendix I provides definitions of the employee groups and positions to which this fact sheet refers.

In the executive branch, the number of noncareer SES members and Schedule C employees increased between fiscal years 1980 and 1986 and the number of career SES members decreased. The number of Schedule C employees and noncareer SES members increased 12.8 percent and 13.1 percent, respectively, while the number of career SES members decreased 5.3 percent.

Appendix II shows the overall percentage changes between fiscal years 1980 and 1986 in the number of civilian

¹The OPM reports exclude the Central Intelligence Agency and the National Security Agency. We excluded the U.S. Postal Service because it does not participate in the SES and has no Executive Schedule or Schedule C employees.

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employees, career SES members, noncareer SES members, and Schedule C employees for each of the 27 agencies and all executive branch agencies covered by the OPM reports. Appendix III shows the overall numbers of and percentage changes, in each of these and other employee groups at the end of fiscal years 1980, 1983, and 1986.

Appendix III also shows the proportion of SES positions in the executive branch and in the 27 agencies that were filled by noncareer appointees at the end of each of the 3 years. Between 1980 and 1986, the governmentwide percentage of noncareer appointees in the SES increased from 6.8 to 8.4 percent.

As provided by the Civil Service Reform Act of 1978 (Public Law 95-454), noncareer appointees cannot hold more than 10 percent of all allocated SES positions governmentwide or 25 percent of the allocated SES positions in any agency. The Reform Act allows an agency to exceed the 25 percent limit if more than that percentage of its executive population was noncareer when the SES was created. According to OPM officials, the Small Business Administration, which was the only one of the 27 agencies in our sample with over 25 percent of its SES members in the noncareer category, qualified for this exception.

Appendix IV shows the number of established and vacant SES positions in the executive branch and in the 27 agencies at the end of each of the 3 fiscal years.

As agreed with your office, we plan no further distribution of this fact sheet until 30 days after the date of issuance, unless you publicly announce its contents earlier. At that time, we will send it to interested parties and make copies available to others upon request. If you have any questions, please call me on 275-6204.

Sincerely yours,


Rosslyn S. Kleeman
Senior Associate Director

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DEFINITIONS OF EMPLOYEE GROUPS AND POSITIONS

Career SES	Appointments to SES positions of individuals who have civil service status and have been appointed competitively, including OPM approval of executive qualifications.
Noncareer SES	Noncompetitive appointments to SES positions of individuals who serve at the pleasure of the appointing authority and do not meet the conditions for career or limited term appointments.
Limited Term SES	Nonrenewable SES appointments of individuals who do not meet the conditions for career appointments and who generally do not intend to remain in government. Appointees serve for either up to 36 months or up to 18 months in an emergency. They may be appointed to serve in a political capacity only during the 6-month period following the inauguration of a President or change in agency head. Otherwise, they provide specialized services to meet unanticipated needs. The number of these appointments may not exceed 5 percent of all SES positions.
Schedule C	Positions at GS-15 and below which are excepted from competitive appointment procedures because of their policy making role, or their confidential working relationship with the agency head or top appointed officials.
Executive Schedule	Top government positions whose incumbents are appointed by and serve at the pleasure of the President or agency head, usually subject to Senate confirmation.
Other career	Includes GS 16-18 employees and high-level scientific and technical positions. GS 16-18 employees include those who chose to remain in the General Schedule system rather than to convert to SES when it was formed in 1979, or whose duties do not meet the managerial requirements of the SES. The scientific and technical positions were established outside the General Schedule by

OPM to meet the need for highly specialized research and development skills.

Allocated SES
Positions

The number of SES positions which OPM allocates biennially to each agency. Since fiscal year 1979, the total has ranged from about 7,800 (1986) to 8,600 (1981).

Established SES
Positions

The number of SES positions that each agency decides to create from its allocation. Since fiscal year 1979, the total has ranged from about 7,600 (1986) to 8,200 (1980).

Vacant SES
Positions

The number of established SES positions that are unfilled.

Filled SES
Positions

The number of established SES positions that are filled.

Percentage Changes From Fiscal Year 1980 to 1986
in Total Civilian Employment, Career SES,
Noncareer SES, and Schedule C Employees

	<u>Civilian</u> <u>employees</u>	<u>Career</u> <u>SES</u>	<u>Noncareer</u> <u>SES</u>	<u>Schedule</u> <u>C</u>
<u>Total Executive branch</u>	+ <u>0.7</u>	- <u>5.3</u>	+ <u>13.1</u>	+ <u>12.8</u>
<u>Executive branch agencies</u>				
1. Air Force	+ 8.1	+ 20.0	+ 57.1	+ 45.5
2. Army	+ 11.9	+ 30.1	0.0	- 15.4
3. Navy	+ 11.0	+ 17.5	+ 71.4	+ 18.2
4. Other Defense	+ 18.5	+ 28.5	+ 24.3	+ 3.8
5. Agriculture	- 12.4	- 11.3	+ 36.7	+ 39.8
6. Commerce	- 29.2	- 12.3	+ 5.7	- 3.1
7. Education	- 38.2	- 19.6	+ 25.0	+ 81.5
8. Energy	- 22.7	- 25.5	- 30.6	+ 27.0
9. Environmental Protection Agency	- 4.7	- 6.9	- 16.7	+ 26.7
10. General Services Administration	- 38.8	- 9.4	+166.7	+283.3
11. Health and Human Services	- 14.0	- 11.1	+ 23.9	- 19.8
12. Housing and Urban Development	- 30.2	- 14.0	+ 29.2	- 1.0
13. Interior	- 4.4	+ 0.5	- 15.0	+ 33.3
14. International Develop- ment Cooperation Agency	- 22.0	- 6.7	- 27.3	+ 61.1
15. Justice	+ 16.3	- 2.4	+126.1	+ 28.8
16. Labor	- 25.3	- 16.9	+ 21.4	+ 3.2
17. National Aeronautics and Space Adminis- tration	- 6.2	- 5.6	None in 1980	-100.0
18. National Science Foundation	- 15.4	- 7.1	0.0	0.0
19. Nuclear Regulatory Commission	+ 7.2	+ 1.6	- 50.0	0.0
20. Office of Management and Budget	- 13.1	- 15.5	+ 33.3	- 11.1
21. Office of Personnel Management	- 28.4	- 49.3	+120.0	+ 85.7
22. Small Business Administration	- 15.5	- 6.5	+ 6.7	+ 27.3
23. State	+ 7.8	+ 79.5	+ 33.3	+ 29.6
24. Transportation	- 15.3	+ 10.8	+ 16.7	+ 42.1
25. Treasury	+ 8.8	- 4.1	- 14.3	+ 92.3
26. U.S. Information Agency	+ 11.6	+116.7	+150.0	+290.0
27. Veterans Adminis- tration	+ 5.3	a	- 57.1	+ 50.0

^aIncalculable. See pages 64 and 65 for an explanation.

AGENCY: ALL EXECUTIVE BRANCH AGENCIES

Table III.1 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>1980-86</u>
Total civilian employees	2,160,964	2,152,279	2,175,391	+0.7
<hr/>				
Schedule C employees	1,456	1,595	1,643	+12.8
<hr/>				
<u>Executives</u>				
Executive Schedule	488	430	460	-5.7
Noncareer SES	582	696	658	+13.1
Limited term SES	77	70	54	-29.9
Career SES	6,379	6,179	6,044	-5.3
Other career	<u>364</u>	<u>350</u>	<u>391</u>	<u>+7.4</u>
Total	7,890	7,725	7,607	-3.6

AGENCY: ALL EXECUTIVE BRANCH AGENCIESTable III.2 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	8,592	8,243	7,790	-9.3
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	6,379	6,179	6,044	-5.3
Noncareer	<u>582</u>	<u>696</u>	<u>658</u>	+ <u>13.1</u>
Total	6,961	6,875	6,702	-3.7
Noncareer appointees as a percentage of:				
Allocated positions	6.8%	8.4%	8.4%	
Filled positions	8.4%	10.1%	9.8%	

AGENCY: DEPARTMENT OF THE AIR FORCETable III.3 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	233,132	240,977	252,127	+8.1
<hr/>				
Schedule C employees	11	14	16	+45.5
<hr/>				
<u>Executives</u>				
Executive Schedule	5	5	4	-20.0
Noncareer SES	7	12	11	+57.1
Limited term SES	0	1	2	--
Career SES	160	191	192	+20.0
Other career	<u>5</u>	<u>6</u>	<u>6</u>	<u>+20.0</u>
Total	177	215	215	+21.5

AGENCY: DEPARTMENT OF THE AIR FORCETable III.4 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	223	225	222	-0.4
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	160	191	192	+20.0
Noncareer	<u>7</u>	<u>12</u>	<u>11</u>	+ <u>57.1</u>
Total	167	203	203	+21.6
Noncareer appointees as a percentage of:				
Allocated positions	3.1%	5.3%	5.0%	
Filled positions	4.2%	5.9%	5.4%	

AGENCY: DEPARTMENT OF THE ARMYTable III.5 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	348,534	369,229	389,960	+11.9
<hr/>				
Schedule C employees	13	15	11	-15.4
<hr/>				
<u>Executives</u>				
Executive Schedule	5	5	6	+20.0
Noncareer SES	9	12	9	0.0
Limited term SES	0	4	5	--
Career SES	266	334	346	+30.1
Other career	<u>4</u>	<u>4</u>	<u>2</u>	- <u>50.0</u>
Total	284	359	368	+29.6

AGENCY: DEPARTMENT OF THE ARMYTable III.6 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
Number of allocated SES positions	356	365	374	+5.1
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	266	334	346	+30.1
Noncareer	<u>9</u>	<u>12</u>	<u>9</u>	<u>0.0</u>
Total	275	346	355	+29.1
Noncareer appointees as a percentage of:				
Allocated positions	2.5%	3.3	2.4%	
Filled positions	3.3%	3.5%	2.5%	

AGENCY: DEPARTMENT OF THE NAVY

Table III.7: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	302,498	333,756	335,651	+11.0
<hr/>				
Schedule C employees	11	13	13	+18.2
<hr/>				
<u>Executives</u>				
Executive Schedule	5	5	6	+20.0
Noncareer SES	7	11	12	+71.4
Limited term SES	0	2	0	0.0
Career SES	331	416	389	+17.5
Other career	<u>7</u>	<u>13</u>	<u>12</u>	+ <u>71.4</u>
Total	350	447	419	+19.7

AGENCY: DEPARTMENT OF THE NAVYTable III.8: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	442	458	464	+5.0
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	331	416	389	+17.5
Noncareer	<u>7</u>	<u>11</u>	<u>12</u>	+ <u>71.4</u>
Total	338	427	401	+18.6
Noncareer appointees as a percentage of:				
Allocated positions	1.6%	2.4%	2.6%	
Filled positions	2.1%	2.6%	3.0%	

AGENCY: OTHER DEPARTMENT OF DEFENSETable III.9 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	75,952	82,499	90,018	+18.5
<hr/>				
Schedule C employees	80	88	83	+3.8
<hr/>				
<u>Executives</u>				
Executive Schedule	15	13	17	+13.3
Noncareer SES	37	53	46	+24.3
Limited term SES	1	5	5	+400.0
Career SES	281	329	361	+28.5
Other career	<u>24</u>	<u>1</u>	<u>1</u>	<u>-95.8</u>
Total	358	401	430	+20.1

AGENCY: OTHER DEPARTMENT OF DEFENSETable III.10 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change</u> <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	443	426	466	+5.2
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	281	329	361	+28.5
Noncareer	<u>37</u>	<u>53</u>	<u>46</u>	+ <u>24.3</u>
Total	318	382	407	+28.0
Noncareer appointees as a percentage of:				
Allocated positions	8.4%	12.4%	9.9%	
Filled positions	11.6%	13.9%	11.3%	

AGENCY: DEPARTMENT OF AGRICULTURE

Table III.11 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	129,139	123,987	113,147	-12.4
<hr/>				
Schedule C employees	83	126	116	+39.8
<hr/>				
<u>Executives</u>				
Executive Schedule	12	16	14	+16.7
Noncareer SES	30	43	41	+36.7
Limited term SES	3	0	0	-100.0
Career SES	300	274	266	-11.3
Other career	<u>19</u>	<u>27</u>	<u>30</u>	+ <u>57.9</u>
Total	364	363	351	-3.6

AGENCY: DEPARTMENT OF AGRICULTURETable III.12 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	395	395	363	-8.1
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	300	274	266	-11.3
Noncareer	<u>30</u>	<u>43</u>	<u>41</u>	+ <u>36.7</u>
Total	330	317	307	-7.0
Noncareer appointees as a percentage of:				
Allocated positions	7.6%	10.9%	11.3%	
Filled positions	9.1%	13.6%	13.4%	

AGENCY: DEPARTMENT OF COMMERCE

Table III.13 Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change 1980-86
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	48,563	35,576	34,397	-29.2
<hr/>				
Schedule C employees	128 ^a	110	124	-3.1
<hr/>				
<u>Executives</u>				
Executive Schedule	28	18	21	-25.0
Noncareer SES	53	55	56	+5.7
Limited term SES	2	4	2	0.0
Career SES	400	377	351	-12.3
Other career	<u>38</u>	<u>42</u>	<u>34</u>	<u>-10.5</u>
Total	521	496	464	-10.9

^aIncludes eight Regional Action Planning Commissioners, which were abolished in 1981.

AGENCY: DEPARTMENT OF COMMERCETable III.14 Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	547	528	472	-13.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	400	377	351	-12.3
Noncareer	<u>53</u>	<u>55</u>	<u>56</u>	<u>+5.7</u>
Total	453	432	407	-10.2
Noncareer appointees as a percentage of:				
Allocated positions	9.7%	10.4%	11.9%	
Filled positions	11.7%	12.7%	13.8%	

AGENCY: DEPARTMENT OF EDUCATIONTable III.15: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	7,364	5,268	4,554	-38.2
<hr/>				
Schedule C employees	65	100	118	+81.5
<hr/>				
<u>Executives</u>				
Executive Schedule	17	17	13	-23.5
Noncareer SES	16	17	20	+25.0
Limited term SES	11	13	1	-90.9
Career SES	51	47	41	-19.6
Other career	<u>2</u>	<u>1</u>	<u>1</u>	<u>-50.0</u>
Total	97	95	76	-21.6

AGENCY: DEPARTMENT OF EDUCATIONTable III.16: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
Number of allocated SES positions	113	88	84	-25.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	51	47	41	-19.6
Noncareer	<u>16</u>	<u>17</u>	<u>20</u>	<u>+25.0</u>
Total	67	64	61	-9.0
Noncareer appointees as a percentage of:				
Allocated positions	14.2%	19.3%	23.8%	
Filled positions	23.9%	26.6%	32.8%	

AGENCY: DEPARTMENT OF ENERGY^aTable III.17: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change 1980-86
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	21,557	17,229	16,657	-22.7
<hr/>				
Schedule C employees	74	70	94	+27.0
<hr/>				
<u>Executives</u>				
Executive Schedule	20	21	19	-5.0
Noncareer SES	36	24	25	-30.6
Limited term SES	4	1	2	-50.0
Career SES	549	424	409	-25.5
Other career	<u>3</u>	<u>4</u>	<u>3</u>	<u>0.0</u>
Total	612	474	458	-25.2

^aIncludes Federal Energy Regulatory Commission.

AGENCY: DEPARTMENT OF ENERGYTable III.18: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	730	629	500	-31.5
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	549	424	409	-25.5
Noncareer	<u>36</u>	<u>24</u>	<u>25</u>	<u>-30.6</u>
Total	585	448	434	-25.8
Noncareer appointees as a percentage of:				
Allocated positions	4.9%	3.8%	5.0%	
Filled positions	6.2%	5.4%	5.8%	

AGENCY: ENVIRONMENTAL PROTECTION AGENCYTable III.19: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change 1980-86
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	14,715	11,931	14,021	-4.7
<hr/>				
Schedule C employees	15	23	19	+26.7
<hr/>				
<u>Executives</u>				
Executive Schedule	7	4	11	+57.1
Noncareer SES	18	23	15	-16.7
Limited term SES	4	1	0	-100.0
Career SES	216	180	201	-6.9
Other career	<u>7</u>	<u>6</u>	<u>8</u>	<u>+14.3</u>
Total	252	214	235	-6.7

AGENCY: ENVIRONMENTAL PROTECTION AGENCYTable III.20: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	294	258	249	-15.3
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	216	180	201	-6.9
Noncareer	<u>18</u>	<u>23</u>	<u>15</u>	<u>-16.7</u>
Total	234	203	216	-7.7
Noncareer appointees as a percentage of:				
Allocated positions	6.1%	8.9%	6.0%	
Filled positions	7.7%	11.3%	6.9%	

AGENCY: GENERAL SERVICES ADMINISTRATIONTable III.21: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	37,654	29,586	23,057	-38.8
<hr/>				
Schedule C employees	6	23	23	+283.3
<hr/>				
<u>Executives</u>				
Executive Schedule	2	2	2	0.0
Noncareer SES	6	15	16	+166.7
Limited term SES	0	1	0	0.0
Career SES	106	96	96	-9.4
Other career	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
Total	114	114	114	0.0

AGENCY: GENERAL SERVICES ADMINISTRATIONTable III.22: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	117	123	119	+1.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	106	96	96	-9.4
Noncareer	<u>6</u>	<u>15</u>	<u>16</u>	+ <u>166.7</u>
Total	112	111	112	0.0
Noncareer appointees as a percentage of:				
Allocated positions	5.1%	12.2%	13.4%	
Filled positions	5.4%	13.5%	14.3%	

AGENCY: DEPARTMENT OF HEALTH AND HUMAN SERVICESTable III.23: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change 1980-86
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	155,662	147,162	133,842	-14.0
<hr/>				
Schedule C employees	106	103	85	-19.8
<hr/>				
<u>Executives</u>				
Executive Schedule	13	9	13	0.0
Noncareer SES	46	52	57	+23.9
Limited term SES	3	0	3	0.0
Career SES	513	483	456	-11.1
Other career	<u>20</u>	<u>10</u>	<u>8</u>	<u>-60.0</u>
Total	595	554	537	-9.7

AGENCY: DEPARTMENT OF HEALTH AND HUMAN SERVICESTable III.24: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
Number of allocated SES positions	705	650	580	-17.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	513	483	456	-11.1
Noncareer	<u>46</u>	<u>52</u>	<u>57</u>	+ <u>23.9</u>
Total	559	535	513	-8.2
Noncareer appointees as a percentage of:				
Allocated positions	6.5%	8.0%	9.8%	
Filled positions	8.2%	9.7%	11.1%	

AGENCY: DEPARTMENT OF HOUSING AND URBAN DEVELOPMENTTable III.25: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	16,964	12,996	11,843	-30.2
<hr/>				
Schedule C employees	101	108	100	-1.0
<hr/>				
<u>Executives</u>				
Executive Schedule	12	10	9	-25.0
Noncareer SES	24	32	31	+29.2
Limited term SES	0	1	1	--
Career SES	93	78	80	-14.0
Other career	<u>2</u>	<u>3</u>	<u>3</u>	<u>+50.0</u>
Total	131	124	124	-5.3

AGENCY: DEPARTMENT OF HOUSING AND URBAN DEVELOPMENTTable III.26: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	140	135	128	-8.6
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	93	78	80	-14.0
Noncareer	<u>24</u>	<u>32</u>	<u>31</u>	<u>+29.2</u>
Total	117	110	111	-5.1
Noncareer appointees as a percentage of:				
Allocated positions	17.1%	23.7%	24.2%	
Filled positions	20.5%	29.1%	27.9%	

AGENCY: DEPARTMENT OF THE INTERIORTable III.27: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	77,357	79,582	73,980	-4.4
<hr/>				
Schedule C employees	51	60	68	+33.3
<hr/>				
<u>Executives</u>				
Executive Schedule	14	12	15	+7.1
Noncareer SES	40	44	34	-15.0
Limited term SES	1	3	3	+200.0
Career SES	222	217	223	+0.5
Other career	<u>23</u>	<u>36</u>	<u>35</u>	<u>+52.2</u>
Total	300	312	310	+3.3

AGENCY: DEPARTMENT OF THE INTERIORTable III.28: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	298	298	298	0.0
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	222	217	223	+0.5
Noncareer	<u>40</u>	<u>44</u>	<u>34</u>	<u>-15.0</u>
Total	262	261	257	-1.9
Noncareer appointees as a percentage of:				
Allocated positions	13.4%	14.8%	11.4%	
Filled positions	15.3%	16.9%	13.2%	

AGENCY: INTERNATIONAL DEVELOPMENT COOPERATION AGENCY

Table III. 29: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	6,152	5,418	4,799	-22.0
<hr/>				
Schedule C employees	18	18	29	+61.1
<hr/>				
<u>Executives</u>				
Executive Schedule	16	13	11	-31.3
Noncareer SES	11	9	8	-27.3
Limited term SES	0	1	1	--
Career SES	30	31	28	-6.7
Other career	<u>2</u>	<u>1</u>	<u>0</u>	<u>-100.0</u>
Total	59	55	48	-18.6

AGENCY: INTERNATIONAL DEVELOPMENT COOPERATION AGENCYTable III.30: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	56	60	52	-7.1
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	30	31	28	-6.7
Noncareer	<u>11</u>	<u>9</u>	<u>8</u>	<u>-27.3</u>
Total	41	40	36	-12.2
Noncareer appointees as a percentage of:				
Allocated positions	19.6%	15.0%	15.4%	
Filled positions	26.8%	22.5%	22.2%	

AGENCY: DEPARTMENT OF JUSTICETable III.31: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	56,327	58,869	65,529	+16.3
<hr/>				
Schedule C employees	66	57	85	+28.8
<hr/>				
<u>Executives</u>				
Executive Schedule	25	25	22	-12.0
Noncareer SES	23	50	52	+126.1
Limited term SES	0	2	0	0.0
Career SES	206	203	201	-2.4
Other career	<u>43</u>	<u>57</u>	<u>63</u>	<u>+46.5</u>
Total	297	337	338	+13.8

AGENCY: DEPARTMENT OF JUSTICETable III.32: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	269	275	295	+9.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	206	203	201	-2.4
Noncareer	<u>23</u>	<u>50</u>	<u>52</u>	+ <u>126.1</u>
Total	229	253	253	+10.5
Noncareer appointees as a percentage of:				
Allocated positions	8.6%	18.2%	17.6%	
Filled positions	10.0%	19.8%	20.6%	

AGENCY: DEPARTMENT OF LABORTable III.33: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	23,400	19,083	17,487	-25.3
<hr/>				
Schedule C employees	93	75	96	+3.2
<hr/>				
<u>Executives</u>				
Executive Schedule	11	10	14	+27.3
Noncareer SES	14	13	17	+21.4
Limited term SES	1	1	0	-100.0
Career SES	154	144	128	-16.9
Other career	<u>11</u>	<u>9</u>	<u>11</u>	<u>0.0</u>
Total	191	177	170	-11.0

AGENCY: DEPARTMENT OF LABORTable III.34: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	197	196	176	-10.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	154	144	128	-16.9
Noncareer	<u>14</u>	<u>13</u>	<u>17</u>	<u>+21.4</u>
Total	168	157	145	-13.7
Noncareer appointees as a percentage of:				
Allocated positions	7.1%	6.6%	9.7%	
Filled positions	8.3%	8.3%	11.7%	

AGENCY: NATIONAL AERONAUTICS AND SPACE ADMINISTRATION

Table III. 35: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	23,714	22,784	22,244	-6.2
<hr/>				
Schedule C employees	4	1	0	-100.0
<hr/>				
<u>Executives</u>				
Executive Schedule	3	3	3	0.0
Noncareer SES	0	8	8	--
Limited term SES	0	0	2	--
Career SES	447	441	422	-5.6
Other career	<u>11</u>	<u>7</u>	<u>4</u>	<u>-63.6</u>
Total	461	459	439	-4.8

AGENCY: NATIONAL AERONAUTICS AND SPACE ADMINISTRATIONTable III.36: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	520	520	477	-8.3
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	447	441	422	-5.6
Noncareer	<u>0</u>	<u>8</u>	<u>8</u>	<u>--</u>
Total	447	449	430	-3.8
Noncareer appointees as a percentage of:				
Allocated positions	0	1.5%	1.7%	
Filled positions	0	1.8%	1.9%	

AGENCY: NATIONAL SCIENCE FOUNDATIONTable III.37: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	1,394	1,257	1,180	-15.4
<hr/>				
Schedule C employees	0	0	0	0.0
<hr/>				
<u>Executives</u>				
Executive Schedule	4	1	5	+25.0
Noncareer SES	0	1	0	0.0
Limited term SES	12	5	7	-41.7
Career SES	98	96	91	-7.1
Other career	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
Total	114	103	103	-9.6

AGENCY: NATIONAL SCIENCE FOUNDATIONTable III.38: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	129	123	110	-14.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	98	96	91	-7.1
Noncareer	<u>0</u>	<u>1</u>	<u>0</u>	<u>0.0</u>
Total	98	97	91	-7.1
Noncareer appointees as a percentage of:				
Allocated positions	0	0.8%	0	
Filled positions	0	1.0%	0	

AGENCY: NUCLEAR REGULATORY COMMISSIONTable III.39: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	3,283	3,534	3,521	+7.2
<hr/>				
Schedule C employees	0	0	0	0.0
<hr/>				
<u>Executives</u>				
Executive Schedule	4	5	5	+25.0
Noncareer SES	2	2	1	-50.0
Limited term SES	0	0	0	0.0
Career SES	187	197	190	+1.6
Other career	<u>9</u>	<u>0</u>	<u>0</u>	<u>-100.0</u>
Total	202	204	196	-3.0

AGENCY: NUCLEAR REGULATORY COMMISSIONTable III.40: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	215	220	220	+2.3
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	187	197	190	+1.6
Noncareer	<u>2</u>	<u>2</u>	<u>1</u>	- <u>50.0</u>
Total	189	199	191	+1.1
Noncareer appointees as a percentage of:				
Allocated positions	0.9%	0.9%	0.4%	
Filled positions	1.1%	1.0%	0.5%	

AGENCY: OFFICE OF MANAGEMENT AND BUDGETTable III.41: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	616	611	535	-13.1
<hr/>				
Schedule C employees	18	24	16	-11.1
<hr/>				
<u>Executives</u>				
Executive Schedule	3	3	2	-33.3
Noncareer SES	9	14	12	+33.3
Limited term SES	5	4	4	-20.0
Career SES	71	69	60	-15.5
Other career	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
Total	88	90	78	-11.4

AGENCY: OFFICE OF MANAGEMENT AND BUDGETTable III.42: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	103	101	90	-12.6
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	71	69	60	-15.5
Noncareer	<u>9</u>	<u>14</u>	<u>12</u>	+ <u>33.3</u>
Total	80	83	72	-10.0
Noncareer appointees as a percentage of:				
Allocated positions	8.7%	13.9%	13.3%	
Filled positions	11.3%	16.9%	16.7%	

AGENCY: OFFICE OF PERSONNEL MANAGEMENTTable III.43: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	8,280	6,369	5,929	-28.4
<hr/>				
Schedule C employees	7	22	13	+85.7
<hr/>				
<u>Executives</u>				
Executive Schedule	3	3	3	0.0
Noncareer SES	5	11	11	+120.0
Limited term SES	5	2	2	-60.0
Career SES	71	50	36	-49.3
Other career	<u>0</u>	<u>2</u>	<u>2</u>	--
Total	84	68	54	-35.7

AGENCY: OFFICE OF PERSONNEL MANAGEMENTTable III.44: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
Number of allocated SES positions	88	85	65	-26.1
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	71	50	36	-49.3
Noncareer	<u>5</u>	<u>11</u>	<u>11</u>	+ <u>120.0</u>
Total	76	61	47	-38.2
Noncareer appointees as a percentage of:				
Allocated positions	5.7%	12.9%	16.9%	
Filled positions	6.6%	18.0%	23.4%	

AGENCY: SMALL BUSINESS ADMINISTRATIONTable III.45: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	5,804	5,100	4,906	-15.5
<hr/>				
Schedule C employees	33	36	42	+27.3
<hr/>				
<u>Executives</u>				
Executive Schedule	3	3	1	-66.7
Noncareer SES	15	17	16	+6.7
Limited term SES	1	0	1	0.0
Career SES	31	33	29	-6.5
Other career	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>
Total	50	53	47	-6.0

AGENCY: SMALL BUSINESS ADMINISTRATIONTable III.46: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	53	53	49	-7.5
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	31	33	29	-6.5
Noncareer	<u>15</u>	<u>17</u>	<u>16</u>	<u>+6.7</u>
Total	46	50	45	-2.2
Noncareer appointees as a percentage of:				
Allocated positions	28.3%	32.1%	32.7%	
Filled positions	32.6%	34.0%	35.6%	

AGENCY: DEPARTMENT OF STATETable III.47: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	23,497	23,961	25,325	+7.8
<hr/>				
Schedule C employees	54	79	70	+29.6
<hr/>				
<u>Executives^a</u>				
Executive Schedule	34	26	30	-11.8
Noncareer SES	21	26	28	+33.3
Limited term SES	4	2	1	-75.0
Career SES	44	63	79	+79.5
Other career	<u>0</u>	<u>3</u>	<u>23</u>	--
Total	103	120	161	+56.3

^aSES does not include members of the Senior Foreign Service.

AGENCY: DEPARTMENT OF STATETable III.48: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	107	130	140	+30.8
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	44	63	79	+79.5
Noncareer	<u>21</u>	<u>26</u>	<u>28</u>	+ <u>33.3</u>
Total	65	89	107	+64.6
Noncareer appointees as a percentage of:				
Allocated positions	19.6%	20.0%	20.0%	
Filled positions	32.3%	29.2%	26.2%	

AGENCY: DEPARTMENT OF TRANSPORTATIONTable III.49: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	72,361	62,959	61,281	-15.3
<hr/>				
Schedule C employees	57	70	81	+42.1
<hr/>				
<u>Executives</u>				
Executive Schedule	14	9	15	+7.1
Noncareer SES	36	40	42	+16.7
Limited term SES	7	3	2	-71.4
Career SES	278	313	308	+10.8
Other career	<u>5</u>	<u>6</u>	<u>4</u>	<u>-20.0</u>
Total	340	371	371	+9.1

AGENCY: DEPARTMENT OF TRANSPORTATIONTable III.50: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	421	438	410	-2.6
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	278	313	308	+10.8
Noncareer	<u>36</u>	<u>40</u>	<u>42</u>	<u>+16.7</u>
Total	314	353	350	+11.5
Noncareer appointees as a percentage of:				
Allocated positions	8.6%	9.1%	10.2%	
Filled positions	11.5%	11.3%	12.0%	

AGENCY: DEPARTMENT OF THE TREASURYTable III.51: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	124,663	126,020	135,628	+8.8
<hr/>				
Schedule C employees	26	31	50	+92.3
<hr/>				
<u>Executives</u>				
Executive Schedule	14	13	15	+7.1
Noncareer SES	21	24	18	-14.3
Limited term SES	1	6	4	+300.0
Career SES	484	482	464	-4.1
Other career	<u>2</u>	<u>5</u>	<u>3</u>	+ <u>50.0</u>
Total	522	530	504	-3.4

AGENCY: DEPARTMENT OF THE TREASURYTable III.52: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent change 1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	575	572	562	-2.3
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	484	482	464	-4.1
Noncareer	<u>21</u>	<u>24</u>	<u>18</u>	<u>-14.3</u>
Total	505	506	482	-4.6
Noncareer appointees as a percentage of:				
Allocated positions	3.7%	4.2%	3.2%	
Filled positions	4.2%	4.7%	3.7%	

AGENCY: U.S. INFORMATION AGENCY^aTable III.53: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	8,138	7,983	9,078	+11.6
<hr/>				
Schedule C employees	10	44	39	+290.0
<hr/>				
<u>Executives</u>				
Executive Schedule	6	4	6	0.0
Noncareer SES	4	6	10	+150.0
Limited term SES	1	4	2	+100.0
Career SES	12	16	26	+116.7
Other career	<u>2</u>	<u>1</u>	<u>15</u>	<u>+650.0</u>
Total	25	31	59	+136.0

^aCalled United States International Communication Agency in 1980.

AGENCY: U.S. INFORMATION AGENCYTable III.54: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	<u>Fiscal years</u>			<u>Percent</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	<u>change</u>
				<u>1980-86</u>
Number of allocated SES positions	23	31	45	+95.7
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	12	16	26	+116.7
Noncareer	<u>4</u>	<u>6</u>	<u>10</u>	+ <u>150.0</u>
Total	16	22	36	+125.0
Noncareer appointees as a percentage of:				
Allocated positions	17.4%	19.4%	22.2%	
Filled positions	25.0%	27.3%	27.8%	

AGENCY: VETERANS ADMINISTRATIONTable III.55: Number of Total Civilian Employees, Schedule C Employees and Career and Noncareer Executives at the End of Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change 1980-86
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Total civilian employees	228,285	238,739	240,423	+5.3
<hr/>				
Schedule C employees	8	14	12	+50.0
<hr/>				
<u>Executives</u>				
Executive Schedule	3	3	3	0.0
Noncareer SES	7	5	3	-57.1
Limited term SES	0	0	0	0.0
Career SES	246	128	126	a
Medical Center Directors	--	158	157	a
Other career	<u>6</u>	<u>5</u>	<u>6</u>	<u>0.0</u>
Total	262	299	295	+12.6

^aPercent change was not computed because Medical Center Directors left the SES after fiscal year 1980 to serve in the Health Systems Executive Service.

AGENCY: VETERANS ADMINISTRATIONSTable III.56: Allocated and Filled SES Positions
Fiscal Years 1980, 1983, and 1986

	Fiscal years			Percent change <u>1980-86</u>
	<u>1980</u>	<u>1983</u>	<u>1986</u>	
Number of allocated SES positions	279	160	152	a
<hr/>				
Number of SES positions filled by career and noncareer appointees				
Career	246	128	126	a
Noncareer	<u>7</u>	<u>5</u>	<u>3</u>	<u>-57.1</u>
Total	253	133	129	a
Noncareer appointees as a percentage of:				
Allocated positions	2.5%	3.1%	2.0%	
Filled positions	2.8%	3.8%	2.3%	

^aThe percent change was not computed because Medical Center Directors left the SES after fiscal year 1980 for the Health Systems Executive Service.

Table IV.1: Number of Established and Vacant SES Positions at the End of Fiscal Year 1980

	<u>Total SES established positions</u>	<u>Total SES vacant positions</u>	<u>SES vacancy rate</u>
<u>Total executive branch</u>	<u>8,210</u>	<u>1,172</u>	<u>14.3%</u>
<u>Executive branch agencies</u>			
1. Air Force	214	47	22.0%
2. Army	356	81	22.8%
3. Navy	426	88	20.7%
4. Other Defense	385	66	17.1%
5. Agriculture	384	51	13.3%
6. Commerce	538	83	15.4%
7. Education	85	7	8.2%
8. Energy	730	141	19.3%
9. Environmental Protection Agency	282	44	15.6%
10. General Services Administration	116	4	3.4%
11. Health and Human Services	613	51	8.3%
12. Housing and Urban Development	138	21	15.2%
13. Interior	297	34	11.4%
14. International Development Cooperation Agency	53	12	22.6%
15. Justice	257	28	10.9%
16. Labor	197	28	14.2%
17. National Aeronautics and Space Administration	520	73	14.0%
18. National Science Foundation	127	17	13.4%
19. Nuclear Regulatory Commission	215	26	12.1%
20. Office of Management and Budget	101	16	15.8%
21. Office of Personnel Management	86	5	5.8%
22. Small Business Administration	51	4	7.8%
23. State	77	8	10.4%
24. Transportation	392	71	18.1%
25. Treasury	572	66	11.5%
26. U.S. Information Agency	22	5	22.7%
27. Veterans Administration	279	26	9.3%

Table IV.2: Number of Established and Vacant SES Positions at the End of Fiscal Year 1983

	<u>Total SES established positions</u>	<u>Total SES vacant positions</u>	<u>SES vacancy rate</u>
<u>Total executive branch</u>	<u>7,800</u>	<u>855</u>	<u>11.0%</u>
<u>Executive branch agencies</u>			
1. Air Force	225	21	9.3%
2. Army	365	15	4.1%
3. Navy	458	29	6.3%
4. Other Defense	423	36	8.5%
5. Agriculture	371	54	14.6%
6. Commerce	495	59	11.9%
7. Education	83	6	7.2%
8. Energy	485	36	7.4%
9. Environmental Protection Agency	258	54	20.9%
10. General Services Administration	122	10	8.2%
11. Health and Human Services	630	95	15.1%
12. Housing and Urban Development	128	17	13.3%
13. Interior	291	27	9.3%
14. International Development Cooperation Agency	54	13	24.1%
15. Justice	270	15	5.6%
16. Labor	195	37	19.0%
17. National Aeronautics and Space Administration	520	71	13.7%
18. National Science Foundation	122	20	16.4%
19. Nuclear Regulatory Commission	220	21	9.5%
20. Office of Management and Budget	95	8	8.4%
21. Office of Personnel Management	72	9	12.5%
22. Small Business Administration	53	3	5.7%
23. State	102	11	10.8%
24. Transportation	385	29	7.5%
25. Treasury	561	49	8.7%
26. U.S. Information Agency	31	5	16.1%
27. Veterans Administration	152	19	12.5%

Table IV.3: Number of Established and Vacant SES Positions at the End of Fiscal Year 1986

<u>Total executive branch</u>	<u>Total SES established positions</u>	<u>Total SES vacant positions</u>	<u>SES vacancy rate</u>
<u>Executive branch agencies</u>	<u>7,643</u>	<u>887</u>	<u>11.6%</u>
1. Air Force	221	16	7.2%
2. Army	374	14	3.7%
3. Navy	464	63	13.6%
4. Other Defense	445	33	7.4%
5. Agriculture	350	43	12.3%
6. Commerce	459	50	10.9%
7. Education	87	25	28.7%
8. Energy	450	51	11.3%
9. Environmental Protection Agency	248	32	12.9%
10. General Services Administration	119	7	5.9%
11. Health and Human Services	580	64	11.0%
12. Housing and Urban Development	124	12	9.7%
13. Interior	282	22	7.8%
14. International Development Cooperation Agency	47	10	21.3%
15. Justice	295	42	14.2%
16. Labor	176	31	17.6%
17. National Aeronautics and Space Administration	477	45	9.4%
18. National Science Foundation	110	12	10.9%
19. Nuclear Regulatory Commission	220	29	13.2%
20. Office of Management and Budget	89	13	14.6%
21. Office of Personnel Management	63	14	22.2%
22. Small Business Administration	49	3	6.1%
23. State	119	11	9.2%
24. Transportation	405	53	13.1%
25. Treasury	562	76	13.5%
26. U.S. Information Agency	45	7	15.6%
27. Veterans Administration	152	23	15.1%

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