Ensuring a Continuing Focus on Implementing Effective Human Capital Strategies

Gene L. Dodaro
Human Capital Management: Federal 2008
November 21, 2008
Outline

- Dynamics shaping the environment
- GAO efforts to assist upcoming transition
- Human Capital—Critical to meeting the nation’s challenges
No Ordinary Transition: Dynamics Shaping our Environment

- A nation at war and facing first homeland security change
- Near-term and long-term economic challenges
  - Financial Turmoil
  - Economic Slowdown
  - Long-term fiscal imbalance as backdrop
- Personnel and Performance Challenges
Presidential Transition Act

- Enacted in 1963 for an orderly transfer of executive power
- Provides for federal funding and disclosures
- Recognizes GAO as important resource
Transition: GAO Objectives

- Provide insight into pressing national issues.
- Highlight the growing need for innovative, integrated approaches to solve national and global challenges.
- Document targeted opportunities to conserve resources that can be applied to new initiatives.
- Underscore critical capacity-building needs in individual agencies that will affect implementation of whatever new priorities are pursued.
- Help inform the management improvement agendas of Congress and the new administration.
GAO’s Transition Website

• The last portion of the presentation was shown using the following website: