NATIONAL SCIENCE FOUNDATION

Actions Needed to Improve Oversight of Indirect Costs for Research
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Why GAO Did This Study

NSF awards billions of dollars to institutions of higher education (universities), K-12 school systems, industry, science associations, and other organizations to promote scientific progress by supporting research and education.

NSF reimburses awardees for direct and indirect costs incurred for most awards. Direct costs, such as salaries and equipment, can be attributed to a specific project that receives an NSF award. Indirect costs, such as the costs of operating and maintaining facilities, are not directly attributable to a specific project but are necessary for the general operation of an awardee’s organization. For certain organizations, NSF also negotiates ICR agreements, which are then used for calculating reimbursements for indirect costs. ICR negotiations and reimbursements are to be done in accordance with federal guidance and regulation and NSF policy.

GAO was asked to review the amount of NSF funding for indirect costs and NSF’s negotiation of ICRs. This report examines (1) what is known about indirect costs on NSF awards over time, and (2) the extent to which NSF has implemented guidance for setting ICRs for organizations over which it has cognizance. GAO reviewed relevant regulations, guidance, and agency documents; analyzed budget data and a nongeneralizable sample of nine ICR files from fiscal year 2016 selected based on award funding; and interviewed NSF officials.

What GAO Recommends

GAO recommends that NSF take three actions to improve its guidance for setting ICRs, including adding certain details and procedures. NSF concurred with GAO’s recommendations and described plans to address them.

View GAO-17-721. For more information, contact John Neumann at (202) 512-3841 or neumannj@gao.gov.

What GAO Found

For National Science Foundation (NSF) awards during fiscal years 2000 through 2016, budgeted indirect costs varied from 16 to 24 percent of the total annual amounts the agency awarded. The percentage fluctuated during this period, though this percentage generally has increased since reaching a low point in 2010. The variation from year-to-year was based on various factors such as by the types of activities supported by the awards and the types of awardee organizations receiving the awards.

Annual Direct and Indirect Costs Budgeted on National Science Foundation (NSF) Awards, Fiscal Years 2000–2016

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<th>Fiscal year</th>
<th>Direct costs (in billions)</th>
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<td>2016</td>
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Source: GAO analysis of NSF data. | GAO-17-721
Note: Award funding has not been adjusted for inflation.

NSF has developed internal guidance for setting indirect cost rates (ICR) but has not consistently implemented this guidance and has not included certain details and procedures, in particular:

- NSF has not consistently implemented its guidance because it has not yet required NSF staff to follow aspects of its guidance, such as using a documentation checklist that NSF developed to verify that an awardee’s ICR proposal package is complete.
- NSF did not include details on supervisory activities, such as the criteria to be used by the supervisor of the ICR process for assessing an ICR proposal’s risk level and mitigating risks at each level.
- NSF did not include certain procedures, such as for implementing new provisions of federal guidance on setting ICRs.

NSF officials described ways that staff implement procedures even though the procedures are not fully detailed or included in guidance. Nevertheless, with complete guidance that includes the missing details and procedures and that is consistently followed, NSF could better ensure that ICRs are set consistently and in accordance with federal guidance on indirect costs and with federal internal control standards.
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September 28, 2017

The Honorable Lamar Smith  
Chairman  
Committee on Science, Space, and Technology  
House of Representatives

Dear Mr. Chairman:

The National Science Foundation (NSF) funds billions of dollars in awards each year to promote scientific progress by supporting research and education.¹ In fiscal year 2017, NSF had a total budget of $7.5 billion, and according to NSF, over 90 percent of its appropriated funds directly support research and education. For example, in fiscal year 2017, NSF funded awards to support research on improving earthquake predictions, programs for increasing the number of students in science fields, and translation and online dissemination of scholarly research as a resource for scientists, historians, and educators. NSF makes these awards to institutions of higher education (universities), K-12 school systems, industry, science associations, and other organizations involved in research.

For most awards, NSF reimburses awardees for both direct and indirect costs incurred. Direct costs, such as salaries for employees working on NSF-supported projects and costs for leasing equipment, can be attributed to a specific project. Indirect costs are not directly attributable to a specific project but are necessary for the general operation of an organization receiving an award. Such costs can include depreciation on buildings and equipment; the costs of operating and maintaining facilities; and general administration and expenses, such as salaries and expenses for management, personnel administration, and accounting.

To be reimbursed for indirect costs, organizations must properly identify and claim reimbursement for these costs in accordance with applicable federal guidance. The Office of Management and Budget’s (OMB) Uniform Administrative Requirements, Cost Principles, and Audit

¹NSF awards include grants and cooperative agreements. A grant provides a specific level of support for an awardee to carry out an activity for a specified period of time. A cooperative agreement differs from a grant in that it provides for substantial involvement between NSF and the awardee in carrying out the activity supported by the award.
Requirements for Federal Awards (Uniform Guidance)\textsuperscript{2} and NSF implementing policy govern how NSF is to reimburse indirect costs.

For an organization to be reimbursed for indirect costs on an award under the Uniform Guidance and federal regulations, the entity generally must have a negotiated and approved indirect cost rate (ICR) agreement with either the federal agency that funded the award or with another federal agency.\textsuperscript{3} The negotiation and approval process begins when an organization submits an ICR proposal and supporting documentation such as audited financial statements and a cost policy statement.\textsuperscript{4} Generally, to calculate the proposed rate, an organization divides its total indirect costs by the total direct costs across all of the organization’s federal awards for a particular time period. After receiving a rate proposal, the federal agency reviews it, determines the reasonableness of proposed costs, and negotiates a formal ICR agreement with the organization. This agreement sets the rate for a 1-to-4-year period. The ICR is then applied to each of an organization’s federal awards for the period to allocate its indirect costs for those awards. For example, an organization with direct costs of $800,000 for an award and an ICR of 25 percent would get an additional $200,000 for indirect costs, for a total award of $1 million. The rate applies to all of the organization’s federal awards that are eligible for indirect costs during the period, even if some of the awards are made by agencies other than the one that negotiated the ICR.

Under the Uniform Guidance, the federal agency that negotiates and approves an ICR agreement with an organization is designated as the cognizant agency. For nonprofit organizations, the Uniform Guidance assigns cognizance to the federal agency with the largest dollar value of

\textsuperscript{2}Uniform Guidance, 2 C.F.R. pt. 200, 78 Fed. Reg. 78,590 (Dec. 26, 2013). In December 2014, NSF and other federal awarding agencies issued a joint interim final rule to implement this Uniform Guidance by incorporating it into their respective regulations for grants and agreements. NSF requested special accommodation from OMB with respect to the format of its implementing language. Specifically, NSF received approval from OMB to implement the Uniform Guidance using a policy, rather than a regulation.

\textsuperscript{3}NSF uses federal regulations such as the Federal Acquisition Regulation, 48 C.F.R. pt. 31, Contract Cost Principles and Procedures, to negotiate ICRs for commercial organizations.

\textsuperscript{4}The cost policy statement provides descriptions of (1) the organization’s general accounting system, (2) the cost allocation method, (3) types of costs charges as either direct or indirect, (4) circumstances in which costs may be charged as both direct and indirect, and (5) indirect cost pool(s) and direct cost distribution bases.
federal awards to an organization unless different arrangements are agreed to by the federal agencies concerned.\(^5\) As of February 2017, NSF had cognizance over about 110 organizations, mostly nonprofit and professional societies, museums, and operators of large shared-use facilities (such as accelerators, telescopes, and research vessels) that get the largest dollar value of their federal awards from NSF.\(^6\) However, NSF does not have cognizance for universities. For universities, the Uniform Guidance assigns cognizance to the Department of Health and Human Services (HHS) or the Department of Defense (DOD), depending on whether HHS or DOD provided more funds to the university for the most recent 3 years.\(^7\)

Within NSF, the Cost Analysis and Audit Resolution Branch (CAAR) has the primary responsibility for reviewing ICR proposals and negotiating ICR agreements with organizations for which NSF has cognizance. In addition, in fiscal year 2009 NSF entered into an interagency agreement with the Department of Interior’s (Interior) Business Center. Under this agreement, the Business Center reviews proposals and negotiates ICR agreements for selected organizations for which NSF has cognizance.\(^8\) According to an NSF official, NSF entered into the agreement because the agency was behind on rate negotiations and needed assistance in addressing the backlog, while Interior had established processes and procedures, as well as staff trained to negotiate the ICRs on behalf of other federal agencies.

In prior reports, we have raised concerns about the growth of indirect costs and the process for setting ICRs at the National Institutes of Health (NIH) within HHS. In September 2013, we found that reimbursements for indirect costs increased faster than those for direct costs on NIH research

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\(^5\)Uniform Guidance (2 C.F.R. pt. 200, Appendix IV c(2)).

\(^6\)According to NSF officials, the exact number of organizations for which NSF’s Cost Analysis and Audit Resolution Branch has cognizance changes from year to year depending on how many organizations receive the largest dollar value of their federal awards from NSF.

\(^7\)GAO, University Research: Policies for the Reimbursement of Indirect Costs Need to Be Updated, GAO-10-937 (Washington, D.C.: Sept. 8, 2010). Information on funding must be derived from relevant data gathered by NSF, according to the Uniform Guidance (2 C.F.R. pt. 200, Appendix III c(11)).

\(^8\)Renewals of the interagency agreement were signed in 2012, 2014, and 2017. The current renewal was signed May 17, 2017, with a performance period from June 1, 2017, through September 30, 2022.
grants awarded to universities for fiscal years 2002 through 2012. We recommended that NIH assess the impact of growth in indirect costs on its mission, including, as necessary, planning for how to deal with potential future increases in indirect costs that could limit the amount of funding available for total research.\(^9\) HHS agreed with our recommendation and has provided information on actions taken by NIH to implement it; however, the actions have not fully addressed the recommendation. In September 2016, we identified deficiencies in cognizant agencies' design of internal controls for setting ICRs for organizations that received NIH awards. These deficiencies increased the risk that rates used by NIH would include inappropriate indirect costs and result in federal agencies paying more than their share of the organizations' indirect costs. We recommended improving controls over NIH's ICR process, such as developing detailed procedures for the completion and documentation of supervisory review of the ICR negotiation process.\(^10\) NIH concurred with our recommendations and described ongoing and planned actions to implement them.

You asked us to review the amount of NSF funding for science research and education that goes to indirect costs and NSF’s processes for negotiating ICRs. In May 2017, we issued a testimony on our preliminary observations.\(^11\) This report, which updates our preliminary observations, examines (1) what is known about indirect costs on NSF awards over time and (2) the extent to which NSF has implemented guidance for setting ICRs for organizations over which it has cognizance.

To examine what is known about indirect costs on NSF awards over time, we analyzed summary indirect cost data from the NSF Office of Budget, Finance, and Award Management for all NSF awards budgeted for fiscal years 2000 through 2016 and all new and renewed awards obligated for fiscal year 2016. Our analyses of indirect costs were based on budgeted


indirect cost data because NSF does not collect data from awardees about their actual indirect costs on awards.¹²

To assess the reliability of the data, we traced a selection of summary-level data elements for fiscal year 2016 (e.g., summary indirect and direct costs) back to the record-level data on individual NSF awards and determined that the data were consistent between the two sources, including confirming that the data contained no outliers in the data fields we used. We interviewed NSF officials knowledgeable about the budgetary management system used to generate the indirect cost data provided to us, discussed variations in and the reliability of the data, and reviewed available documentation. We determined that the data were sufficiently reliable for purposes of presenting data on the total amount of NSF awards that were budgeted for indirect costs over time.

To further analyze what is known about indirect costs on NSF awards over time, we interviewed NSF officials about factors that can cause variation in indirect costs from year to year. We also analyzed the record-level data on individual awards from fiscal year 2016 to determine the extent of differences, if any, in the indirect costs of awards for different disciplinary fields and types of organizations receiving the awards. Finally, we reviewed NSF’s Proposal and Award Policies and Procedures Guide and other agency documents on its policies and procedures for indirect costs.

To determine the extent to which NSF has implemented guidance for setting ICRs for organizations over which it has cognizance, we interviewed NSF officials and reviewed the Uniform Guidance related to the setting of ICRs. Using the Uniform Guidance, we identified key control activities that agencies are to use for determining allowable, allocable, and reasonable indirect costs and methods for allocating such costs to federally funded research grants in the ICR setting process. We compared the control activities identified in the Uniform Guidance to NSF’s internal guidance, such as the Indirect Cost Rate Proposal Review Standing Operating Guidance (May 2013).

To examine how NSF has applied its internal guidance, we reviewed reports from NSF’s Monitoring Tracking Database (MTD) and selected a

¹²OMB allows federal agencies to collect data from awardees on actual indirect costs but does not require them to do so. NSF has opted not to collect such data.
nongeneralizable sample of 9 out of 22 rate agreement case files—7 files that were negotiated by NSF and 2 by Interior. To select the nongeneralizable sample, we identified the total population of rate proposals received and closed in fiscal year 2016 and stratified the population by amount of award funding (i.e., high, medium, and low). We then selected three rate agreement case files from each of the populations. To understand the extent to which NSF applied its internal guidance, we reviewed documentation contained in the rate agreement case files, such as ICR proposals, rate agreements, and trend analysis. In doing so, we determined whether NSF staff had performed the following key control activities:13

1. verifying that the proposal contained the required documentation and was submitted on time;
2. validating and recalculating the ICR information; and
3. reviewing and approving the negotiated rates.

After our review of the nine rate agreement case files, we interviewed NSF and Interior staff to clarify our understanding of the rate setting process and how the process is documented in the rate agreement case files. Our findings are not generalizable to those rate agreements we did not review, although they provide illustrative examples of rate agreement case files.

We conducted this performance audit from May 2016 to September 2017 in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

Background

OMB’s Uniform Guidance was issued on December 26, 2013, and became effective on December 26, 2014. The Uniform Guidance establishes the principles for defining, calculating, and negotiating ICRs for federally funded research. The guidance describes

- the classification and types of allowable indirect costs;
- methods of allocating such costs;
- reasonableness of claimed costs; and

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13For the purpose of our review, unless otherwise specified, NSF staff includes technicians, analysts, and/or supervisors.
• exclusions and descriptions of unallowable cost elements, such as alcohol and bad debt.

The Uniform Guidance also provides the basis for OMB to systematically collect information from federal agencies on all their federal financial assistance programs and establishes federal policies for providing this information to the public.

NSF implements the Uniform Guidance using its Proposal and Award Policies and Procedures Guide and Grant General Conditions. The guide consists of NSF’s proposal preparation and submission guidelines as well as NSF’s policy and procedures used to award, administer, and monitor grants and cooperative agreements. NSF awards are subject to the Grant General Conditions, which list awardee responsibilities, obligations, and rights, and other conditions for awards.

In addition, NSF’s CAAR staff use the Indirect Cost Rate Proposal Review Standing Operating Guidance as a guide for reviewing and negotiating indirect cost proposals from the awardees for which NSF has cognizance. The internal guidance includes descriptions of the three stages of ICR proposal review. Briefly these stages are:

1. **Intake and Adequacy Review:** This stage consists of steps for processing an incoming proposal including verifying that NSF has rate cognizance for the awardee and entering the proposal into the MTD, conducting initial reviews, and assigning the proposal to staff for review and rate negotiation.

2. **Proposal Analysis and Rate Negotiation:** This stage consists of steps for reconciling total expenditures in the financial statements with the total expenditures in the indirect cost proposal, reviewing indirect costs, verifying unallowable costs, preparing a trend analysis

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14Effective January 25, 2016, new NSF awards and funding amendments to existing NSF awards will begin referencing, and are subject to, the Grant General Conditions dated January 25, 2016.


16NSF’s internal guidance includes procedures for updating the MTD on the status of ICR proposals. Specifically, CAAR staff use the MTD to monitor open and closed proposals, including overdue proposals; to make staffing assignments for negotiating ICR agreements; and to track the progress of the ICR setting process.
3. **Rate Approval and Issuance:** This stage consists of steps for approving the indirect rate, preparing and transmitting the rate agreement to the awardee for signature, and closing out the proposal review by updating the MTD and filing working papers in appropriate files.

Additionally, NSF’s internal guidance includes tools to assist awardees in preparing ICR proposals and to expedite NSF’s review process. These tools, as explained in further detail later in the report, are to be used in coordination with federal regulation and NSF guidance.

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**Budgeted Indirect Costs on NSF Awards Varied Based on the Composition of NSF’s Awards Portfolio**

For fiscal year 2000 through fiscal year 2016, the percentage of total annual award funding that NSF budgeted for indirect costs varied from year to year. This variation was based on various factors, such as by the types of activities supported by the awards and the types of organizations receiving the awards.

**Budgeted Indirect Costs on NSF Awards Varied from Year to Year**

Budgeted indirect costs on NSF awards ranged from 16 to 24 percent of the total annual amounts the agency awarded for fiscal years 2000 through 2016. The percentage fluctuated during this period, though it has generally increased since reaching a low point in 2010. In fiscal year 2016, NSF awards included approximately $1.3 billion budgeted for indirect costs, or about 22 percent of the total $5.8 billion that NSF awarded. Budgeted indirect costs were 16 percent of total annual amounts twice during the 17-year period—in fiscal years 2002 and 2010—and reached their highest point of 24 percent of total annual amounts in fiscal year 2015. Figure 1 illustrates annual funding for direct and indirect costs over the 17-year period.

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17We based our analyses of indirect costs on NSF’s award budgets. According to NSF officials, prospective awardees are required to provide direct and indirect costs in their proposed budgets. After an award is made, NSF does not require awardees to report indirect costs separately from direct costs when requesting reimbursements. OMB allows federal agencies to collect data from awardees on actual indirect costs but does not require them to do so. NSF has opted to not collect such data because, according to NSF officials, reporting such information would unnecessarily increase the reporting burden on awardees.
Indirect costs on individual awards within a given year varied more widely than the year-to-year variation for all NSF awards. Most NSF awards included indirect costs in their budgets—for example, the budgets for about 90 percent of the 12,013 awards that NSF made in fiscal year 2016 included indirect costs. Our analysis indicated that the funding for indirect costs ranged from less than 1 percent to 59 percent of the total award.  

Among the organizations whose ICR files we examined at NSF, examples of awards with indirect costs of less than 1 percent included awards to organizations that provided funding for (1) student travel to a networking workshop for women on computer and network systems and (2) a university workshop on modeling magnetic interactions between stars and ...
planets. In contrast, examples of awards with indirect costs that ranged from 50 to 59 percent included awards to (1) a small business to study the atmosphere and improve current models of air quality and climate change and (2) a policy research organization to study how to broaden participation of underrepresented groups in the academic disciplines of science, technology, engineering, and mathematics.

NSF officials told us that the overall composition of NSF’s awards portfolio varies from year to year and that indirect costs as a percentage of budgeted total award costs for any given year will reflect that variation. In particular, officials said that variation in indirect costs among individual awards—and thus variation in total award costs from year to year—can be due to several factors:

- **Type of award supported activity**: NSF’s awards support various types of activities, and NSF allows awardees to budget for indirect costs on these activities to varying degrees. For example, it does not allow indirect costs on its awards for stipends and travel of participants in NSF-sponsored conferences or training projects. In contrast, NSF allows administrative and clerical salaries to be allowed as indirect costs. However, these salaries may be considered direct costs if, for example, administrative or clerical services are integral to an activity or the costs are not recovered as an indirect costs.

- **Type of research**: NSF supports a range of research activities, some of which require investment in expensive infrastructure such as a telescope to study the universe. Which research activities are funded each year depends on a variety of considerations including the types of proposals submitted, the objectives of scientific research, the outcome of the merit review process, and available funding.

- **Type of disciplinary field**: NSF supports research in biological sciences, engineering, and social sciences, among others, and the level of indirect costs associated with awards in these fields can vary, according to NSF officials. In our analysis of awards made in fiscal year 2016, we found that the indirect costs varied among the NSF directorates that focus on different disciplinary fields. For example, budgeted indirect costs as a percentage of total annual amounts of awards were 22.5 percent in the directorate for engineering and 26.3 percent in the directorate for geosciences.
• Type of organization: NSF’s data categorized awardees as federal, industry, small business, university, or other—a category that includes nonprofits and individual researchers. Figure 2 illustrates our analysis on the average percentage of total awards budgeted for indirect costs in fiscal year 2016, by type of awardee. As shown in the figure, university awardees had the highest average indirect costs—about 27 percent of the total amount of awards—and federal awardees had the lowest average indirect costs—about 8 percent of the total amount of awards. According to NSF officials, certain types of projects, such as those carried out at universities, typically involve more indirect costs than others. They said that this outcome is because, for example, of the universities’ expense for maintaining scientific research facilities, which may be included as an indirect cost in awards. Universities accounted for about 91 percent of the approximately $1.3 billion NSF budgeted for indirect costs in fiscal year 2016.

19NSF officials told us that organizations self-identify their type of organization. Therefore, organizations, such as universities and large or small businesses, could also self-identify as nonprofit organizations.

20NSF’s federal category includes such entities as the Federally Funded Research and Development Centers, which are sponsored by federal agencies for research and development tasks that are integral to their missions. The Department of Energy, DOD, and NSF sponsor the largest number these entities by contracting with nonprofit, university-affiliated, or private industry operators.

21Because the Uniform Guidance allows flexibility in how organizations categorize costs, the same type of cost, such as administrative support, may be categorized as direct by one organization and indirect by another.
Awards to organizations for which NSF had cognizance (e.g., non-profits, professional societies, museums, and operators of large shared-use facilities) averaged lower budgeted indirect costs than awards to organizations for which other federal agencies had cognizance (e.g., universities for which HHS or DOD have cognizance). According to NSF officials, this variance resulted from differences in the organizations and the types of awards they receive and does not reflect differences in how agencies negotiate ICRs. As shown in figure 3, our analysis of NSF data indicates that on average, NSF budgeted about 23 percent of award amounts for indirect costs on awards to organizations for which NSF did not have indirect cost cognizance and about 11 percent for indirect costs on awards to organizations for which NSF had cognizance. In fiscal year 2016, NSF made over 90 percent ($5.4 billion of $5.8 billion) of its awards to organizations for which it did not have cognizance.
NSF Has Not Consistently Implemented Guidance for Setting Indirect Cost Rates and Has Not Included Certain Details and Procedures

NSF has developed internal guidance for setting ICRs, but NSF staff have not consistently followed it. In addition, the internal guidance on supervisory review does not include certain details and procedures. Specifically, the guidance does not include the criteria to be used by the supervisor for risk assessment and mitigation and the steps for reviewing and documenting the work performed by NSF staff when setting ICRs. It also does not include procedures for implementing new provisions issued under the Uniform Guidance and for performing oversight of the ICRs set by Interior on NSF’s behalf.
Standards for Internal Control in the Federal Government states that management should design control activities, such as controls to ensure the accuracy and completeness of an entity’s data, and implement the controls through guidance, including guidance on each office’s responsibility for an agency’s operational processes.\(^{22}\) NSF has designed control activities for setting ICRs and has implemented them through internal guidance, such as *Indirect Cost Rate Proposal Review Standing Operating Guidance*. Our review of a nongeneralizable sample of seven NSF ICR agreement files showed that NSF staff followed many parts of the agency’s internal guidance. For example, as required by the internal guidance, NSF staff reviewed awardees’ cost policy statements to obtain an understanding of awardees’ accounting systems, cost allocation methods, and types of costs charged as either direct or indirect prior to setting ICRs.

However, NSF staff did not follow two aspects of NFS’s internal guidance for setting ICRs:

- **Use of tools and templates for setting ICRs:** In accordance with NSF’s internal guidance, NSF has developed tools and templates along with procedures for using these tools to help staff conduct consistent reviews of the ICR proposals. For example, NSF’s internal guidance includes procedures for NSF staff to use a standard document checklist to verify that the awardee’s ICR proposal package is complete and that all required documents have been submitted.\(^{23}\) However, in our review of seven NSF ICR agreement files, we found that in all cases, staff did not use the standard document checklist to verify that the awardee had submitted all required documents. Instead, NSF staff used five different versions of the document checklist to track the receipt of the documents. Although these five versions of the document checklist contained similar awardee documentation, we also identified differences. For example, some checklists required certifications of lobbying costs and indirect costs, and others did not. According to the Uniform Guidance, awardees are

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\(^{22}\)Control activities are the policies, procedures, techniques, and mechanisms that enforce management’s directives to achieve the entity’s objectives and address related risks. See GAO, *Standards for Internal Control in the Federal Government*, GAO-14-704G (Washington, D.C.: September 2014).

\(^{23}\)Other examples of tools and templates include an ICR agreement cover letter and rate agreement templates.
required to submit these certifications with their proposals for ICRs. The staff were not consistently using the tools and templates NSF had developed because, according to NSF officials, NSF had not yet required them to do so. Without fully implementing this aspect of their guidance by requiring staff to use the standard tools and templates, the agency does not have assurance that NSF staff are consistently collecting required documentation from awardees and that ICRs are being set in accordance with federal requirements.

- **Updating the Monitoring Tracking Database with current information:** We identified instances where NSF staff did not consistently follow internal guidance for updating the MTD with current data about (1) the awardees for which NSF has cognizance and (2) the status of ICR proposals. NSF’s internal guidance requires staff to verify in the MTD that NSF has cognizance over the awardee prior to negotiating an ICR and to update information such as the date of receipt of the ICR proposal. In reviewing MTD reports, we identified 6 of 102 awardees for which NSF was the cognizant agency that were not included on a list of awardees for which NSF had cognizance. NSF officials confirmed that NSF was the cognizant agency for the six awardees and that the MTD had not been updated, which resulted in the awardees being incorrectly omitted from the database report. Additionally, we identified instances where NSF staff had not followed guidance to update the current status of awardees’ proposals, including instances where the MTD was missing either the received date or both the received and closed dates. NSF officials said that such errors resulted from either the agency’s incomplete reconciliation of the database, which NSF normally conducts on an annual basis after the end of the fiscal year, or from data entry errors. In order to achieve the agency’s objectives and adhere to requirements in federal internal control standards, it is essential for management to have accurate and complete ICR operational data. With accurate operational data for management to use in their decision making process, NSF could better ensure that it is managing the process for setting ICRs efficiently and in accordance with its internal guidance.


25Data entry errors include the staff’s entering the received date for the base year when awardees had negotiated ICRs for multiple years through a single ICR proposal.
NSF’s Internal Guidance Does Not Include Sufficient Details for Carrying Out Supervisory Activities

NSF’s internal guidance includes various details on its control activities for setting ICRs, such as details on confirming the mathematical accuracy of the rates proposed and reconciling the total costs in the proposal, both allowable and unallowable, to the total costs shown on audited financial statements. As described in *Standards for Internal Control in the Federal Government*, including an appropriate level of such details allows for effective monitoring of an organization’s control activities. Specifically, through monitoring, management can assess the quality of work performed and promptly resolve any issues identified.

However, we identified two areas of supervisory activities in which the procedures established by NSF did not include this level of detail. In particular, NSF’s existing internal guidance on supervisory activities, which are a key part of the agency’s control activities for setting ICRs, did not include details on (1) the criteria to be used by the supervisor to assess the risk level of a proposal and determine the types of review steps to be performed by staff for each risk level and (2) the steps that the supervisor needs to take when reviewing and documenting the work performed by NSF staff to set ICRs.

According to NSF officials, risk assessments are typically performed by the supervisor for each proposal submitted and are intended to provide the basis for determining the scope of the ICR review, including the steps to be performed to mitigate the identified risks. NSF’s internal guidance includes procedures for performing risk assessment, such as reviewing past issues in the ICR negotiation for an awardee and changes in the awardee’s accounting system. According to NSF officials, part of conducting the risk assessment includes the supervisor’s categorizing the identified risk in levels of high, medium, or low and determining steps for staff to perform to mitigate risks at each level. In our sample of seven NSF ICR agreement files we reviewed, the supervisor used various criteria for assessing risks, such as NSF’s funding levels and the awardee’s rate history. Depending on the risk level, the supervisor directed staff to perform additional review steps, such as transaction testing. However, NSF’s internal guidance does not include these details on the criteria for the supervisor to use when categorizing the level of risk and the steps for mitigating the risks at each level.

Supervisory review is a type of control activity that aids in providing reasonable assurance that staff follow agency procedures for setting ICRs. NSF’s internal guidance includes broad procedures for supervisory review, such as requiring the supervisor to review the staff’s completed
proposal package and the applicable rates and document any concerns identified during the review; however, the guidance does not include details on what steps the supervisor needs to perform when (1) reviewing the completed proposal package and applicable rates, and (2) annotating the results of the review in the working papers. For example, the internal guidance does not include procedures requiring the supervisor to ensure that staff have adequately performed and documented key controls identified in the internal guidance, such as analyzing trends in awardees indirect costs. In our review of seven NSF ICR agreement files, we found that the files included documents supporting key controls such as trend analysis; however, we did not find any documentation that the supervisor had reviewed the work performed by staff and annotated the results of the reviews. In a September 2016 report, we identified similar issues in which agencies lacked detailed supervisory procedures, resulting in supervisors approving rates that were set by staff who did not perform control activities required by agencies’ internal guidance.

NSF officials explained that the office that sets ICRs is relatively small—consisting of a single supervisor and several staff who review ICR proposals—and that as a result, supervisory activities are not as fully documented in guidance as they would be in a larger office. Additionally, the officials stated that because of the complexity of the ICR setting process, the supervisor directly discusses any concerns about a completed proposal package with the staff instead of documenting such concerns. However, more detailed internal guidance on supervisory activities could help NSF management ensure that ICRs are set consistently and in accordance with federal guidance and decrease the risk that the supervisor could approve rates that were not properly executed by staff—for example, when a new person assumes the supervisory position, as occurred in 2016.

We found that NSF internal guidance does not include (1) procedures for implementing new provisions issued under the Uniform Guidance and (2) procedures in its internal guidance for performing oversight of the ICRs set by Interior on NSF’s behalf.

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NSF Internal Guidance Does Not Include Certain Procedures

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Procedures for Implementing the Uniform Guidance

The Uniform Guidance became effective for grants awarded on or after December 26, 2014, and NSF implemented the Uniform Guidance through its policies and procedures.\(^{27}\) The Uniform Guidance included several new provisions for research organizations, such as an option to apply for a onetime extension of an ICR for up to 4 years and an option to use a de minimis ICR of 10 percent if the organization has not previously had a negotiated ICR with the cognizant agency.

However, NSF’s internal guidance for setting ICRs does not include specific procedures that NSF staff should perform to implement certain aspects of the Uniform Guidance’s new provisions. For example, the internal guidance does not specify criteria for determining whether an awardee is eligible for an extension.

NSF officials stated that they updated the internal guidance to include Internet links to the Uniform Guidance and that they expect NSF staff to speak to a supervisor for clarification on questions about applying the new provisions. However, the links in the internal guidance directed staff to outdated OMB guidance rather than to the Uniform Guidance. NSF officials stated that they had incorrectly added links in the guidance. By adding procedures in its internal guidance for implementing the new provisions, NSF could better ensure that NSF staff will apply the provisions correctly in accordance with the Uniform Guidance.

Procedures for Monitoring Indirect Cost Rates Set by Interior

Standards for Internal Control in the Federal Government states that management should establish and operate monitoring activities for its internal control system and evaluate the results. In addition, when an entity engages an external party to perform certain operational processes, management retains responsibility for monitoring the effectiveness of internal control activities performed by the external party.\(^{28}\) NSF has engaged an external party to provide assistance in negotiating ICRs. Specifically, in 2009, NSF entered into an interagency agreement with Interior to negotiate ICRs for a portion of the awardees for which NSF has cognizance. For the first 10 months of fiscal year 2017, Interior had negotiated ICRs for approximately 33 percent of the awardees for which NSF had cognizance. According to NSF officials, Interior, acting as an agent for NSF, has the responsibility for reviewing ICR proposals and setting ICRs directly with awardees, following OMB requirements.


\(^{28}\)GAO-14-704G.
addition, NSF’s internal guidance states that Interior will set ICRs in accordance with NSF protocols.

However, according to NSF officials and internal guidance, Interior’s approval and signing of ICRs are largely independent of NSF, and in addition, NSF conducts limited monitoring of the ICRs that Interior negotiates. For example, NSF officials said that they review monthly summaries of rates negotiated by Interior and completed rate agreements and that on request, they meet with Interior’s supervisors and participate in problem resolution. However, they do not review Interior’s ICR files, such as checking the adequacy of documentation submitted by awardees or the accuracy and reasonableness of the calculations and resulting rates proposed by the awardee.

NSF officials stated that it was their understanding that by entering into the interagency agreement, they delegated the authority for performing ICR proposal reviews and setting ICRs to Interior. However, under Standards for Internal Control in the Federal Government, NSF still retains cognizance and oversight responsibilities for the ICRs set by Interior. By including procedures in its internal guidance for overseeing work performed by Interior, NSF could ensure that the ICRs set by Interior comply with federal guidance and NSF protocols.

Conclusions

Setting ICRs in accordance with federal guidance is important to ensuring that federal agencies do not pay more than their share of awardees’ indirect costs. NSF has developed internal guidance to help ensure that ICRs are set appropriately, and NSF staff follow many parts of the guidance. However, staff have not consistently followed the guidance for using certain tools and templates for setting ICRs or guidance for updating the agency’s database to reflect the status of awardees and their ICR proposals—for example, because NSF has not yet required them to do so. Details on supervisory activities are also not included in the guidance, including the criteria used by the supervisor for assessing the risk level of a proposal and determining specific steps for mitigating risks, and steps supervisors take for their reviews of work performed to set ICRs. Additionally, the guidance does not include procedures necessary to carry out new provisions of the Uniform Guidance and to monitor the ICRs set by Interior on NSF’s behalf to ensure that they comply with federal guidance and NSF protocols. NSF officials described ways that staff implement these procedures even though the procedures are not fully detailed or included in guidance. However, including the missing details and procedures in NSF’s internal guidance, and requiring
staff to follow the guidance, could help NSF ensure that staff properly and consistently negotiate ICRs and that the rates negotiated comply with applicable federal guidance, which in turn would help ensure that the funding provided for indirect costs does not unnecessarily limit the amount available for research.

We are making the following three recommendations to NSF:

The Director of NSF should require staff to follow written internal guidance for (1) using tools and templates NSF has developed for the process for setting indirect cost rates and (2) updating the agency’s database to reflect the status of awardees for which NSF has cognizance and of indirect cost rate proposals. (Recommendation 1)

The Director of NSF should add details to NSF’s internal guidance for setting indirect cost rates specifying (1) the criteria to be used by the supervisor for assessing the level of risk and steps for mitigating the risks at each level and (2) the steps for supervisory review of the process for setting indirect cost rates and documentation of the results of the review. (Recommendation 2)

The Director of NSF should add procedures to NSF’s internal guidance for (1) implementing the applicable new provisions of the Uniform Guidance, including updating links to OMB guidance, and (2) monitoring the indirect cost rates that the Department of Interior sets on NSF’s behalf. (Recommendation 3)
We provided a draft of this report to NSF and Interior for review and comment. In its comments, reproduced in appendix I, NSF concurred with our recommendations and described actions it would take to address them. These actions include updating and adding details and procedures to its internal guidance for setting ICRs, reviewing and updating the tracking database on a quarterly basis, and working with Interior to establish procedures for monitoring ICRs set by Interior on NSF’s behalf. NSF stated that these actions will improve NSF’s protocols for negotiating ICRs. Interior stated that it did not have comments on our draft report.

We are sending copies of this report to the appropriate congressional committees; the Director of the National Science Foundation; Secretary of the Department of the Interior; and other interested parties. In addition, the report is available at no charge on the GAO website at http://www.gao.gov.

If you or your staff members have any questions about this report, please contact John Neumann at (202) 512-3841 or neumannj@gao.gov. Contact points for our Offices of Congressional Relations and Public Affairs may be found on the last page of this report. GAO staff who made key contributions to this report are listed in appendix II.

Sincerely yours,

John Neumann
Director, Natural Resources and Environment
Appendix I: Comments from the National Science Foundation

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OFFICE OF THE DIRECTOR

John Neumann
Director
Natural Resources and Environment
U.S. Government Accountability Office
441 G Street, NW
Washington, D.C. 20548

Dear Mr. Neumann:

The National Science Foundation (NSF) appreciates the opportunity to review and provide comments on the GAO draft report National Science Foundation: Actions Needed to Improve Oversight of Indirect Costs for Research (GAO-17-721).

NSF ensures that its stewardship over U.S. taxpayer’s money is a high priority. A major responsibility is its oversight of indirect costs for the organizations for which it is cognizant. NSF welcomes suggestions to further strengthen its robust protocols for indirect cost rate negotiation. NSF concurs with the GAO recommendations provided in the draft report; below is a summary of anticipated actions in response to the recommendations.

Recommendation 1 - The Director of NSF should require staff to follow written internal guidance for (1) using tools and templates NSF has developed for the indirect cost rate setting process and (2) updating the agency’s database to reflect the status of awardees for which NSF has cognizance and of indirect cost rate proposals.

Agency Response - NSF concurs with this recommendation. NSF will update the Indirect Cost Rate Review Standard Operating Guidance (SOG) on staff use of standardized tools, templates, checklists, and procedures to reinforce appropriate and complete indirect cost rate setting processes. Additionally, NSF will review and update the tracking database quarterly to ensure its accuracy and completeness.

Recommendation 2 - The Director of NSF should add details to NSF’s internal guidance for setting indirect cost rates specifying (1) the criteria to be used by the supervisor for assessing the level of risk and steps for mitigating the risks at each level and (2) the steps for supervisory review of the indirect cost rate setting process and documentation of the results of the review.
Agency Response 2 - NSF concurs with this recommendation. NSF will update the SOG to formally include criteria used by the supervisor in assessing and mitigating risk at each level, and include explicit guidance regarding supervisory review of the indirect cost rate setting process and appropriate documentation.

Recommendation 3 - The Director of NSF should add procedures to NSF’s internal guidance for (1) implementing the applicable new provisions of the Uniform Guidance, including updating links to OMB guidance, and (2) monitoring the indirect cost rates that the Department of Interior (DOI) sets on NSF’s behalf.

Agency Response 3 - NSF concurs with this recommendation. NSF will update Indirect Cost Rate SOG to include procedures regarding indirect cost rate extensions and the use of the 10% de minimis rate as outlined in the Uniform Guidance. This will include criteria for determining when an awardee is eligible for an indirect cost rate extension. NSF will ensure timely updates of the links to OMB’s Uniform Guidance provisions as needed. NSF will also engage DOI to establish procedures for monitoring the indirect cost rates set by DOI on NSF’s behalf.

NSF is confident that implementation of the above actions will result in further improvement of NSF’s indirect cost rate negotiation protocols. If you have any questions regarding the actions outlined above, please do not hesitate to contact me or my colleague Kathryn Sullivan, Senior Advisor at ksulliva@nsf.gov.

In closing, on behalf of the NSF staff participating in the engagement, I want to acknowledge the GAO Team for their diligence and commitment to understanding fully NSF’s indirect cost rate processes and complexities. We look forward to receiving the final report.

Sincerely,

Dr. France A. Córdova
Director
Appendix II: GAO Contact and Staff Acknowledgments

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<thead>
<tr>
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**Staff Acknowledgments**

In addition to the contacts named above, key contributors to this report were Joseph Cook, Assistant Director; Kim McGatlin, Assistant Director; Rathi Bose; Ellen Fried; Cindy Gilbert; Ruben Gzirian; Terrance Horner, Jr.; Diana Lee; David Messman; Kathryn Smith; and Sara Sullivan.


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