

2026 GAO Locality Salary Range - Washington, DC

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage All non-Executive positions in the DC locality

Washington, DC		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$72,248	\$120,200
	IT Analyst	\$79,334	
	Financial Auditor	\$82,353	
PE-IIA	All	\$114,722	\$160,934
PE-IIB	All	\$127,582	\$197,200
PE-III	All	\$161,667	\$197,200
PE-II	Criminal Investigator	\$119,591	\$186,910
PE-III	Criminal Investigator	\$166,039	\$197,200
PA-I	All	\$103,152	\$148,946
PA-II	All	\$141,458	\$197,200
PA-III	All	\$176,293	\$197,200
AC-I	All	\$44,941	\$71,628
AC-II	All	\$58,214	\$92,530
AC-III	All	\$68,619	\$109,135
AC-IV	All	\$80,984	\$128,960
PT-I	Non-IT	\$66,055	\$109,135
PT-I	IT	\$71,785	\$120,200
PT-II	Non-IT	\$100,290	\$159,398
PT-II	IT	\$108,430	\$160,934
PT-III	Non-IT	\$117,929	\$187,680
PT-III	IT	\$127,582	\$197,200
PT-IV	All	\$144,172	\$197,200
MS-I	Non-IT	\$120,495	\$191,676
MS-I	IT	\$120,495	\$197,200
MS-II	All	\$150,656	\$197,200
CS-I	All	\$72,348	\$110,517
CS-II	All	\$114,722	\$164,710
CS-III	All	\$124,222	\$187,680
AD	All	\$151,661	\$197,200

2026 GAO Locality Salary Range - Atlanta

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Atlanta locality

Atlanta		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$67,239	\$111,740
	IT Analyst	\$73,792	
	Financial Auditor	\$76,581	
PE-IIA	All	\$106,463	\$149,609
PE-IIB	All	\$118,023	\$188,902
PE-III	All	\$149,549	\$197,200
PA-I	All	\$95,726	\$138,463
PA-II	All	\$130,858	\$187,079
PA-III	All	\$163,078	\$197,200
AC-I	All	\$41,575	\$66,586
AC-II	All	\$53,847	\$86,022
AC-III	All	\$63,475	\$101,452
AC-IV	All	\$74,915	\$119,886
PT-I	Non-IT	\$61,105	\$101,452
PT-I	IT	\$66,403	\$111,740
PT-II	Non-IT	\$92,771	\$148,180
PT-II	IT	\$100,305	\$149,609
PT-III	Non-IT	\$109,092	\$174,472
PT-III	IT	\$118,023	\$188,902
PT-IV	All	\$133,367	\$197,200
MS-I	Non-IT	\$111,464	\$178,188
MS-I	IT	\$111,464	\$188,902
MS-II	All	\$139,364	\$197,200
CS-I	All	\$67,261	\$102,740
CS-II	All	\$106,463	\$153,303
CS-III	All	\$115,248	\$174,472

2026 GAO Locality Salary Range - Boston

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Boston locality

Boston		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$75,591	\$126,611
	IT Analyst	\$83,050	
	Financial Auditor	\$86,226	
PE-IIA	All	\$120,366	\$169,519
PE-IIB	All	\$134,271	\$197,200
PE-III	All	\$170,141	\$197,200
PA-I	All	\$108,228	\$156,890
PA-II	All	\$148,874	\$197,200
PA-III	All	\$185,534	\$197,200
AC-I	All	\$47,299	\$75,448
AC-II	All	\$61,265	\$97,469
AC-III	All	\$72,217	\$114,952
AC-IV	All	\$85,229	\$135,841
PT-I	Non-IT	\$69,518	\$114,952
PT-I	IT	\$75,548	\$126,611
PT-II	Non-IT	\$105,545	\$167,901
PT-II	IT	\$114,114	\$169,519
PT-III	Non-IT	\$124,111	\$197,200
PT-III	IT	\$134,271	\$197,200
PT-IV	All	\$151,728	\$197,200
MS-I	Non-IT	\$126,812	\$197,200
MS-I	IT	\$126,812	\$197,200
MS-II	All	\$158,554	\$197,200
CS-I	All	\$75,769	\$116,413
CS-II	All	\$120,366	\$173,271
CS-III	All	\$130,362	\$197,200

2026 GAO Locality Salary Range - Chicago

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Chicago locality

Chicago		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$70,857	\$117,884
	IT Analyst	\$77,807	
	Financial Auditor	\$80,766	
PE-IIA	All	\$112,514	\$157,834
PE-IIB	All	\$125,126	\$197,200
PE-III	All	\$158,554	\$197,200
PA-I	All	\$101,167	\$146,076
PA-II	All	\$138,733	\$197,049
PA-III	All	\$172,898	\$197,200
AC-I	All	\$44,076	\$70,250
AC-II	All	\$57,092	\$90,750
AC-III	All	\$67,296	\$107,032
AC-IV	All	\$79,425	\$126,479
PT-I	Non-IT	\$64,782	\$107,032
PT-I	IT	\$70,401	\$117,884
PT-II	Non-IT	\$98,356	\$156,328
PT-II	IT	\$106,342	\$157,834
PT-III	Non-IT	\$115,657	\$184,064
PT-III	IT	\$125,126	\$197,200
PT-IV	All	\$141,395	\$197,200
MS-I	Non-IT	\$118,174	\$187,983
MS-I	IT	\$118,174	\$197,200
MS-II	All	\$147,754	\$197,200
CS-I	All	\$70,953	\$108,390
CS-II	All	\$112,514	\$161,538
CS-III	All	\$121,830	\$184,064

2026 GAO Locality Salary Range - Dallas

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Dallas locality

Dallas		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$71,339	\$118,688
	IT Analyst	\$78,337	
	Financial Auditor	\$81,317	
PE-IIA	All	\$113,280	\$158,909
PE-IIB	All	\$125,979	\$197,200
PE-III	All	\$159,634	\$197,200
PA-I	All	\$101,856	\$147,071
PA-II	All	\$139,679	\$197,200
PA-III	All	\$174,076	\$197,200
AC-I	All	\$44,375	\$70,727
AC-II	All	\$57,482	\$91,368
AC-III	All	\$67,757	\$107,761
AC-IV	All	\$79,966	\$127,340
PT-I	Non-IT	\$65,225	\$107,761
PT-I	IT	\$70,882	\$118,688
PT-II	Non-IT	\$99,028	\$157,393
PT-II	IT	\$107,067	\$158,909
PT-III	Non-IT	\$116,447	\$185,319
PT-III	IT	\$125,979	\$197,200
PT-IV	All	\$142,360	\$197,200
MS-I	Non-IT	\$118,980	\$189,263
MS-I	IT	\$118,980	\$197,200
MS-II	All	\$148,761	\$197,200
CS-I	All	\$71,437	\$109,126
CS-II	All	\$113,280	\$162,638
CS-III	All	\$122,659	\$185,319

2026 GAO Locality Salary Range - Dayton

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Dayton locality

Dayton		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$67,758	\$112,607
	IT Analyst	\$74,363	
	Financial Auditor	\$77,177	
PE-IIA	All	\$107,286	\$150,767
PE-IIB	All	\$118,937	\$190,366
PE-III	All	\$150,707	\$197,200
PA-I	All	\$96,466	\$139,535
PA-II	All	\$131,872	\$188,529
PA-III	All	\$164,342	\$197,200
AC-I	All	\$41,896	\$67,102
AC-II	All	\$54,265	\$86,686
AC-III	All	\$63,966	\$102,239
AC-IV	All	\$75,495	\$120,815
PT-I	Non-IT	\$61,577	\$102,239
PT-I	IT	\$66,918	\$112,607
PT-II	Non-IT	\$93,492	\$149,326
PT-II	IT	\$101,083	\$150,767
PT-III	Non-IT	\$109,937	\$175,823
PT-III	IT	\$118,937	\$190,366
PT-IV	All	\$134,401	\$197,200
MS-I	Non-IT	\$112,327	\$179,567
MS-I	IT	\$112,327	\$190,366
MS-II	All	\$140,445	\$197,200
CS-I	All	\$67,782	\$103,536
CS-II	All	\$107,286	\$154,490
CS-III	All	\$116,141	\$175,823

2026 GAO Locality Salary Range - Denver

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Denver locality

Denver		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$71,813	\$119,480
	IT Analyst	\$78,860	
	Financial Auditor	\$81,859	
PE-IIA	All	\$114,034	\$159,969
PE-IIB	All	\$126,821	\$197,200
PE-III	All	\$160,698	\$197,200
PA-I	All	\$102,534	\$148,052
PA-II	All	\$140,612	\$197,200
PA-III	All	\$175,237	\$197,200
AC-I	All	\$44,671	\$71,201
AC-II	All	\$57,866	\$91,977
AC-III	All	\$68,208	\$108,479
AC-IV	All	\$80,501	\$128,189
PT-I	Non-IT	\$65,659	\$108,479
PT-I	IT	\$71,355	\$119,480
PT-II	Non-IT	\$99,688	\$158,445
PT-II	IT	\$107,782	\$159,969
PT-III	Non-IT	\$117,224	\$186,556
PT-III	IT	\$126,821	\$197,200
PT-IV	All	\$143,310	\$197,200
MS-I	Non-IT	\$119,774	\$190,527
MS-I	IT	\$119,774	\$197,200
MS-II	All	\$149,754	\$197,200
CS-I	All	\$71,914	\$109,855
CS-II	All	\$114,034	\$163,723
CS-III	All	\$123,480	\$186,556

2026 GAO Locality Salary Range - Huntsville

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Huntsville locality

Huntsville		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$65,699	\$108,855
	IT Analyst	\$72,083	
	Financial Auditor	\$74,799	
PE-IIA	All	\$103,850	\$145,744
PE-IIB	All	\$114,906	\$184,025
PE-III	All	\$145,599	\$197,200
PA-I	All	\$93,378	\$134,888
PA-II	All	\$127,401	\$182,248
PA-III	All	\$158,771	\$197,200
AC-I	All	\$40,476	\$64,865
AC-II	All	\$52,428	\$83,798
AC-III	All	\$61,800	\$98,835
AC-IV	All	\$72,938	\$116,791
PT-I	Non-IT	\$59,489	\$98,835
PT-I	IT	\$64,651	\$108,855
PT-II	Non-IT	\$90,319	\$144,355
PT-II	IT	\$97,658	\$145,744
PT-III	Non-IT	\$106,213	\$169,965
PT-III	IT	\$114,906	\$184,025
PT-IV	All	\$129,845	\$197,200
MS-I	Non-IT	\$108,519	\$173,586
MS-I	IT	\$108,519	\$184,025
MS-II	All	\$135,687	\$197,200
CS-I	All	\$65,682	\$100,086
CS-II	All	\$103,850	\$149,461
CS-III	All	\$112,406	\$169,965

2026 GAO Locality Salary Range - Los Angeles

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Los Angeles locality

Los Angeles		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$75,963	\$127,234
	IT Analyst	\$83,460	
	Financial Auditor	\$86,648	
PE-IIA	All	\$120,961	\$170,353
PE-IIB	All	\$134,933	\$197,200
PE-III	All	\$170,976	\$197,200
PA-I	All	\$108,761	\$157,662
PA-II	All	\$149,608	\$197,200
PA-III	All	\$186,446	\$197,200
AC-I	All	\$47,529	\$75,819
AC-II	All	\$61,567	\$97,949
AC-III	All	\$72,573	\$115,519
AC-IV	All	\$85,648	\$136,509
PT-I	Non-IT	\$69,859	\$115,519
PT-I	IT	\$75,921	\$127,234
PT-II	Non-IT	\$106,064	\$168,728
PT-II	IT	\$114,677	\$170,353
PT-III	Non-IT	\$124,721	\$197,200
PT-III	IT	\$134,933	\$197,200
PT-IV	All	\$152,475	\$197,200
MS-I	Non-IT	\$127,436	\$197,200
MS-I	IT	\$127,436	\$197,200
MS-II	All	\$159,337	\$197,200
CS-I	All	\$76,142	\$116,985
CS-II	All	\$120,961	\$174,125
CS-III	All	\$131,005	\$197,200

2026 GAO Locality Salary Range - Norfolk

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Norfolk locality

Norfolk		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$65,956	\$109,281
	IT Analyst	\$72,364	
	Financial Auditor	\$75,091	
PE-IIA	All	\$104,258	\$146,316
PE-IIB	All	\$115,356	\$184,745
PE-III	All	\$146,169	\$195,190
PA-I	All	\$93,743	\$135,416
PA-II	All	\$127,901	\$182,963
PA-III	All	\$159,394	\$195,190
AC-I	All	\$40,635	\$65,121
AC-II	All	\$52,633	\$84,126
AC-III	All	\$62,041	\$99,221
AC-IV	All	\$73,223	\$117,247
PT-I	Non-IT	\$59,722	\$99,221
PT-I	IT	\$64,904	\$109,281
PT-II	Non-IT	\$90,673	\$144,920
PT-II	IT	\$98,039	\$146,316
PT-III	Non-IT	\$106,627	\$170,632
PT-III	IT	\$115,356	\$184,745
PT-IV	All	\$130,353	\$195,190
MS-I	Non-IT	\$108,944	\$174,264
MS-I	IT	\$108,944	\$184,745
MS-II	All	\$136,219	\$195,190
CS-I	All	\$65,940	\$100,478
CS-II	All	\$104,258	\$150,046
CS-III	All	\$112,844	\$170,632

2026 GAO Locality Salary Range - Oakland

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Oakland locality

Oakland		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$79,807	\$133,945
	IT Analyst	\$87,717	
	Financial Auditor	\$91,088	
PE-IIA	All	\$127,366	\$179,337
PE-IIB	All	\$142,431	\$197,200
PE-III	All	\$180,480	\$197,200
PA-I	All	\$114,521	\$165,976
PA-II	All	\$157,922	\$197,200
PA-III	All	\$196,809	\$197,200
AC-I	All	\$50,174	\$79,820
AC-II	All	\$64,984	\$103,114
AC-III	All	\$76,603	\$121,613
AC-IV	All	\$90,410	\$143,710
PT-I	Non-IT	\$73,741	\$121,613
PT-I	IT	\$80,137	\$133,945
PT-II	Non-IT	\$111,960	\$177,627
PT-II	IT	\$121,051	\$179,337
PT-III	Non-IT	\$131,656	\$197,200
PT-III	IT	\$142,431	\$197,200
PT-IV	All	\$160,951	\$197,200
MS-I	Non-IT	\$134,519	\$197,200
MS-I	IT	\$134,519	\$197,200
MS-II	All	\$168,189	\$197,200
CS-I	All	\$80,058	\$123,155
CS-II	All	\$127,366	\$183,125
CS-III	All	\$137,972	\$197,200

2026 GAO Locality Salary Range - Richland

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Richland locality

Richland		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$64,702	\$107,201
	IT Analyst	\$70,986	
	Financial Auditor	\$73,661	
PE-IIA	All	\$102,275	\$143,529
PE-IIB	All	\$113,159	\$181,227
PE-III	All	\$143,385	\$192,331
PA-I	All	\$91,959	\$132,837
PA-II	All	\$125,465	\$179,478
PA-III	All	\$156,356	\$192,331
AC-I	All	\$39,862	\$63,880
AC-II	All	\$51,631	\$82,523
AC-III	All	\$60,859	\$97,331
AC-IV	All	\$71,829	\$115,015
PT-I	Non-IT	\$58,583	\$97,331
PT-I	IT	\$63,667	\$107,201
PT-II	Non-IT	\$88,946	\$142,158
PT-II	IT	\$96,173	\$143,529
PT-III	Non-IT	\$104,598	\$167,382
PT-III	IT	\$113,159	\$181,227
PT-IV	All	\$127,871	\$192,331
MS-I	Non-IT	\$106,870	\$170,946
MS-I	IT	\$106,870	\$181,227
MS-II	All	\$133,623	\$192,331
CS-I	All	\$64,682	\$98,565
CS-II	All	\$102,275	\$147,190
CS-III	All	\$110,697	\$167,382

2026 GAO Locality Salary Range - Seattle

Effective Date: January 11, 2026

Total Increase: 1.00%

Coverage: All non-Executive positions in the Seattle locality

Seattle		2026	
		1.00% Adjustment	
Band	Position Type	Minimum	Maximum
PE-I	Analyst	\$72,584	\$120,761
	IT Analyst	\$79,705	
	Financial Auditor	\$82,737	
PE-IIA	All	\$115,257	\$161,687
PE-IIB	All	\$128,179	\$197,200
PE-III	All	\$162,421	\$197,200
PA-I	All	\$103,633	\$149,642
PA-II	All	\$142,118	\$197,200
PA-III	All	\$177,116	\$197,200
AC-I	All	\$45,151	\$71,964
AC-II	All	\$58,486	\$92,963
AC-III	All	\$68,939	\$109,644
AC-IV	All	\$81,364	\$129,563
PT-I	Non-IT	\$66,363	\$109,644
PT-I	IT	\$72,119	\$120,761
PT-II	Non-IT	\$100,756	\$160,143
PT-II	IT	\$108,938	\$161,687
PT-III	Non-IT	\$118,480	\$188,555
PT-III	IT	\$128,179	\$197,200
PT-IV	All	\$144,844	\$197,200
MS-I	Non-IT	\$121,059	\$192,570
MS-I	IT	\$121,059	\$197,200
MS-II	All	\$151,361	\$197,200
CS-I	All	\$72,685	\$111,032
CS-II	All	\$115,257	\$165,477
CS-III	All	\$124,800	\$188,555