



Professional Development Program (PDP)

We Are INVESTED in Our People

GAO's Professional Development Program puts the resources of the agency behind the development of entry-level staffers.

Recently hired analysts, auditors, and operations professional staff work through the PDP for their first 2 years at GAO. PDP prepares entry-level staffers for long-term success in the agency, providing:

- **Rotation** among and within GAO teams and units to gain exposure to different issues, managers, and areas of specialization.
- **Training** that creates a foundation of GAO standards, practices, and methodologies. In the first year, PDP staff take a series of courses designed specifically for their position.
- **Advisors** who meet regularly with PDP staff to set goals, establish training schedules, and provide feedback. Advisors are highly experienced GAO staff.
- **Performance reviews** every 6 months with opportunities for salary increases.

JOIN US!

	Internship	Permanent Position
Citizenship	U.S. citizenship required	
Education Required	Must be actively enrolled in education program	Various education and work experience for entry-level position
Schedule	Minimum 400 hours; full-time in summer, part-time in fall or spring	Full-time during first 2 years of entry-level appointment
Opportunities	Work as member of a team; opportunity to convert to a full-time position afterward	2-year development program that includes training, performance feedback, and salary increase assessments every 6 months
Compensation	Professional salary with benefits	

Preview PDP with an INTERNSHIP

Graduate and upper-level undergraduate student interns are an integral part of GAO, and contribute in a meaningful way to the work of all of our teams. We are:

- Generalist Analysts in twelve of our Mission Teams
- Auditors in our Financial Management and Assurance Team
- IT Analysts in our Information Technology and Cybersecurity Team
- Operational Staff in ten of our operations units

HOW TO APPLY

All applicants must apply for available positions through www.usajobs.gov.



We recommend that interested applicants:

- Create a profile on USAjobs.
- Sign up to receive a USA Jobs search alert for GAO vacancies.
- Build a resume USAjobs and describe your experience with specific, direct examples.
- Email PDPprogram@gao.gov with any questions about the Professional Development Program.
- Email studentprogram@gao.gov with any questions about GAO's internship programs.
- Read through past GAO reports available at gao.gov, and familiarize yourself with the GAO style.
- Provide detailed responses to the written application questions when you submit an application.
- Apply to positions early to account for possible technical challenges.
- If you are in need of reasonable accommodations, please email ReasonableAccommodations@gao.gov.



U.S. GOVERNMENT ACCOUNTABILITY OFFICE

ACCOUNTABILITY ★ INTEGRITY ★ RELIABILITY

ACCOUNTABILITY is our middle name

Often called the “congressional watchdog,” GAO is an **independent, nonpartisan agency** that advises Congress about ways to make government more efficient, effective, ethical, equitable, and responsive.

Returning **more than a hundred dollars in savings** for every dollar of our budget, we support oversight of taxpayer dollars by:

- **auditing** federal spending;
- **investigating** allegations of illegal and improper activities;
- **reporting** on agency program and policy effectiveness;
- **analyzing policy** and outlining options for Congress;
- **issuing legal decisions and opinions**, such as bid protest rulings and reports on agency rules.

Our PEOPLE are our STRENGTH

...and we value them accordingly. We strive for:

A workplace that emphasizes

- diversity
- inclusion
- respect
- fairness



Work/life balance, offering

- continuous learning
- flexible work schedules/telework
- a pay system that rewards performance



GAO’s support of diversity has been top-ranked among mid-sized federal agencies since 2011, and has ranked in the top 5 Best Places to Work in the Federal Government every year since 2005.

Across the NATION; Across GOVERNMENT

Our **11 field offices** and **headquarters in Washington, DC**, position us to explore government programs around the country.



We split our work among **15 Mission Teams** that cover federal programs and activities across government:

- Applied Research and Methods
- Contracting and National Security Acquisitions
- Defense Capabilities and Management
- Education, Workforce, and Income Security
- Financial Management and Assurance
- Financial Markets and Community Investment
- Forensic Audits and Investigative Service
- Health Care
- Homeland Security and Justice
- Information Technology and Cybersecurity
- International Affairs and Trade
- Natural Resources and Environment
- Physical Infrastructure
- Science, Technology Assessment, and Analytics
- Strategic Issues

When we talk, OTHERS LISTEN



GAO is integral to government decision making. We make hundreds of recommendations each year, testify frequently at congressional hearings, and are cited regularly in the national press.



On average, roughly 80% of our recommendations are implemented over a four-year period, improving government services and saving billions of taxpayer dollars annually.

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