Issues for the Commercial Activities Panel of 15 August 2001.

From Wes Cloud AFGE Local 2427, at NAS JRB Fort Worth, Texas

We have several functions on base that are being both studied in the CA or under other privatization initiatives at the same time. They are: The 7 AIS/ADP personnel are under A-76 and are being considered for the EDS Computer Contract, All of our electricians and pipe-fitters(plumbers) are also under the utilities privatization study while also under CA, The 2 paint shop billets were never filled and the work has been contracted out as well as being under CA study, 3 of 4 Transportation personnel will possibly been lost to a GSA vehicle contract are also under CA study. We have already lost 5 flight simulator billets to a private contractor. Public Works personnel no longer perform family housing maintenance. It was all sent to a contractor when we moved here from Dallas, and no study was ever done. We also lost all 7 positions in our message Communications Center when we moved here from Dallas All of the FISC San Diego has taken over Supply functions here in Fort Worth. (We lost all of procurement and some other jobs in Supply to contractors in San Diego.) The Base Communications Center will be closing in October and those 8 billets will be gone. Prior to the CA Study we underwent two, back-to-back Efficiency Reviews. As people have left for one reason or other we have reduced our Full Time Employees(FTE's) by 25% since September of 1996. At that time our staff of 365 was much le1ss than needed to maintain this base. These studies require an incredible amount of unproductive work time doing research and "bean-counting" on the part of the employees and their supervisors. We have expended in excess of 10,000 man-hours on the CA study alone, not counting utility privatization studies and other reviews. This is unproductive work, and as a result we have had to contract out work by credit card to keep things "running". There is also concern that we are passing out information to privatization contractors who very well may be sub-contractors bidding on the base-wide CA study. This appears to be a violation of Federal Contracting Regulations The following is a list of tracked time spent on studies: Efficiency Reviews 3,900 ManHours(MH), Functional Analysis (FA) for finance functions 2,500 MH, AIS/ADP Privatization 860 MH, Family Service Center (just started) 200 MH, Utility Privatization 2,000 MH and the Navy part of A-76 Study 12,500 MH to date.

Our CA study is reviewing/studying jobs that probably shouldn't be studied. Jobs that are by definition in A-76 "inherently governmental". For example – the Maintenance Control Director, the Long Range Facilities Planner and the Contract Surveillance Representatives. If the contractor wins this study, he will decide ***what*** work is to be done and ***when., how*** to accomplish it (with his company) ***and will also do the contract surveillance*** on this work to see that it is perform/accomplished to government standard. It looks a lot like putting the fox in charge of the hen house!

Apparently only numbers of billets to study are ***thrown*** at bases to study without regard to the operation of that base. The CA study at this facility is supposed to be a Joint Navy, Air Force Study but, for example at the Joint Reserve Base in Fort Worth, the Navy

Safety Office is being studied but not the Air Force one. There is a Navy and an Air Force Environmental Department(neither under study. There is 3 vehicle Maintenance Departments Navy Air Force and Texas Air National Guard only 2 are under Study. There are 2 Family Service Centers – Navy & Air force (Navy is under a Functional Analysis, but the Air Force is not under anything). The Navy Public Works Maintenance Control, Contract Surveillance and Engineering Functions are under Study, but the Air Force civil engineering counterparts are considered inherently governmental and are not under study. There are three medical Dental Functions – Navy, Air Force and Texas Air National Guard. There are several Security Groups. Air Force, Navy , TANG and some other small Air Force Groups. If this is supposed to be a joint facility, then someone should look at having joint functionality.

.The decision on accomplishing government work should be decided by best value, technology, quality of employees - including loyalty, dedication and integrity. A-76 is supposed to be about efficiency, good management, strategic planning, good judgement and common sense. We should consider the mission and strive for performance improvement.

The contracts, if let, were originally designed for 3 years and now ours has been changed by, we don't know who, to 5 years. That would be a very long time with a bad contractor. Seems like 3 years with one year options, after each year, would be better for the government. I also don't understand how a contractor, like the one recently at Westover AFB in Mass. Was allowed to get more money, because his workers unionized. It would say that that is a management problem, or it should go back in house if they went beyond the bid window. If the gov't employee doesn't meet the MEO after one year they default to contractor. Looks like that should work both ways.