

**Government Accountability Office (GAO)  
Office of General Counsel**

**VACANCY: Senior Attorney (Defense Capabilities and Management), PA-0905-03**

JOB TITLE: Senior Attorney (Defense Capabilities and Management)  
SALARY RANGE: \$128,623.00 - \$155,500.00 / Per Year  
RESPONSE DATE: September 9, 2013  
SERIES & GRADE: PA-0905-03  
POSITION INFORMATION: 1 Permanent Full-Time Position  
DUTY LOCATION: Washington, D.C.

**About GAO:** Voted one of the best places to work in the federal government since 2005, GAO is the independent, investigative arm of the U.S. Congress. GAO assesses the federal government's use of appropriated funds, evaluates federal programs and policies, and provides objective analyses, recommendations, and other assistance to help Congress make informed oversight, policy, and funding decisions and to aid federal agencies in improving their performance.

**Job Description and Responsibilities:** GAO's Office of General Counsel is seeking an experienced senior level attorney for the team of attorneys that provides legal advice and assistance to GAO's Defense Capabilities and Management (DCM) team in support of their reviews and evaluations of Department of Defense (DOD) programs and activities. DCM reviews generally address matters that fall within one or more of the following areas: defense infrastructure; force structure; homeland defense and emerging threats and warfare; human capital management; logistics; operations, readiness and business transformation; war fighter support; and defense intelligence activities. The attorney's responsibilities will include: advising GAO auditors, analysts, and senior GAO officials on the laws and regulations applicable to DOD programs under review; reviewing reports, congressional committee testimonies, briefings, and other GAO products to ensure they reflect an accurate understanding and application of the law as it relates to the DOD program or activity under review; drafting internal and external products on legal matters related to DOD activities; drafting and reviewing proposed legislation; critical analysis of existing and proposed policies; interacting with DOD and other agency counsel; and briefing congressional staff on legal matters covered by our reviews.

**Minimum Qualifications Required:**

- Must be a U.S. citizen
- Must have a J.D. degree from an accredited law school
- Must be an active member in good standing of a state, territory of the United States, District of Columbia, or Commonwealth of Puerto Rico bar
- Must have a minimum of 4 years of legal experience working with the policies, regulations and statutory requirements governing Department of Defense programs and activities

**Submission Process and Deadline Date:** Applicants must submit a resume to [legalcareers@gao.gov](mailto:legalcareers@gao.gov). Your resume must contain information sufficient to establish that you meet the four minimum qualifications required above. It is recommended that you also submit a cover letter with your resume highlighting experience relevant to the evaluation criteria listed below. Please reference "SENIOR ATTORNEY-DEFENSE CAPABILITIES AND MANAGEMENT, PA-0905-03" in the subject

heading of your email. No telephone calls please. Applications must be received no later than 5:30 P.M. on September 9, 2013. If your application is not received by then, or does not contain a resume with the required information, it will be rejected.

**How Your Application Will Be Evaluated:** If you meet the minimum qualifications required above, your application package will be further evaluated based on:

-your years and level of experience working with the Uniform Code of Military Justice, and other laws, policies and regulations governing overseas contingency operations, DOD acquisitions and logistics, homeland defense, military intelligence, DOD finance and budgeting, military pay and benefits, National Guard and Reserves, and federal property management activities, including leasing of military land

-your experience and expertise in researching and analyzing complex legal issues

-your ability to communicate effectively

-your interpersonal skills

Applicants will be invited to interview for the position based on the evaluation of their application package. If you are invited to interview you will be asked to provide a writing sample and references which will be considered in the selection process. Applicants may be invited to more than one round of interviews.

**Salary and Benefits:** Determination of starting salary is based on individual qualifications. The selectee will be eligible for a full range of federal employment benefits including vacation and sick leave, retirement coverage and Thrift Savings Plan, and health and life insurance. A complete list of benefits is available on the web at: [http://www.opm.gov/Insure/health/enrollment/new\\_employees.asp](http://www.opm.gov/Insure/health/enrollment/new_employees.asp). Travel and relocation expenses related to this hiring process will not be paid.

**Other Information:** Completion of a satisfactory background investigation is necessary for the position advertised herein. If hired, it will be a condition of continued employment that the selectee is deemed eligible for a SECRET level security clearance. Selectee will have to complete a financial disclosure statement. In addition, a 2-year probationary period is applicable to the position advertised herein.

**GAO Hiring Policies:** Diversity and Inclusion Statement: GAO seeks to create a work environment where all employees are valued, treated fairly, and given opportunities to develop to their full potential. Having a diverse, highly professional, motivated, and multidisciplinary staff helps GAO fulfill its mission to support Congress and helps improve the performance and accountability of government for the benefit of the American people. Each person's skills, talents, experiences, and characteristics broaden the range of perspectives in and approaches to GAO's work. All employees play a role in supporting a diverse workforce and an inclusive work environment by demonstrating respect for each other and acting with integrity in every aspect of daily work place experiences.

**Equal Employment Opportunity Policy:** GAO's policy is to provide equal employment opportunity for all regardless of race, religion, color, sex, national origin, age, disability, sexual orientation, or gender identity.

GAO provides reasonable accommodations to applicants and employees with disabilities. To request an accommodation, please email [ReasonableAccommodations@gao.gov](mailto:ReasonableAccommodations@gao.gov) or call Tammy Stenzl, Disability Program Manager, at (202) 512-3139.

To learn more about GAO, please visit us on the web at <http://www.gao.gov/careers/index.html>.