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Requesters

June 1992

# DEFENSE FORCE MANAGEMENT

## Statistics Related to DOD's Policy on Homosexuality





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**National Security and  
International Affairs Division**

B-247235

June 12, 1992

The Honorable John Conyers, Jr.  
The Honorable Gerry E. Studds  
The Honorable Ted Weiss  
House of Representatives

This report provides information that supplements our report entitled Defense Force Management: DOD's Policy on Homosexuality (GAO/NSIAD-92-98). Information presented in this report covers fiscal years 1980 through 1990.

- Appendix I provides details on the composition of active military personnel.
- Appendix II provides details on personnel discharged for homosexuality by race, gender, rank, and occupational codes.
- Appendix III compares discharge rates for homosexuality by race and gender along with rates of representation in the military force.
- Appendix IV provides data on cases involving homosexuality investigated by the military services' criminal investigative agencies.
- Appendix V provides information on the average years of service and pay grades for personnel discharged from the military under the category of homosexuality.

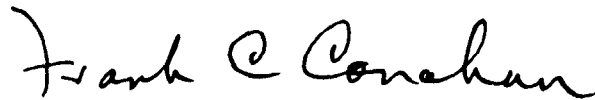
The information presented in this report was obtained from the Department of Defense's (DOD) Defense Manpower Data Center. We did not verify or test the accuracy of the data. We did obtain DOD officials' comments on the data contained in this report.

We conducted our review between September 1990 and March 1992 in accordance with generally accepted government auditing standards.

Unless you publicly announce its contents earlier, we plan no further distribution of this report until 30 days from its issue date. At that time, we will send copies to interested congressional committees and other Members of Congress and to the Secretaries of Defense, Air Force, Army, and Navy. We will also make copies available to others upon request.

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Please contact Paul L. Jones, Director for Defense Force Management Issues on (202) 275-3990 if you or your staff have any questions concerning this report. The major contributors to this report are listed in appendix VI.



Frank C. Conahan  
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**Abbreviations**

|     |                       |
|-----|-----------------------|
| DOD | Department of Defense |
| PG  | pay grades            |
| YOS | years of service      |

# Composition of Military Personnel

Tables I.1 through I.20 contain data on the composition of military personnel by race, gender, and rank for each service and the services combined for the 11 years we reviewed. Tables I.21 through I.24 present numbers and percentages of personnel employed for the combined services by occupational code.

**Table I.1: Army Personnel by Race, Gender, and Rank**

| Fiscal year | Total serving | Race    |         |        | Gender  |        | Rank     |         |
|-------------|---------------|---------|---------|--------|---------|--------|----------|---------|
|             |               | White   | Black   | Other  | Male    | Female | Enlisted | Officer |
| 1980        | 772,376       | 481,492 | 228,476 | 62,408 | 703,417 | 68,959 | 673,716  | 98,660  |
| 1981        | 776,582       | 483,139 | 231,725 | 61,718 | 703,316 | 73,266 | 674,747  | 101,835 |
| 1982        | 775,884       | 486,299 | 228,663 | 60,922 | 702,586 | 73,298 | 672,498  | 103,386 |
| 1983        | 775,260       | 496,472 | 219,271 | 59,517 | 699,712 | 75,548 | 669,312  | 105,948 |
| 1984        | 775,728       | 506,074 | 213,625 | 56,029 | 698,832 | 76,896 | 667,584  | 108,144 |
| 1985        | 776,050       | 510,693 | 209,568 | 55,789 | 697,292 | 78,578 | 666,149  | 109,901 |
| 1986        | 777,596       | 511,545 | 208,651 | 57,400 | 696,576 | 81,020 | 667,402  | 110,194 |
| 1987        | 776,661       | 506,727 | 211,111 | 58,823 | 693,961 | 82,700 | 668,406  | 108,255 |
| 1988        | 767,468       | 495,108 | 212,079 | 60,281 | 684,207 | 83,261 | 660,226  | 107,242 |
| 1989        | 765,287       | 485,793 | 217,070 | 62,424 | 679,309 | 85,978 | 658,119  | 107,168 |
| 1990        | 728,345       | 454,891 | 211,636 | 61,818 | 645,193 | 83,152 | 623,509  | 104,836 |
| Average     | 769,749       | 492,567 | 217,443 | 59,739 | 691,309 | 78,423 | 663,788  | 105,961 |

**Table I.2: Composition of Army Personnel by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Race  |       |       | Gender |        | Rank     |         |
|-------------|-------|-------|-------|--------|--------|----------|---------|
|             | White | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 62.3  | 29.6  | 8.1   | 91.1   | 8.9    | 87.2     | 12.8    |
| 1981        | 62.2  | 29.8  | 7.9   | 90.6   | 9.4    | 86.9     | 13.1    |
| 1982        | 62.7  | 29.5  | 7.9   | 90.6   | 9.4    | 86.7     | 13.3    |
| 1983        | 64.0  | 28.3  | 7.7   | 90.3   | 9.7    | 86.3     | 13.7    |
| 1984        | 65.2  | 27.5  | 7.2   | 90.1   | 9.9    | 86.1     | 13.9    |
| 1985        | 65.8  | 27.0  | 7.2   | 89.9   | 10.1   | 85.8     | 14.2    |
| 1986        | 65.8  | 26.8  | 7.4   | 89.6   | 10.4   | 85.8     | 14.2    |
| 1987        | 65.2  | 27.2  | 7.6   | 89.4   | 10.6   | 86.1     | 13.9    |
| 1988        | 64.5  | 27.6  | 7.9   | 89.2   | 10.8   | 86.0     | 14.0    |
| 1989        | 63.5  | 28.4  | 8.2   | 88.8   | 11.2   | 86.0     | 14.0    |
| 1990        | 62.5  | 29.1  | 8.5   | 88.6   | 11.4   | 85.6     | 14.4    |
| Average     | 64.0  | 28.2  | 7.8   | 89.8   | 10.2   | 86.2     | 13.8    |

**Appendix I  
Composition of Military Personnel**

**Table I.3: Gender of Army Personnel by Race**

| Fiscal year | Total serving | White   |        | Black   |        | Other  |        |
|-------------|---------------|---------|--------|---------|--------|--------|--------|
|             |               | Male    | Female | Male    | Female | Male   | Female |
| 1980        | 772,376       | 442,232 | 39,260 | 203,605 | 24,871 | 57,580 | 4,828  |
| 1981        | 776,582       | 443,191 | 39,948 | 203,384 | 28,341 | 56,741 | 4,977  |
| 1982        | 775,884       | 446,972 | 39,327 | 199,877 | 28,786 | 55,737 | 5,185  |
| 1983        | 775,260       | 455,147 | 41,325 | 190,114 | 29,157 | 54,451 | 5,066  |
| 1984        | 775,728       | 463,634 | 42,440 | 183,818 | 29,807 | 51,380 | 4,649  |
| 1985        | 776,050       | 467,642 | 43,051 | 178,674 | 30,894 | 50,976 | 4,813  |
| 1986        | 777,596       | 467,898 | 43,647 | 176,443 | 32,208 | 52,235 | 5,165  |
| 1987        | 776,661       | 462,963 | 43,764 | 177,517 | 33,594 | 53,481 | 5,342  |
| 1988        | 767,468       | 452,225 | 42,883 | 177,306 | 34,773 | 54,676 | 5,605  |
| 1989        | 765,287       | 443,156 | 42,637 | 179,884 | 37,186 | 56,269 | 6,155  |
| 1990        | 728,345       | 414,764 | 40,127 | 174,797 | 36,839 | 55,632 | 6,186  |
| Average     | 769,749       | 450,893 | 41,674 | 185,947 | 31,496 | 54,469 | 5,270  |

**Table I.4: Gender Composition of Army Personnel by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 57.3  | 5.1    | 26.4  | 3.2    | 7.5   | 0.6    |
| 1981        | 57.1  | 5.1    | 26.2  | 3.6    | 7.3   | 0.6    |
| 1982        | 57.6  | 5.1    | 25.8  | 3.7    | 7.2   | 0.7    |
| 1983        | 58.7  | 5.3    | 24.5  | 3.8    | 7.0   | 0.7    |
| 1984        | 59.8  | 5.5    | 23.7  | 3.8    | 6.6   | 0.6    |
| 1985        | 60.3  | 5.5    | 23.0  | 4.0    | 6.6   | 0.6    |
| 1986        | 60.2  | 5.6    | 22.7  | 4.1    | 6.7   | 0.7    |
| 1987        | 59.6  | 5.6    | 22.9  | 4.3    | 6.9   | 0.7    |
| 1988        | 58.9  | 5.6    | 23.1  | 4.5    | 7.1   | 0.7    |
| 1989        | 57.9  | 5.6    | 23.5  | 4.9    | 7.4   | 0.8    |
| 1990        | 56.9  | 5.5    | 24.0  | 5.1    | 7.6   | 0.8    |
| Average     | 58.6  | 5.4    | 24.2  | 4.1    | 7.1   | 0.7    |

**Appendix I  
Composition of Military Personnel**

**Table I.5: Navy Personnel by Race, Gender, and Rank**

| Fiscal year | Total serving | Race    |        |        | Gender  |        | Rank     |         |
|-------------|---------------|---------|--------|--------|---------|--------|----------|---------|
|             |               | White   | Black  | Other  | Male    | Female | Enlisted | Officer |
| 1980        | 521,710       | 423,453 | 54,189 | 44,068 | 487,027 | 34,683 | 458,453  | 63,257  |
| 1981        | 534,773       | 430,762 | 57,883 | 46,128 | 495,080 | 39,693 | 469,089  | 65,684  |
| 1982        | 547,456       | 439,093 | 61,563 | 46,800 | 504,662 | 42,794 | 479,679  | 67,777  |
| 1983        | 553,438       | 440,894 | 63,938 | 48,606 | 507,243 | 46,195 | 483,525  | 69,913  |
| 1984        | 558,745       | 442,715 | 66,233 | 49,797 | 510,613 | 48,132 | 489,867  | 68,878  |
| 1985        | 566,283       | 446,067 | 69,113 | 51,103 | 514,878 | 51,405 | 495,601  | 70,682  |
| 1986        | 576,420       | 448,521 | 73,912 | 53,987 | 523,576 | 52,844 | 504,369  | 72,051  |
| 1987        | 584,625       | 447,840 | 79,589 | 57,196 | 531,464 | 53,161 | 512,588  | 72,037  |
| 1988        | 586,830       | 444,686 | 84,130 | 58,014 | 531,934 | 54,896 | 514,298  | 72,532  |
| 1989        | 586,600       | 436,137 | 89,684 | 60,779 | 529,511 | 57,089 | 514,345  | 72,255  |
| 1990        | 573,737       | 419,965 | 91,498 | 62,274 | 516,635 | 57,102 | 501,542  | 72,195  |
| Average     | 562,783       | 438,194 | 71,976 | 52,614 | 513,875 | 48,909 | 493,032  | 69,751  |

**Table I.6: Composition of Navy Personnel by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Race  |       |       | Gender |        | Rank     |         |
|-------------|-------|-------|-------|--------|--------|----------|---------|
|             | White | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 81.2  | 10.4  | 8.4   | 93.4   | 6.6    | 87.9     | 12.1    |
| 1981        | 80.6  | 10.8  | 8.6   | 92.6   | 7.4    | 87.7     | 12.3    |
| 1982        | 80.2  | 11.2  | 8.5   | 92.2   | 7.8    | 87.6     | 12.4    |
| 1983        | 79.7  | 11.6  | 8.8   | 91.7   | 8.3    | 87.4     | 12.6    |
| 1984        | 79.2  | 11.9  | 8.9   | 91.4   | 8.6    | 87.7     | 12.3    |
| 1985        | 78.8  | 12.2  | 9.0   | 90.9   | 9.1    | 87.5     | 12.5    |
| 1986        | 77.8  | 12.8  | 9.4   | 90.8   | 9.2    | 87.5     | 12.5    |
| 1987        | 76.6  | 13.6  | 9.8   | 90.9   | 9.1    | 87.7     | 12.3    |
| 1988        | 75.8  | 14.3  | 9.9   | 90.6   | 9.4    | 87.6     | 12.4    |
| 1989        | 74.3  | 15.3  | 10.4  | 90.3   | 9.7    | 87.7     | 12.3    |
| 1990        | 73.2  | 15.9  | 10.9  | 90.0   | 10.0   | 87.4     | 12.6    |
| Average     | 77.9  | 12.8  | 9.3   | 91.3   | 8.7    | 87.6     | 12.4    |

**Appendix I  
Composition of Military Personnel**

**Table I.7: Gender of Navy Personnel by Race**

| Fiscal year | Total serving  | White   |        | Black  |        | Other  |        |
|-------------|----------------|---------|--------|--------|--------|--------|--------|
|             |                | Male    | Female | Male   | Female | Male   | Female |
| 1980        | <b>521,710</b> | 394,856 | 28,597 | 49,686 | 4,503  | 42,485 | 1,583  |
| 1981        | <b>534,773</b> | 398,633 | 32,129 | 52,344 | 5,539  | 44,103 | 2,025  |
| 1982        | <b>547,456</b> | 405,011 | 34,082 | 55,125 | 6,438  | 44,526 | 2,274  |
| 1983        | <b>553,438</b> | 404,777 | 36,117 | 56,510 | 7,428  | 45,956 | 2,650  |
| 1984        | <b>558,745</b> | 405,773 | 36,942 | 57,988 | 8,245  | 46,852 | 2,945  |
| 1985        | <b>566,283</b> | 407,489 | 38,578 | 59,693 | 9,420  | 47,696 | 3,407  |
| 1986        | <b>576,420</b> | 410,066 | 38,455 | 63,485 | 10,427 | 50,025 | 3,962  |
| 1987        | <b>584,625</b> | 410,166 | 37,674 | 68,452 | 11,137 | 52,846 | 4,350  |
| 1988        | <b>586,830</b> | 406,640 | 38,046 | 71,958 | 12,172 | 53,336 | 4,678  |
| 1989        | <b>586,600</b> | 397,680 | 38,457 | 76,306 | 13,378 | 55,525 | 5,254  |
| 1990        | <b>573,737</b> | 382,252 | 37,713 | 77,680 | 13,818 | 56,703 | 5,571  |
| Average     | <b>562,783</b> | 402,122 | 36,072 | 62,657 | 9,319  | 49,096 | 3,518  |

**Table I.8: Gender Composition of Navy Personnel by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 75.7  | 5.5    | 9.5   | 0.9    | 8.1   | 0.3    |
| 1981        | 74.5  | 6.0    | 9.8   | 1.0    | 8.2   | 0.4    |
| 1982        | 74.0  | 6.2    | 10.1  | 1.2    | 8.1   | 0.4    |
| 1983        | 73.1  | 6.5    | 10.2  | 1.3    | 8.3   | 0.5    |
| 1984        | 72.6  | 6.6    | 10.4  | 1.5    | 8.4   | 0.5    |
| 1985        | 72.0  | 6.8    | 10.5  | 1.7    | 8.4   | 0.6    |
| 1986        | 71.1  | 6.7    | 11.0  | 1.8    | 8.7   | 0.7    |
| 1987        | 70.2  | 6.4    | 11.7  | 1.9    | 9.0   | 0.7    |
| 1988        | 69.3  | 6.5    | 12.3  | 2.1    | 9.1   | 0.8    |
| 1989        | 67.8  | 6.6    | 13.0  | 2.3    | 9.5   | 0.9    |
| 1990        | 66.6  | 6.6    | 13.5  | 2.4    | 9.9   | 1.0    |
| Average     | 71.5  | 6.4    | 11.1  | 1.7    | 8.7   | 0.6    |

**Appendix I  
Composition of Military Personnel**

**Table I.9: Air Force Personnel by Race, Gender, and Rank**

| Fiscal year | Total serving | Race    |        |        | Gender  |        | Rank     |         |
|-------------|---------------|---------|--------|--------|---------|--------|----------|---------|
|             |               | White   | Black  | Other  | Male    | Female | Enlisted | Officer |
| 1980        | 554,103       | 437,475 | 78,209 | 38,419 | 494,213 | 59,890 | 456,202  | 97,901  |
| 1981        | 566,839       | 445,412 | 81,769 | 39,658 | 503,820 | 63,019 | 467,209  | 99,630  |
| 1982        | 579,038       | 453,076 | 85,568 | 40,394 | 515,019 | 64,019 | 476,850  | 102,188 |
| 1983        | 588,322       | 460,727 | 86,869 | 40,726 | 522,880 | 65,442 | 483,443  | 104,879 |
| 1984        | 592,671       | 464,943 | 87,295 | 40,433 | 526,097 | 66,574 | 486,425  | 106,246 |
| 1985        | 597,000       | 467,832 | 88,850 | 40,318 | 527,487 | 69,513 | 488,604  | 108,400 |
| 1986        | 603,717       | 472,921 | 90,703 | 40,093 | 530,646 | 73,071 | 494,666  | 109,051 |
| 1987        | 602,584       | 471,527 | 90,902 | 40,155 | 527,276 | 75,308 | 495,244  | 107,340 |
| 1988        | 571,983       | 446,651 | 87,215 | 38,117 | 498,103 | 73,880 | 466,856  | 105,127 |
| 1989        | 566,530       | 443,032 | 85,693 | 37,805 | 489,952 | 76,578 | 462,831  | 103,699 |
| 1990        | 530,865       | 413,879 | 81,200 | 35,786 | 457,284 | 73,581 | 430,818  | 100,047 |
| Average     | 577,605       | 452,498 | 85,843 | 39,264 | 508,434 | 69,170 | 473,559  | 104,046 |

**Table I.10: Composition of Air Force Personnel by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Race  |       |       | Gender |        | Rank     |         |
|-------------|-------|-------|-------|--------|--------|----------|---------|
|             | White | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 79.0  | 14.1  | 6.9   | 89.2   | 10.8   | 82.3     | 17.7    |
| 1981        | 78.6  | 14.4  | 7.0   | 88.9   | 11.1   | 82.4     | 17.6    |
| 1982        | 78.2  | 14.8  | 7.0   | 88.9   | 11.1   | 82.4     | 17.6    |
| 1983        | 78.3  | 14.8  | 6.9   | 88.9   | 11.1   | 82.2     | 17.8    |
| 1984        | 78.4  | 14.7  | 6.8   | 88.8   | 11.2   | 82.1     | 17.9    |
| 1985        | 78.4  | 14.9  | 6.8   | 88.4   | 11.6   | 81.8     | 18.2    |
| 1986        | 78.3  | 15.0  | 6.6   | 87.9   | 12.1   | 81.9     | 18.1    |
| 1987        | 78.3  | 15.1  | 6.7   | 87.5   | 12.5   | 82.2     | 17.8    |
| 1988        | 78.1  | 15.2  | 6.7   | 87.1   | 12.9   | 81.6     | 18.4    |
| 1989        | 78.2  | 15.1  | 6.7   | 86.5   | 13.5   | 81.7     | 18.3    |
| 1990        | 78.0  | 15.3  | 6.7   | 86.1   | 13.9   | 81.2     | 18.8    |
| Average     | 78.3  | 14.9  | 6.8   | 88.0   | 12.0   | 82.0     | 18.0    |



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**Table I.11: Gender of Air Force Personnel by Race**

| Fiscal year | Total serving | White   |        | Black  |        | Other  |        |
|-------------|---------------|---------|--------|--------|--------|--------|--------|
|             |               | Male    | Female | Male   | Female | Male   | Female |
| 1980        | 554,103       | 391,511 | 45,964 | 68,158 | 10,051 | 34,544 | 3,875  |
| 1981        | 566,839       | 397,366 | 48,046 | 70,940 | 10,829 | 35,514 | 4,144  |
| 1982        | 579,038       | 404,909 | 48,167 | 73,976 | 11,592 | 36,134 | 4,260  |
| 1983        | 588,322       | 411,984 | 48,743 | 74,462 | 12,407 | 36,434 | 4,292  |
| 1984        | 592,671       | 415,743 | 49,200 | 74,248 | 13,047 | 36,106 | 4,327  |
| 1985        | 597,000       | 416,902 | 50,930 | 74,703 | 14,147 | 35,882 | 4,436  |
| 1986        | 603,717       | 419,728 | 53,193 | 75,437 | 15,266 | 35,481 | 4,612  |
| 1987        | 602,584       | 417,991 | 53,536 | 73,931 | 16,971 | 35,354 | 4,801  |
| 1988        | 571,983       | 393,393 | 53,258 | 71,328 | 15,887 | 33,382 | 4,735  |
| 1989        | 566,530       | 387,845 | 55,187 | 69,301 | 16,392 | 32,806 | 4,999  |
| 1990        | 530,865       | 361,214 | 52,665 | 65,197 | 16,003 | 30,873 | 4,913  |
| Average     | 577,605       | 401,690 | 50,808 | 71,971 | 13,872 | 34,774 | 4,490  |

**Table I.12: Gender Composition of Air Force Personnel by Race**

| Figures in percentages |       |        |       |        |       |        |
|------------------------|-------|--------|-------|--------|-------|--------|
| Fiscal year            | White |        | Black |        | Other |        |
|                        | Male  | Female | Male  | Female | Male  | Female |
| 1980                   | 70.7  | 8.3    | 12.3  | 1.8    | 6.2   | 0.7    |
| 1981                   | 70.1  | 8.5    | 12.5  | 1.9    | 6.3   | 0.7    |
| 1982                   | 69.9  | 8.3    | 12.8  | 2.0    | 6.2   | 0.7    |
| 1983                   | 70.0  | 8.3    | 12.7  | 2.1    | 6.2   | 0.7    |
| 1984                   | 70.1  | 8.3    | 12.5  | 2.2    | 6.1   | 0.7    |
| 1985                   | 69.8  | 8.5    | 12.5  | 2.4    | 6.0   | 0.7    |
| 1986                   | 69.5  | 8.8    | 12.5  | 2.5    | 5.9   | 0.8    |
| 1987                   | 69.4  | 8.9    | 12.3  | 2.8    | 5.9   | 0.8    |
| 1988                   | 68.8  | 9.3    | 12.5  | 2.8    | 5.8   | 0.8    |
| 1989                   | 68.5  | 9.7    | 12.2  | 2.9    | 5.8   | 0.9    |
| 1990                   | 68.0  | 9.9    | 12.3  | 3.0    | 5.8   | 0.9    |
| Average                | 69.5  | 8.8    | 12.5  | 2.4    | 6.0   | 0.8    |

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**Table I.13: Marine Corps Personnel by Race, Gender, and Rank**

| Fiscal year | Total serving | Race    |        |        | Gender  |        | Rank     |         |
|-------------|---------------|---------|--------|--------|---------|--------|----------|---------|
|             |               | White   | Black  | Other  | Male    | Female | Enlisted | Officer |
| 1980        | 188,483       | 134,942 | 38,855 | 14,686 | 181,777 | 6,706  | 170,287  | 18,196  |
| 1981        | 190,691       | 138,014 | 38,633 | 14,044 | 183,075 | 7,616  | 172,335  | 18,356  |
| 1982        | 194,266       | 142,411 | 38,254 | 13,601 | 185,832 | 8,434  | 175,234  | 19,032  |
| 1983        | 195,047       | 145,363 | 36,668 | 13,016 | 186,138 | 8,909  | 175,064  | 19,983  |
| 1984        | 196,284       | 147,290 | 35,926 | 13,068 | 187,059 | 9,225  | 175,927  | 20,357  |
| 1985        | 198,082       | 147,099 | 37,014 | 13,969 | 188,388 | 9,694  | 177,928  | 20,154  |
| 1986        | 198,860       | 146,099 | 37,635 | 15,126 | 188,972 | 9,888  | 178,673  | 20,187  |
| 1987        | 199,708       | 145,171 | 38,153 | 16,384 | 189,920 | 9,788  | 179,545  | 20,163  |
| 1988        | 197,368       | 142,089 | 37,972 | 17,307 | 187,756 | 9,612  | 177,316  | 20,072  |
| 1989        | 196,817       | 140,714 | 37,711 | 18,392 | 187,151 | 9,666  | 176,770  | 20,047  |
| 1990        | 196,353       | 139,582 | 37,462 | 19,309 | 187,034 | 9,319  | 176,545  | 19,808  |
| Average     | 195,633       | 142,616 | 37,662 | 15,355 | 186,646 | 8,987  | 175,966  | 19,669  |

**Table I.14: Composition of Marine Corps Personnel by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Race  |       |       | Gender |        | Rank     |         |
|-------------|-------|-------|-------|--------|--------|----------|---------|
|             | White | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 71.6  | 20.6  | 7.8   | 96.4   | 3.6    | 90.3     | 9.7     |
| 1981        | 72.4  | 20.3  | 7.4   | 96.0   | 4.0    | 90.4     | 9.6     |
| 1982        | 73.3  | 19.7  | 7.0   | 95.7   | 4.3    | 90.2     | 9.8     |
| 1983        | 74.5  | 18.8  | 6.7   | 95.4   | 4.6    | 89.8     | 10.2    |
| 1984        | 75.0  | 18.3  | 6.7   | 95.3   | 4.7    | 89.6     | 10.4    |
| 1985        | 74.3  | 18.7  | 7.1   | 95.1   | 4.9    | 89.8     | 10.2    |
| 1986        | 73.5  | 18.9  | 7.6   | 95.0   | 5.0    | 89.8     | 10.2    |
| 1987        | 72.7  | 19.1  | 8.2   | 95.1   | 4.9    | 89.9     | 10.1    |
| 1988        | 72.0  | 19.2  | 8.8   | 95.1   | 4.9    | 89.8     | 10.2    |
| 1989        | 71.5  | 19.2  | 9.3   | 95.1   | 4.9    | 89.8     | 10.2    |
| 1990        | 71.1  | 19.1  | 9.8   | 95.3   | 4.7    | 89.9     | 10.1    |
| Average     | 72.9  | 19.3  | 7.8   | 95.4   | 4.6    | 89.9     | 10.1    |

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**Table I.15: Gender of Marine Corps Personnel by Race**

| Fiscal year | Total serving | White   |        | Black  |        | Other  |        |
|-------------|---------------|---------|--------|--------|--------|--------|--------|
|             |               | Male    | Female | Male   | Female | Male   | Female |
| 1980        | 188,483       | 130,125 | 4,817  | 37,416 | 1,439  | 14,236 | 450    |
| 1981        | 190,691       | 132,593 | 5,421  | 36,969 | 1,664  | 13,513 | 531    |
| 1982        | 194,266       | 136,408 | 6,003  | 36,378 | 1,876  | 13,046 | 555    |
| 1983        | 195,047       | 139,015 | 6,348  | 34,673 | 1,995  | 12,450 | 566    |
| 1984        | 196,284       | 140,761 | 6,529  | 33,780 | 2,146  | 12,518 | 550    |
| 1985        | 198,082       | 140,390 | 6,709  | 34,688 | 2,326  | 13,310 | 659    |
| 1986        | 198,860       | 139,434 | 6,665  | 35,154 | 2,481  | 14,384 | 742    |
| 1987        | 199,708       | 138,654 | 6,517  | 35,683 | 2,470  | 15,583 | 801    |
| 1988        | 197,368       | 135,840 | 6,249  | 35,484 | 2,488  | 16,432 | 875    |
| 1989        | 196,817       | 134,631 | 6,083  | 35,101 | 2,610  | 17,419 | 973    |
| 1990        | 196,353       | 133,868 | 5,714  | 34,843 | 2,619  | 18,323 | 986    |
| Average     | 195,633       | 136,520 | 6,096  | 35,470 | 2,192  | 14,656 | 699    |

**Table I.16: Gender Composition of Marine Corps Personnel by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 69.0  | 2.6    | 19.9  | 0.8    | 7.6   | 0.2    |
| 1981        | 69.5  | 2.8    | 19.4  | 0.9    | 7.1   | 0.3    |
| 1982        | 70.2  | 3.1    | 18.7  | 1.0    | 6.7   | 0.3    |
| 1983        | 71.3  | 3.3    | 17.8  | 1.0    | 6.4   | 0.3    |
| 1984        | 71.7  | 3.3    | 17.2  | 1.1    | 6.4   | 0.3    |
| 1985        | 70.9  | 3.4    | 17.5  | 1.2    | 6.7   | 0.3    |
| 1986        | 70.1  | 3.4    | 17.7  | 1.2    | 7.2   | 0.4    |
| 1987        | 69.4  | 3.3    | 17.9  | 1.2    | 7.8   | 0.4    |
| 1988        | 68.8  | 3.2    | 18.0  | 1.3    | 8.3   | 0.4    |
| 1989        | 68.4  | 3.1    | 17.8  | 1.3    | 8.9   | 0.5    |
| 1990        | 68.2  | 2.9    | 17.7  | 1.3    | 9.3   | 0.5    |
| Average     | 69.8  | 3.1    | 18.1  | 1.1    | 7.5   | 0.4    |

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**Table I.17: DOD Personnel by Race, Gender, and Rank**

| Fiscal year | Total serving | Race      |         |         | Gender    |         | Rank      |         |
|-------------|---------------|-----------|---------|---------|-----------|---------|-----------|---------|
|             |               | White     | Black   | Other   | Men       | Women   | Enlisted  | Officer |
| 1980        | 2,036,672     | 1,477,362 | 399,729 | 159,581 | 1,866,434 | 170,238 | 1,758,658 | 278,014 |
| 1981        | 2,068,885     | 1,497,327 | 410,010 | 161,548 | 1,885,291 | 183,594 | 1,783,380 | 285,505 |
| 1982        | 2,096,644     | 1,520,879 | 414,048 | 161,717 | 1,908,099 | 188,545 | 1,804,261 | 292,383 |
| 1983        | 2,112,067     | 1,543,456 | 406,746 | 161,865 | 1,915,973 | 196,094 | 1,811,344 | 300,723 |
| 1984        | 2,123,428     | 1,561,022 | 403,079 | 159,327 | 1,922,601 | 200,827 | 1,819,803 | 303,625 |
| 1985        | 2,137,415     | 1,571,691 | 404,545 | 161,179 | 1,928,045 | 209,370 | 1,828,278 | 309,137 |
| 1986        | 2,156,593     | 1,579,086 | 410,901 | 166,606 | 1,939,770 | 216,823 | 1,845,110 | 311,483 |
| 1987        | 2,163,578     | 1,571,264 | 419,755 | 172,559 | 1,942,621 | 220,957 | 1,855,783 | 307,795 |
| 1988        | 2,123,669     | 1,526,554 | 421,396 | 175,719 | 1,902,020 | 221,649 | 1,818,696 | 304,973 |
| 1989        | 2,115,234     | 1,505,676 | 430,158 | 179,400 | 1,885,923 | 229,311 | 1,812,065 | 303,169 |
| 1990        | 2,029,300     | 1,428,317 | 421,796 | 179,187 | 1,806,146 | 223,154 | 1,732,414 | 296,886 |
| Average     | 2,105,771     | 1,525,694 | 412,924 | 167,153 | 1,900,266 | 205,506 | 1,806,345 | 299,427 |

**Table I.18: Composition of DOD Personnel by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Race  |       |       | Gender |        | Rank     |         |
|-------------|-------|-------|-------|--------|--------|----------|---------|
|             | White | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 72.5  | 19.6  | 7.8   | 91.6   | 8.4    | 86.3     | 13.7    |
| 1981        | 72.4  | 19.8  | 7.8   | 91.1   | 8.9    | 86.2     | 13.8    |
| 1982        | 72.5  | 19.7  | 7.7   | 91.0   | 9.0    | 86.1     | 13.9    |
| 1983        | 73.1  | 19.3  | 7.7   | 90.7   | 9.3    | 85.8     | 14.2    |
| 1984        | 73.5  | 19.0  | 7.5   | 90.5   | 9.5    | 85.7     | 14.3    |
| 1985        | 73.5  | 18.9  | 7.5   | 90.2   | 9.8    | 85.5     | 14.5    |
| 1986        | 73.2  | 19.1  | 7.7   | 89.9   | 10.1   | 85.6     | 14.4    |
| 1987        | 72.6  | 19.4  | 8.0   | 89.8   | 10.2   | 85.8     | 14.2    |
| 1988        | 71.9  | 19.8  | 8.3   | 89.6   | 10.4   | 85.6     | 14.4    |
| 1989        | 71.2  | 20.3  | 8.5   | 89.2   | 10.8   | 85.7     | 14.3    |
| 1990        | 70.4  | 20.8  | 8.8   | 89.0   | 11.0   | 85.4     | 14.6    |
| Average     | 72.5  | 19.6  | 7.9   | 90.2   | 9.8    | 85.8     | 14.2    |

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**Table I.19: Gender of DOD Personnel by Race**

| Fiscal year | Total serving | White     |         | Black   |        | Other   |        |
|-------------|---------------|-----------|---------|---------|--------|---------|--------|
|             |               | Male      | Female  | Male    | Female | Male    | Female |
| 1980        | 2,036,672     | 1,358,724 | 118,638 | 358,865 | 40,864 | 148,845 | 10,736 |
| 1981        | 2,068,885     | 1,371,783 | 125,544 | 363,637 | 46,373 | 149,871 | 11,677 |
| 1982        | 2,096,644     | 1,393,300 | 127,579 | 365,356 | 48,692 | 149,443 | 12,274 |
| 1983        | 2,112,067     | 1,410,923 | 132,533 | 355,759 | 50,987 | 149,291 | 12,574 |
| 1984        | 2,123,428     | 1,425,911 | 135,111 | 349,834 | 53,245 | 146,856 | 12,471 |
| 1985        | 2,137,415     | 1,432,423 | 139,268 | 347,758 | 56,787 | 147,864 | 13,315 |
| 1986        | 2,156,593     | 1,437,126 | 141,960 | 350,519 | 60,382 | 152,125 | 14,481 |
| 1987        | 2,163,578     | 1,428,773 | 142,491 | 356,583 | 63,172 | 157,265 | 15,294 |
| 1988        | 2,123,669     | 1,386,118 | 140,436 | 356,076 | 65,320 | 159,826 | 15,893 |
| 1989        | 2,115,234     | 1,363,312 | 142,364 | 360,592 | 69,566 | 162,019 | 17,381 |
| 1990        | 2,029,300     | 1,292,098 | 136,219 | 352,517 | 69,279 | 161,531 | 17,656 |
| Average     | 2,105,771     | 1,390,954 | 134,740 | 356,136 | 56,788 | 153,176 | 13,977 |

**Table I.20: Gender Composition of DOD Personnel by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 66.7  | 5.8    | 17.6  | 2.0    | 7.3   | 0.5    |
| 1981        | 66.3  | 6.1    | 17.6  | 2.2    | 7.2   | 0.6    |
| 1982        | 66.5  | 6.1    | 17.4  | 2.3    | 7.1   | 0.6    |
| 1983        | 66.8  | 6.3    | 16.8  | 2.4    | 7.1   | 0.6    |
| 1984        | 67.2  | 6.4    | 16.5  | 2.5    | 6.9   | 0.6    |
| 1985        | 67.0  | 6.5    | 16.3  | 2.7    | 6.9   | 0.6    |
| 1986        | 66.6  | 6.6    | 16.3  | 2.8    | 7.1   | 0.7    |
| 1987        | 66.0  | 6.6    | 16.5  | 2.9    | 7.3   | 0.7    |
| 1988        | 65.3  | 6.6    | 16.8  | 3.1    | 7.5   | 0.7    |
| 1989        | 64.5  | 6.7    | 17.0  | 3.3    | 7.7   | 0.8    |
| 1990        | 63.7  | 6.7    | 17.4  | 3.4    | 8.0   | 0.9    |
| Average     | 66.1  | 6.4    | 16.9  | 2.7    | 7.3   | 0.7    |

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**Table I.21: DOD Personnel by Enlisted Occupational Code**

| Occupational code (0-9)*                                      | Fiscal year      |                  |                  | 11-year average  |
|---|------------------|------------------|------------------|------------------|
|   | 1980-84 average  | 1985-89 average  | 1990             |                  |
| Infantry, guncrews, and seamanship specialists                | 250,896          | 274,185          | 295,742          | 279,141          |
| Electronic equipment repairers                                | 164,200          | 171,866          | 171,230          | 169,632          |
| Communications and intelligence specialists                   | 161,829          | 174,255          | 168,969          | 168,506          |
| Health care specialists                                       | 82,942           | 95,806           | 96,749           | 93,062           |
| Other technical/allied specialists                            | 41,105           | 42,824           | 40,529           | 41,247           |
| Functional support and administration personnel               | 284,627          | 285,397          | 268,762          | 276,887          |
| Electrical/mechanical equipment repairers                     | 361,482          | 374,079          | 347,765          | 357,773          |
| Craftsmen   | 73,083           | 74,622           | 68,571           | 71,212           |
| Service and supply handlers                                   | 165,917          | 167,308          | 153,410          | 160,011          |
| Nonoccupational (patients, prisoners, students, and trainees) | 207,435          | 170,806          | 120,108          | 154,614          |
| Unknown (clerical errors)                                     | 4,040            | 839              | 579              | 1,509            |
| <b>Total</b>  | <b>1,797,611</b> | <b>1,831,987</b> | <b>1,732,414</b> | <b>1,807,309</b> |

\*These standard DOD codes are applicable to all services.

**Table I.22: Composition of DOD Enlisted Personnel by Occupational Code**

Figures in percentages

| Occupational code (0-9)*                                      | Fiscal year     |                 |              | 11-year average |
|---|-----------------|-----------------|--------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990         |                 |
| Infantry, guncrews, and seamanship specialists                | 14.0            | 15.0            | 17.1         | 15.7            |
| Electronic equipment repairers                                | 9.1             | 9.4             | 9.9          | 9.6             |
| Communications and intelligence specialists                   | 9.0             | 9.5             | 9.8          | 9.5             |
| Health care specialists                                       | 4.6             | 5.2             | 5.6          | 5.2             |
| Other technical/allied specialists                            | 2.3             | 2.3             | 2.3          | 2.3             |
| Functional support and administration personnel               | 15.8            | 15.6            | 15.5         | 15.6            |
| Electrical/mechanical equipment repairers                     | 20.1            | 20.4            | 20.1         | 20.2            |
| Craftsmen   | 4.1             | 4.1             | 4.0          | 4.0             |
| Service and supply handlers                                   | 9.2             | 9.1             | 8.9          | 9.0             |
| Nonoccupational (patients, prisoners, students, and trainees) | 11.5            | 9.3             | 6.9          | 8.7             |
| Unknown (clerical errors)                                     | 0.2             | 0               | 0            | 0.1             |
| <b>Total</b>  | <b>100.0</b>    | <b>100.0</b>    | <b>100.0</b> | <b>100.0</b>    |

\*These standard DOD codes are applicable to all services.

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**Table I.23: DOD Personnel by Officer Occupational Code**

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |                | 11-year average |
|---|-----------------|-----------------|----------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990           |                 |
| General officers/ executives <sup>b</sup>                     | 5,771           | 4,397           | 1,705          | 4,777           |
| Tactical operating officers                                   | 91,535          | 119,666         | 121,110        | 107,010         |
| Intelligence officers   | 10,598          | 13,121          | 13,409         | 12,001          |
| Engineer/maintenance officers                                 | 47,885          | 45,504          | 39,548         | 46,045          |
| Scientists and professionals                                  | 15,616          | 15,095          | 13,611         | 15,197          |
| Health care specialists                                       | 32,308          | 39,915          | 44,893         | 36,910          |
| Administrators  | 32,585          | 32,103          | 21,602         | 31,368          |
| Supply, procurement, and allied officers                      | 14,844          | 22,177          | 24,638         | 19,068          |
| Nonoccupational (patients, prisoners, trainees, and students) | 6,489           | 9,436           | 14,712         | 8,576           |
| Unknown (clerical error)                                      | 34,420          | 5,897           | 1,658          | 18,477          |
| <b>Total</b>  | <b>292,050</b>  | <b>307,311</b>  | <b>296,886</b> | <b>299,427</b>  |

<sup>a</sup>These standard DOD codes are applicable to all services.

<sup>b</sup>DOD's accounting system changed in 1988. Civilian executives and directors are no longer counted under this category.

**Table I.24: Composition of DOD Officer Personnel by Occupational Code**

Figures in percentages

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |              | 11-year average |
|---|-----------------|-----------------|--------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990         |                 |
| General officers/ executives <sup>b</sup>                     | 2.0             | 1.4             | 0.6          | 1.6             |
| Tactical operating officers                                   | 31.3            | 38.9            | 40.8         | 35.7            |
| Intelligence officers   | 3.6             | 4.3             | 4.5          | 4.0             |
| Engineer/maintenance officers                                 | 16.4            | 14.8            | 13.3         | 15.4            |
| Scientists and professionals                                  | 5.3             | 4.9             | 4.6          | 5.1             |
| Health care specialists                                       | 11.1            | 13.0            | 15.1         | 12.3            |
| Administrators  | 11.2            | 10.4            | 7.3          | 10.5            |
| Supply, procurement, and allied officers                      | 5.1             | 7.2             | 8.3          | 6.4             |
| Nonoccupational (patients, prisoners, trainees, and students) | 2.2             | 3.1             | 5.0          | 2.9             |
| Unknown (clerical error)                                      | 11.8            | 1.9             | 0.6          | 6.2             |
| <b>Total</b>  | <b>100.0</b>    | <b>100.0</b>    | <b>100.0</b> | <b>100.0</b>    |

<sup>a</sup>These standard DOD codes are applicable to all services.

<sup>b</sup>DOD's accounting system changed in 1988. Civilian executives and directors are no longer counted under this category.

# Discharges of Homosexuals

The following tables contain discharge data by race, gender, and rank for each service and the services combined. Tables II.1 through II.20 present the total numbers of involuntary discharges and the percentage of homosexuals discharged for each service and the services combined for the 11 years we reviewed. Tables II.21 through II.24 present the numbers of discharged homosexuals and percentages by occupational code for the services combined and for enlisted and officer personnel.

**Table II.1: Army Discharges by Race, Gender, and Rank**

| Fiscal year  | Involuntary discharges <sup>a</sup> | Homosexual discharges | Homosexual discharges |            |            |              |              |              |           |
|--------------|-------------------------------------|-----------------------|-----------------------|------------|------------|--------------|--------------|--------------|-----------|
|              |                                     |                       | Race                  |            |            | Gender       |              | Rank         |           |
|              |                                     |                       | White                 | Black      | Other      | Male         | Female       | Enlisted     | Officer   |
| 1980         | 43,465                              | 409                   | 313                   | 79         | 17         | 270          | 139          | 404          | 5         |
| 1981         | 45,531                              | 414                   | 320                   | 76         | 18         | 267          | 147          | 410          | 4         |
| 1982         | 50,795                              | 454                   | 351                   | 85         | 18         | 321          | 133          | 449          | 5         |
| 1983         | 47,895                              | 391                   | 298                   | 80         | 13         | 242          | 149          | 389          | 2         |
| 1984         | 45,874                              | 478                   | 389                   | 76         | 13         | 284          | 194          | 478          | 0         |
| 1985         | 35,959                              | 454                   | 372                   | 66         | 16         | 301          | 153          | 453          | 1         |
| 1986         | 37,050                              | 491                   | 371                   | 98         | 22         | 352          | 139          | 489          | 2         |
| 1987         | 34,355                              | 348                   | 271                   | 59         | 18         | 241          | 107          | 348          | 0         |
| 1988         | 33,124                              | 276                   | 214                   | 47         | 15         | 186          | 90           | 274          | 2         |
| 1989         | 33,562                              | 301                   | 239                   | 51         | 11         | 200          | 101          | 296          | 5         |
| 1990         | 34,605                              | 219                   | 176                   | 32         | 11         | 147          | 72           | 216          | 3         |
| <b>Total</b> | <b>442,215</b>                      | <b>4,235</b>          | <b>3,314</b>          | <b>749</b> | <b>172</b> | <b>2,811</b> | <b>1,424</b> | <b>4,206</b> | <b>29</b> |
| Average      | 40,201                              | 385                   | 301                   | 68         | 16         | 256          | 129          | 382          | 3         |

<sup>a</sup>Discharges for failure to meet minimum behavioral/performance criteria.



**Appendix II  
Discharges of Homosexuals**

**Table II.2: Composition of Army Discharges by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Homosexual discharges | Homosexual discharges |       |       |        |        |          |         |
|-------------|-----------------------|-----------------------|-------|-------|--------|--------|----------|---------|
|             |                       | Race                  |       |       | Gender |        | Rank     |         |
|             |                       | White                 | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 0.9                   | 76.5                  | 19.3  | 4.2   | 66.0   | 34.0   | 98.8     | 1.2     |
| 1981        | 0.9                   | 77.3                  | 18.4  | 4.3   | 64.5   | 35.5   | 99.0     | 1.0     |
| 1982        | 0.9                   | 77.3                  | 18.7  | 4.0   | 70.7   | 29.3   | 98.9     | 1.1     |
| 1983        | 0.8                   | 76.2                  | 20.5  | 3.3   | 61.9   | 38.1   | 99.5     | 0.5     |
| 1984        | 1.0                   | 81.4                  | 15.9  | 2.7   | 59.4   | 40.6   | 100.0    | 0       |
| 1985        | 1.3                   | 81.9                  | 14.5  | 3.5   | 66.3   | 33.7   | 99.8     | 0.2     |
| 1986        | 1.3                   | 75.6                  | 20.0  | 4.5   | 71.7   | 28.3   | 99.6     | 0.4     |
| 1987        | 1.0                   | 77.9                  | 17.0  | 5.2   | 69.3   | 30.7   | 100.0    | 0       |
| 1988        | 0.8                   | 77.5                  | 17.0  | 5.4   | 67.4   | 32.6   | 99.3     | 0.7     |
| 1989        | 0.9                   | 79.4                  | 16.9  | 3.7   | 66.4   | 33.6   | 98.3     | 1.7     |
| 1990        | 0.6                   | 80.4                  | 14.6  | 5.0   | 67.1   | 32.9   | 98.6     | 1.4     |
| Average     | 1.0                   | 78.3                  | 17.7  | 4.1   | 66.4   | 33.6   | 99.3     | 0.7     |

**Table II.3: Gender of Army Discharges by Race**

| Fiscal year  | Homosexual discharges | White        |              | Black      |            | Other      |           |
|--------------|-----------------------|--------------|--------------|------------|------------|------------|-----------|
|              |                       | Male         | Female       | Male       | Female     | Male       | Female    |
| 1980         | 409                   | 196          | 117          | 66         | 13         | 8          | 9         |
| 1981         | 414                   | 193          | 127          | 63         | 13         | 11         | 7         |
| 1982         | 454                   | 245          | 106          | 162        | 23         | 14         | 4         |
| 1983         | 391                   | 165          | 133          | 67         | 13         | 10         | 3         |
| 1984         | 478                   | 212          | 177          | 66         | 10         | 6          | 7         |
| 1985         | 454                   | 238          | 134          | 52         | 14         | 11         | 5         |
| 1986         | 491                   | 257          | 114          | 79         | 19         | 16         | 6         |
| 1987         | 348                   | 189          | 82           | 35         | 24         | 17         | 1         |
| 1988         | 276                   | 138          | 76           | 38         | 9          | 10         | 5         |
| 1989         | 301                   | 150          | 89           | 40         | 11         | 10         | 1         |
| 1990         | 219                   | 118          | 58           | 22         | 10         | 7          | 4         |
| <b>Total</b> | <b>4,235</b>          | <b>2,101</b> | <b>1,213</b> | <b>590</b> | <b>159</b> | <b>120</b> | <b>52</b> |
| Average      | 385                   | 191          | 110          | 54         | 14         | 11         | 5         |

**Appendix II  
Discharges of Homosexuals**

**Table II.4: Male and Female Army Discharges by Race**

| Figures in percentages |       |        |       |        |       |        |
|------------------------|-------|--------|-------|--------|-------|--------|
| Fiscal year            | White |        | Black |        | Other |        |
|                        | Male  | Female | Male  | Female | Male  | Female |
| 1980                   | 47.9  | 28.6   | 16.1  | 3.2    | 2.0   | 2.2    |
| 1981                   | 46.6  | 30.7   | 15.2  | 3.1    | 2.7   | 1.7    |
| 1982                   | 54.0  | 23.3   | 13.7  | 5.1    | 3.1   | 0.9    |
| 1983                   | 42.2  | 34.0   | 17.1  | 3.3    | 2.6   | 0.8    |
| 1984                   | 44.4  | 37.0   | 13.8  | 2.1    | 1.3   | 1.5    |
| 1985                   | 52.4  | 29.5   | 11.5  | 3.1    | 2.4   | 1.1    |
| 1986                   | 52.3  | 23.2   | 16.1  | 3.9    | 3.3   | 1.2    |
| 1987                   | 54.3  | 23.6   | 10.1  | 6.9    | 4.9   | 0.3    |
| 1988                   | 50.0  | 27.5   | 13.8  | 3.3    | 3.6   | 1.8    |
| 1989                   | 49.8  | 29.6   | 13.3  | 3.7    | 3.3   | 0.3    |
| 1990                   | 53.9  | 26.5   | 10.0  | 4.6    | 3.2   | 1.8    |
| Average                | 49.6  | 28.6   | 13.9  | 3.8    | 2.8   | 1.2    |

**Appendix II  
Discharges of Homosexuals**

**Table II.5: Navy Discharges by Race, Gender, and Rank**

| Fiscal year  | Involuntary discharges <sup>a</sup> | Homosexual discharges | Homosexual discharges |            |            |              |              |              |           |
|--------------|-------------------------------------|-----------------------|-----------------------|------------|------------|--------------|--------------|--------------|-----------|
|              |                                     |                       | Race                  |            |            | Gender       |              | Rank         |           |
|              |                                     |                       | White                 | Black      | Other      | Male         | Female       | Enlisted     | Officer   |
| 1980         | 18,334                              | 973                   | 872                   | 74         | 27         | 857          | 116          | 970          | 3         |
| 1981         | 20,674                              | 1,089                 | 962                   | 104        | 23         | 973          | 116          | 1,083        | 6         |
| 1982         | 25,054                              | 1,111                 | 974                   | 107        | 30         | 952          | 159          | 1,105        | 6         |
| 1983         | 27,154                              | 937                   | 815                   | 93         | 29         | 782          | 155          | 930          | 7         |
| 1984         | 26,409                              | 888                   | 746                   | 107        | 35         | 765          | 123          | 885          | 3         |
| 1985         | 23,503                              | 799                   | 676                   | 86         | 37         | 664          | 135          | 794          | 5         |
| 1986         | 25,111                              | 735                   | 611                   | 93         | 31         | 600          | 135          | 727          | 8         |
| 1987         | 25,658                              | 656                   | 552                   | 77         | 27         | 553          | 103          | 647          | 9         |
| 1988         | 27,320                              | 498                   | 415                   | 69         | 14         | 423          | 75           | 488          | 10        |
| 1989         | 24,651                              | 440                   | 377                   | 50         | 13         | 353          | 87           | 433          | 7         |
| 1990         | 18,514                              | 512                   | 445                   | 58         | 9          | 427          | 85           | 505          | 7         |
| <b>Total</b> | <b>262,382</b>                      | <b>8,638</b>          | <b>7,445</b>          | <b>918</b> | <b>275</b> | <b>7,349</b> | <b>1,289</b> | <b>8,567</b> | <b>71</b> |
| Average      | 23,853                              | 785                   | 677                   | 83         | 25         | 668          | 117          | 779          | 6         |

<sup>a</sup>Discharges for failure to meet minimum behavioral/performance criteria.

**Table II.6: Composition of Navy Discharges by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Homosexual discharges | Homosexual discharges |       |       |        |        |          |         |
|-------------|-----------------------|-----------------------|-------|-------|--------|--------|----------|---------|
|             |                       | Race                  |       |       | Gender |        | Rank     |         |
|             |                       | White                 | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 5.3                   | 89.6                  | 7.6   | 2.8   | 88.1   | 11.9   | 99.7     | 0.3     |
| 1981        | 5.3                   | 88.3                  | 9.6   | 2.1   | 89.3   | 10.7   | 99.4     | 0.6     |
| 1982        | 4.4                   | 87.7                  | 9.6   | 2.7   | 85.7   | 14.3   | 99.5     | 0.5     |
| 1983        | 3.5                   | 87.0                  | 9.9   | 3.1   | 83.5   | 16.5   | 99.3     | 0.7     |
| 1984        | 3.4                   | 84.0                  | 12.0  | 3.9   | 86.1   | 13.9   | 99.7     | 0.3     |
| 1985        | 3.4                   | 84.6                  | 10.8  | 4.6   | 83.1   | 16.9   | 99.4     | 0.6     |
| 1986        | 2.9                   | 83.1                  | 12.7  | 4.2   | 81.6   | 18.4   | 98.9     | 1.1     |
| 1987        | 2.6                   | 84.1                  | 11.7  | 4.1   | 84.3   | 15.7   | 98.6     | 1.4     |
| 1988        | 1.8                   | 83.3                  | 13.9  | 2.8   | 84.9   | 15.1   | 98.0     | 2.0     |
| 1989        | 1.8                   | 85.7                  | 11.4  | 3.0   | 80.2   | 19.8   | 98.4     | 1.6     |
| 1990        | 2.8                   | 86.9                  | 11.3  | 1.8   | 83.4   | 16.6   | 98.6     | 1.4     |
| Average     | 3.3                   | 86.2                  | 10.6  | 3.2   | 85.1   | 14.9   | 99.2     | 1.0     |

**Appendix II  
Discharges of Homosexuals**

**Table II.7: Gender of Navy Discharges by Race**

| Fiscal year  | Homosexual discharges | White        |              | Black      |           | Other      |           |
|--------------|-----------------------|--------------|--------------|------------|-----------|------------|-----------|
|              |                       | Male         | Female       | Male       | Female    | Male       | Female    |
| 1980         | 973                   | 764          | 108          | 69         | 5         | 24         | 3         |
| 1981         | 1,089                 | 864          | 98           | 90         | 14        | 19         | 4         |
| 1982         | 1,111                 | 823          | 151          | 100        | 7         | 29         | 1         |
| 1983         | 937                   | 676          | 139          | 83         | 10        | 23         | 6         |
| 1984         | 888                   | 639          | 107          | 95         | 12        | 31         | 4         |
| 1985         | 799                   | 564          | 112          | 71         | 15        | 29         | 8         |
| 1986         | 735                   | 492          | 119          | 83         | 10        | 25         | 6         |
| 1987         | 656                   | 459          | 93           | 71         | 6         | 23         | 4         |
| 1988         | 498                   | 348          | 67           | 67         | 2         | 8          | 6         |
| 1989         | 440                   | 304          | 73           | 39         | 11        | 10         | 3         |
| 1990         | 512                   | 367          | 78           | 54         | 4         | 6          | 3         |
| <b>Total</b> | <b>8,638</b>          | <b>6,300</b> | <b>1,145</b> | <b>822</b> | <b>96</b> | <b>227</b> | <b>48</b> |
| Average      | 785                   | 573          | 104          | 75         | 9         | 21         | 4         |

**Table II.8: Male and Female Navy Discharges by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 78.5  | 11.1   | 7.1   | 0.5    | 2.5   | 0.3    |
| 1981        | 79.3  | 9.0    | 8.3   | 1.3    | 1.7   | 0.4    |
| 1982        | 74.1  | 13.6   | 9.0   | 0.6    | 2.6   | 0.1    |
| 1983        | 72.1  | 14.8   | 8.9   | 1.1    | 2.5   | 0.6    |
| 1984        | 72.0  | 12.0   | 10.7  | 1.4    | 3.5   | 0.5    |
| 1985        | 70.6  | 14.0   | 8.9   | 1.9    | 3.6   | 1.0    |
| 1986        | 66.9  | 16.2   | 11.3  | 1.4    | 3.4   | 0.8    |
| 1987        | 70.0  | 14.2   | 10.8  | 0.9    | 3.5   | 0.6    |
| 1988        | 69.9  | 13.5   | 13.5  | 0.4    | 1.6   | 1.2    |
| 1989        | 69.1  | 16.6   | 8.9   | 2.5    | 2.3   | 0.7    |
| 1990        | 71.7  | 15.2   | 10.5  | 0.8    | 1.2   | 0.6    |
| Average     | 72.9  | 13.3   | 9.5   | 1.1    | 2.6   | 0.6    |

**Appendix II  
Discharges of Homosexuals**

**Table II.9: Air Force Discharges by Race, Gender, and Rank**

| Fiscal year  | Involuntary discharges <sup>a</sup> | Homosexual discharges |              |            |           |              |            |              |            |
|--------------|-------------------------------------|-----------------------|--------------|------------|-----------|--------------|------------|--------------|------------|
|              |                                     | Homosexual discharges | Race         |            |           | Gender       |            | Rank         |            |
|              |                                     |                       | White        | Black      | Other     | Male         | Female     | Enlisted     | Officer    |
| 1980         | 16,642                              | 305                   | 278          | 20         | 7         | 206          | 99         | 297          | 8          |
| 1981         | 17,177                              | 239                   | 211          | 24         | 4         | 168          | 71         | 221          | 18         |
| 1982         | 18,504                              | 310                   | 263          | 39         | 8         | 202          | 108        | 297          | 13         |
| 1983         | 18,339                              | 341                   | 289          | 44         | 8         | 254          | 87         | 335          | 6          |
| 1984         | 19,734                              | 330                   | 286          | 35         | 9         | 221          | 109        | 314          | 16         |
| 1985         | 17,719                              | 289                   | 243          | 39         | 7         | 206          | 83         | 282          | 7          |
| 1986         | 17,616                              | 332                   | 284          | 42         | 6         | 260          | 72         | 319          | 13         |
| 1987         | 14,518                              | 279                   | 230          | 39         | 10        | 208          | 71         | 265          | 14         |
| 1988         | 12,557                              | 230                   | 197          | 18         | 15        | 146          | 84         | 215          | 15         |
| 1989         | 10,967                              | 198                   | 162          | 21         | 15        | 133          | 65         | 189          | 9          |
| 1990         | 9,292                               | 140                   | 118          | 16         | 6         | 108          | 32         | 138          | 2          |
| <b>Total</b> | <b>173,065</b>                      | <b>2,993</b>          | <b>2,561</b> | <b>337</b> | <b>95</b> | <b>2,112</b> | <b>881</b> | <b>2,872</b> | <b>121</b> |
| Average      | 15,733                              | 272                   | 233          | 31         | 9         | 192          | 80         | 261          | 11         |

<sup>a</sup>Discharges for failure to meet minimum behavioral/performance criteria.

**Table II.10: Composition of Air Force Discharges by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Homosexual discharges | Homosexual discharges |       |       |        |        |          |         |  |
|-------------|-----------------------|-----------------------|-------|-------|--------|--------|----------|---------|--|
|             |                       | Race                  |       |       | Gender |        | Rank     |         |  |
|             |                       | White                 | Black | Other | Male   | Female | Enlisted | Officer |  |
| 1980        | 1.8                   | 91.1                  | 6.6   | 2.3   | 67.5   | 32.5   | 97.4     | 2.6     |  |
| 1981        | 1.4                   | 88.3                  | 10.0  | 1.7   | 70.3   | 29.7   | 92.5     | 7.5     |  |
| 1982        | 1.7                   | 84.8                  | 12.6  | 2.6   | 65.2   | 34.8   | 95.8     | 4.2     |  |
| 1983        | 1.9                   | 84.8                  | 12.9  | 2.3   | 74.5   | 25.5   | 98.2     | 1.8     |  |
| 1984        | 1.7                   | 86.7                  | 10.6  | 2.7   | 67.0   | 33.0   | 95.2     | 4.8     |  |
| 1985        | 1.6                   | 84.1                  | 13.5  | 2.4   | 71.3   | 28.7   | 97.6     | 2.4     |  |
| 1986        | 1.9                   | 85.5                  | 12.7  | 1.8   | 78.3   | 21.7   | 96.1     | 3.9     |  |
| 1987        | 1.9                   | 82.4                  | 14.0  | 3.6   | 74.6   | 25.4   | 95.0     | 5.0     |  |
| 1988        | 1.8                   | 85.7                  | 7.8   | 6.5   | 63.5   | 36.5   | 93.5     | 6.5     |  |
| 1989        | 1.8                   | 81.8                  | 10.6  | 7.6   | 67.2   | 32.8   | 95.5     | 4.5     |  |
| 1990        | 1.5                   | 84.3                  | 11.4  | 4.3   | 77.1   | 22.9   | 98.6     | 1.4     |  |
| Average     | 1.7                   | 85.6                  | 11.3  | 3.2   | 70.6   | 29.4   | 96.0     | 4.0     |  |

**Appendix II  
Discharges of Homosexuals**

**Table II.11: Gender of Air Force Discharges by Race**

| Fiscal year    | Homosexual discharges | White        |            | Black      |           | Other     |           |
|----------------|-----------------------|--------------|------------|------------|-----------|-----------|-----------|
|                |                       | Male         | Female     | Male       | Female    | Male      | Female    |
| 1980           | 305                   | 185          | 93         | 14         | 6         | 7         | 0         |
| 1981           | 239                   | 144          | 67         | 21         | 3         | 3         | 1         |
| 1982           | 310                   | 172          | 91         | 26         | 13        | 4         | 4         |
| 1983           | 341                   | 212          | 77         | 37         | 7         | 5         | 3         |
| 1984           | 330                   | 188          | 98         | 26         | 9         | 7         | 2         |
| 1985           | 289                   | 165          | 78         | 35         | 4         | 6         | 1         |
| 1986           | 332                   | 221          | 63         | 38         | 4         | 1         | 5         |
| 1987           | 279                   | 165          | 65         | 35         | 4         | 8         | 2         |
| 1988           | 230                   | 119          | 78         | 14         | 4         | 13        | 2         |
| 1989           | 198                   | 104          | 58         | 18         | 3         | 11        | 4         |
| 1990           | 140                   | 90           | 28         | 13         | 3         | 5         | 1         |
| <b>Total</b>   | <b>2,993</b>          | <b>1,765</b> | <b>796</b> | <b>277</b> | <b>60</b> | <b>70</b> | <b>25</b> |
| <b>Average</b> | <b>272</b>            | <b>160</b>   | <b>72</b>  | <b>25</b>  | <b>5</b>  | <b>6</b>  | <b>2</b>  |

**Table II.12: Male and Female Air Force Discharges by Race**

Figures in percentages

| Fiscal year    | White       |             | Black      |            | Other      |            |
|----------------|-------------|-------------|------------|------------|------------|------------|
|                | Male        | Female      | Male       | Female     | Male       | Female     |
| 1980           | 60.7        | 30.5        | 4.6        | 2.0        | 2.3        | 0          |
| 1981           | 60.3        | 28.0        | 8.8        | 1.3        | 1.3        | 0.4        |
| 1982           | 55.5        | 29.4        | 8.4        | 4.2        | 1.3        | 1.3        |
| 1983           | 62.2        | 22.6        | 10.9       | 2.1        | 1.5        | 0.9        |
| 1984           | 57.0        | 29.7        | 7.9        | 2.7        | 2.1        | 0.6        |
| 1985           | 57.1        | 27.0        | 12.1       | 1.4        | 2.1        | 0.3        |
| 1986           | 66.6        | 19.0        | 11.4       | 1.2        | 0.3        | 1.5        |
| 1987           | 59.1        | 23.3        | 12.5       | 1.4        | 2.9        | 0.7        |
| 1988           | 51.7        | 33.9        | 6.1        | 1.7        | 5.7        | 0.9        |
| 1989           | 52.5        | 29.3        | 9.1        | 1.5        | 5.6        | 2.0        |
| 1990           | 64.3        | 20.0        | 9.3        | 2.1        | 3.6        | 0.7        |
| <b>Average</b> | <b>59.0</b> | <b>26.6</b> | <b>9.3</b> | <b>2.0</b> | <b>2.3</b> | <b>0.8</b> |

**Appendix II  
Discharges of Homosexuals**

**Table II.13: Marine Corps Discharges by Race, Gender, and Rank**

| Fiscal year  | Involuntary discharges <sup>a</sup> | Homosexual discharges | Homosexual discharges |            |           |            |            |              |          |
|--------------|-------------------------------------|-----------------------|-----------------------|------------|-----------|------------|------------|--------------|----------|
|              |                                     |                       | Race                  |            |           | Gender     |            | Rank         |          |
|              |                                     |                       | White                 | Black      | Other     | Male       | Female     | Enlisted     | Officer  |
| 1980         | 9,330                               | 67                    | 54                    | 13         | 0         | 57         | 10         | 67           | 0        |
| 1981         | 12,622                              | 75                    | 49                    | 21         | 5         | 58         | 17         | 75           | 0        |
| 1982         | 14,231                              | 123                   | 98                    | 21         | 4         | 88         | 35         | 123          | 0        |
| 1983         | 15,309                              | 146                   | 110                   | 30         | 6         | 98         | 48         | 146          | 0        |
| 1984         | 14,453                              | 126                   | 96                    | 21         | 9         | 83         | 43         | 124          | 2        |
| 1985         | 10,596                              | 118                   | 95                    | 19         | 4         | 85         | 33         | 118          | 0        |
| 1986         | 9,632                               | 86                    | 61                    | 20         | 5         | 60         | 26         | 84           | 2        |
| 1987         | 8,516                               | 97                    | 76                    | 17         | 4         | 66         | 31         | 96           | 1        |
| 1988         | 9,049                               | 96                    | 76                    | 18         | 2         | 65         | 31         | 96           | 0        |
| 1989         | 7,969                               | 58                    | 42                    | 8          | 8         | 39         | 19         | 57           | 1        |
| 1990         | 7,556                               | 61                    | 48                    | 12         | 1         | 51         | 18         | 61           | 0        |
| <b>Total</b> | <b>119,263</b>                      | <b>1,053</b>          | <b>805</b>            | <b>200</b> | <b>48</b> | <b>750</b> | <b>303</b> | <b>1,047</b> | <b>6</b> |
| Average      | 10,842                              | 96                    | 73                    | 18         | 4         | 68         | 28         | 95           | 1        |

<sup>a</sup>Discharges for failure to meet minimum behavioral/performance criteria.

**Table II.14: Composition of Marine Corps Discharges by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Homosexual discharges | Homosexual discharges |       |       |        |        |          |         |
|-------------|-----------------------|-----------------------|-------|-------|--------|--------|----------|---------|
|             |                       | Race                  |       |       | Gender |        | Rank     |         |
|             |                       | White                 | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 0.7                   | 80.6                  | 19.4  | 0     | 85.1   | 14.9   | 100.0    | 0       |
| 1981        | 0.6                   | 65.3                  | 28.0  | 6.7   | 77.3   | 22.7   | 100.0    | 0       |
| 1982        | 0.9                   | 79.7                  | 17.1  | 3.3   | 71.5   | 28.5   | 100.0    | 0       |
| 1983        | 1.0                   | 75.3                  | 20.5  | 4.1   | 67.1   | 32.9   | 100.0    | 0       |
| 1984        | 0.9                   | 76.2                  | 16.7  | 7.1   | 65.9   | 34.1   | 98.4     | 1.6     |
| 1985        | 1.1                   | 80.5                  | 16.1  | 3.4   | 72.0   | 28.0   | 100.0    | 0       |
| 1986        | 0.9                   | 70.9                  | 23.3  | 5.8   | 69.8   | 30.2   | 97.7     | 2.3     |
| 1987        | 1.1                   | 78.4                  | 17.5  | 4.1   | 68.0   | 32.0   | 99.0     | 1.0     |
| 1988        | 1.1                   | 79.2                  | 18.8  | 2.1   | 67.7   | 32.3   | 100.0    | 0       |
| 1989        | 0.7                   | 72.4                  | 13.8  | 13.8  | 67.2   | 32.8   | 98.3     | 1.7     |
| 1990        | 0.8                   | 78.7                  | 19.7  | 1.6   | 83.6   | 16.4   | 100.0    | 0       |
| Average     | 0.9                   | 76.4                  | 19.0  | 4.6   | 71.2   | 28.8   | 99.4     | 0.6     |

**Appendix II  
Discharges of Homosexuals**

**Table II.15: Gender of Marine Corps Discharges by Race**

| Fiscal year  | Homosexual discharges | White      |            | Black      |           | Other     |          |
|--------------|-----------------------|------------|------------|------------|-----------|-----------|----------|
|              |                       | Male       | Female     | Male       | Female    | Male      | Female   |
| 1980         | 67                    | 45         | 9          | 12         | 1         | 0         | 0        |
| 1981         | 75                    | 35         | 14         | 20         | 1         | 3         | 2        |
| 1982         | 123                   | 67         | 31         | 18         | 3         | 3         | 1        |
| 1983         | 146                   | 67         | 43         | 26         | 4         | 5         | 1        |
| 1984         | 126                   | 55         | 41         | 20         | 1         | 8         | 1        |
| 1985         | 118                   | 70         | 25         | 13         | 6         | 2         | 2        |
| 1986         | 86                    | 39         | 22         | 17         | 3         | 4         | 1        |
| 1987         | 97                    | 48         | 28         | 14         | 3         | 4         | 0        |
| 1988         | 96                    | 48         | 28         | 15         | 3         | 2         | 0        |
| 1989         | 58                    | 24         | 18         | 7          | 1         | 8         | 0        |
| 1990         | 61                    | 40         | 8          | 11         | 1         | 0         | 1        |
| <b>Total</b> | <b>1,053</b>          | <b>538</b> | <b>267</b> | <b>173</b> | <b>27</b> | <b>39</b> | <b>9</b> |
| Average      | 96                    | 49         | 24         | 16         | 2         | 4         | 1        |

**Table II.16: Male and Female Marine Corps Discharges by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 67.2  | 13.4   | 17.9  | 1.5    | 0     | 0      |
| 1981        | 46.7  | 18.7   | 26.7  | 1.3    | 4.0   | 2.7    |
| 1982        | 54.5  | 25.2   | 14.6  | 2.4    | 2.4   | 0.8    |
| 1983        | 45.9  | 29.5   | 17.8  | 2.7    | 3.4   | 0.7    |
| 1984        | 43.7  | 32.5   | 15.9  | 0.8    | 6.3   | 0.8    |
| 1985        | 59.3  | 21.2   | 11.0  | 5.1    | 1.7   | 1.7    |
| 1986        | 45.3  | 25.6   | 19.8  | 3.5    | 4.7   | 1.2    |
| 1987        | 49.5  | 28.9   | 14.4  | 3.1    | 4.1   | 0      |
| 1988        | 50.1  | 29.2   | 15.6  | 3.1    | 2.1   | 0      |
| 1989        | 41.4  | 31.0   | 12.1  | 1.7    | 13.8  | 0      |
| 1990        | 65.6  | 13.1   | 18.0  | 1.6    | 0     | 1.6    |
| Average     | 51.1  | 25.4   | 16.4  | 2.6    | 3.7   | 0.9    |



**Appendix II  
Discharges of Homosexuals**

**Table II.17: DOD Discharges by Race, Gender, and Rank**

| Fiscal year  | Involuntary discharges <sup>a</sup> | Homosexual discharges | Homosexual discharges |              |            |               |              |               |            |
|--------------|-------------------------------------|-----------------------|-----------------------|--------------|------------|---------------|--------------|---------------|------------|
|              |                                     |                       | Race                  |              |            | Gender        |              | Rank          |            |
|              |                                     |                       | White                 | Black        | Other      | Male          | Female       | Enlisted      | Officer    |
| 1980         | 87,771                              | 1,754                 | 1,517                 | 186          | 51         | 1,390         | 364          | 1,738         | 16         |
| 1981         | 96,004                              | 1,817                 | 1,542                 | 225          | 50         | 1,466         | 351          | 1,789         | 28         |
| 1982         | 108,584                             | 1,998                 | 1,686                 | 252          | 60         | 1,563         | 435          | 1,974         | 24         |
| 1983         | 108,697                             | 1,815                 | 1,512                 | 247          | 56         | 1,376         | 439          | 1,800         | 15         |
| 1984         | 106,470                             | 1,822                 | 1,517                 | 239          | 66         | 1,353         | 469          | 1,801         | 21         |
| 1985         | 87,777                              | 1,660                 | 1,386                 | 210          | 64         | 1,256         | 404          | 1,647         | 13         |
| 1986         | 89,409                              | 1,644                 | 1,327                 | 253          | 64         | 1,272         | 372          | 1,619         | 25         |
| 1987         | 83,047                              | 1,380                 | 1,129                 | 192          | 59         | 1,068         | 312          | 1,356         | 24         |
| 1988         | 82,050                              | 1,100                 | 902                   | 152          | 46         | 820           | 280          | 1,073         | 27         |
| 1989         | 77,149                              | 997                   | 820                   | 130          | 47         | 725           | 272          | 975           | 22         |
| 1990         | 69,967                              | 932                   | 787                   | 118          | 27         | 733           | 199          | 920           | 12         |
| <b>Total</b> | <b>996,925</b>                      | <b>16,919</b>         | <b>14,125</b>         | <b>2,204</b> | <b>590</b> | <b>13,022</b> | <b>3,897</b> | <b>16,692</b> | <b>227</b> |
| Average      | 90,630                              | 1,538                 | 1,284                 | 200          | 54         | 1,184         | 354          | 1,517         | 21         |

<sup>a</sup>Discharges for failure to meet minimum behavioral/performance criteria.

**Table II.18: Composition of DOD Discharges by Race, Gender, and Rank**

Figures in percentages

| Fiscal year | Homosexual discharges | Homosexual discharges |       |       |        |        |          |         |
|-------------|-----------------------|-----------------------|-------|-------|--------|--------|----------|---------|
|             |                       | Race                  |       |       | Gender |        | Rank     |         |
|             |                       | White                 | Black | Other | Male   | Female | Enlisted | Officer |
| 1980        | 2.0                   | 86.5                  | 10.6  | 2.9   | 79.2   | 20.8   | 99.1     | 0.9     |
| 1981        | 1.9                   | 84.9                  | 12.4  | 2.8   | 80.7   | 19.3   | 98.5     | 1.5     |
| 1982        | 1.8                   | 84.4                  | 12.6  | 3.0   | 78.2   | 21.8   | 98.8     | 1.2     |
| 1983        | 1.7                   | 83.3                  | 13.6  | 3.1   | 75.8   | 24.2   | 99.2     | 0.8     |
| 1984        | 1.7                   | 83.3                  | 13.1  | 3.6   | 74.3   | 25.7   | 98.8     | 1.2     |
| 1985        | 1.9                   | 83.5                  | 12.7  | 3.9   | 75.7   | 24.3   | 99.2     | 0.8     |
| 1986        | 1.8                   | 80.7                  | 15.4  | 3.9   | 77.4   | 22.6   | 98.5     | 1.5     |
| 1987        | 1.7                   | 81.8                  | 13.9  | 4.3   | 77.4   | 22.6   | 98.3     | 1.7     |
| 1988        | 1.3                   | 82.0                  | 13.8  | 4.2   | 74.5   | 25.5   | 97.5     | 2.5     |
| 1989        | 1.3                   | 82.2                  | 13.0  | 4.7   | 72.7   | 27.3   | 97.8     | 2.2     |
| 1990        | 1.3                   | 84.4                  | 12.7  | 2.9   | 78.6   | 21.4   | 98.7     | 1.3     |
| Average     | 1.7                   | 83.5                  | 13.0  | 3.5   | 77.0   | 23.0   | 98.7     | 1.3     |

**Appendix II  
Discharges of Homosexuals**

**Table II.19: Gender of DOD Discharges by Race**

| Fiscal year  | Homosexual discharges | White         |              | Black        |            | Other      |            |
|--------------|-----------------------|---------------|--------------|--------------|------------|------------|------------|
|              |                       | Male          | Female       | Male         | Female     | Male       | Female     |
| 1980         | 1,754                 | 1,190         | 327          | 161          | 25         | 39         | 12         |
| 1981         | 1,817                 | 1,236         | 306          | 194          | 31         | 36         | 14         |
| 1982         | 1,998                 | 1,307         | 379          | 206          | 46         | 50         | 10         |
| 1983         | 1,815                 | 1,120         | 392          | 213          | 34         | 43         | 13         |
| 1984         | 1,822                 | 1,094         | 423          | 207          | 32         | 52         | 14         |
| 1985         | 1,660                 | 1,037         | 349          | 171          | 39         | 48         | 16         |
| 1986         | 1,644                 | 1,009         | 318          | 217          | 36         | 46         | 18         |
| 1987         | 1,380                 | 861           | 268          | 155          | 37         | 52         | 7          |
| 1988         | 1,100                 | 653           | 249          | 134          | 18         | 33         | 13         |
| 1989         | 997                   | 582           | 238          | 104          | 26         | 39         | 8          |
| 1990         | 932                   | 615           | 172          | 100          | 18         | 18         | 9          |
| <b>Total</b> | <b>16,919</b>         | <b>10,704</b> | <b>3,421</b> | <b>1,862</b> | <b>342</b> | <b>456</b> | <b>134</b> |
| Average      | 1,538                 | 973           | 311          | 169          | 31         | 41         | 12         |

**Table II.20: Male and Female DOD Discharges by Race**

Figures in percentages

| Fiscal year | White |        | Black |        | Other |        |
|-------------|-------|--------|-------|--------|-------|--------|
|             | Male  | Female | Male  | Female | Male  | Female |
| 1980        | 67.8  | 18.6   | 9.2   | 1.4    | 2.2   | 0.7    |
| 1981        | 68.0  | 16.8   | 10.7  | 1.7    | 2.0   | 0.8    |
| 1982        | 65.4  | 19.0   | 10.3  | 2.3    | 2.5   | 0.5    |
| 1983        | 61.7  | 21.6   | 11.7  | 1.9    | 2.4   | 0.7    |
| 1984        | 60.0  | 23.2   | 11.4  | 1.8    | 2.9   | 0.8    |
| 1985        | 62.5  | 21.0   | 10.3  | 2.3    | 2.9   | 1.0    |
| 1986        | 61.4  | 19.3   | 13.2  | 2.2    | 2.8   | 1.1    |
| 1987        | 62.4  | 19.4   | 11.2  | 2.7    | 3.8   | 0.5    |
| 1988        | 59.4  | 22.6   | 12.2  | 1.6    | 3.0   | 1.2    |
| 1989        | 58.4  | 23.9   | 10.4  | 2.6    | 3.9   | 0.8    |
| 1990        | 66.0  | 18.5   | 10.7  | 1.9    | 1.9   | 1.0    |
| Average     | 63.3  | 20.2   | 11.0  | 2.0    | 2.7   | 0.8    |

**Appendix II  
Discharges of Homosexuals**

**Table II.21: DOD-Wide Enlisted Personnel Discharged for Homosexuality by Occupational Code**

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |            | 11-year average |
|---|-----------------|-----------------|------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990       |                 |
| Infantry, guncrews, and seamanship specialists                | 109             | 93              | 104        | 101             |
| Electronic equipment repairers                                | 124             | 85              | 92         | 103             |
| Communications and intelligence specialists                   | 173             | 133             | 104        | 149             |
| Health care specialists                                       | 149             | 117             | 73         | 127             |
| Other technical/allied specialists                            | 31              | 19              | 17         | 25              |
| Functional support and administration personnel               | 300             | 225             | 124        | 250             |
| Electrical/Mechanical equipment repairers                     | 243             | 208             | 116        | 195             |
| Craftsmen   | 40              | 37              | 24         | 37              |
| Service and supply handlers                                   | 179             | 157             | 97         | 162             |
| Nonoccupational (patients, prisoners, students, and trainees) | 471             | 302             | 169        | 367             |
| Unknown (clerical errors)                                     | 1               | 2               | 0          | 2               |
| <b>Total</b>  | <b>1,820</b>    | <b>1,380</b>    | <b>920</b> | <b>1,518</b>    |

<sup>a</sup>These standard DOD codes are applicable to all services.

**Table II.22: Composition of DOD-Wide Enlisted Personnel Discharged for Homosexuality by Occupational Code**

Figures in Percentages

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |              | 11-year average |
|---|-----------------|-----------------|--------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990         |                 |
| Infantry, guncrews, and seamanship specialists                | 6.0             | 7.0             | 11.3         | 6.9             |
| Electronic equipment repairers                                | 6.8             | 6.5             | 10.0         | 7.0             |
| Communications and intelligence specialists                   | 9.5             | 10.2            | 11.3         | 10.0            |
| Health care specialists                                       | 8.1             | 8.6             | 7.9          | 8.3             |
| Other technical/allied specialists                            | 1.7             | 1.5             | 1.8          | 1.6             |
| Functional support and administration personnel               | 16.4            | 16.8            | 13.5         | 16.3            |
| Electrical/mechanical equipment repairers                     | 13.3            | 12.3            | 12.6         | 12.8            |
| Craftsmen   | 2.2             | 2.8             | 2.6          | 2.5             |
| Service and supply handlers                                   | 9.9             | 11.7            | 10.5         | 10.8            |
| Nonoccupational (patients, prisoners, trainees, and students) | 25.9            | 22.4            | 18.4         | 23.6            |
| Unknown (clerical errors)                                     | 0.1             | 0.2             | 0            | 0.1             |
| <b>Total</b>  | <b>100.0</b>    | <b>100.0</b>    | <b>100.0</b> | <b>100.0</b>    |

<sup>a</sup>These standard DOD codes are applicable to all services.

**Appendix II  
Discharges of Homosexuals**

**Table II.23: DOD-Wide Officers Discharged for Homosexuality by Occupational Code**

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |           | 11-year average |
|---|-----------------|-----------------|-----------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990      |                 |
| General officers/ executives                                  | 0               | 0               | 0         | 0               |
| Tactical operating officers                                   | 3               | 4               | 3         | 4               |
| Intelligence officers   | 1               | 2               | 0         | 2               |
| Engineer/maintenance officers                                 | 3               | 2               | 1         | 2               |
| Scientists and professionals                                  | 2               | 2               | 0         | 4               |
| Health care specialists                                       | 3               | 3               | 3         | 3               |
| Administrators  | 4               | 5               | 1         | 4               |
| Supply, procurement, and allied officers                      | 1               | 2               | 2         | 1               |
| Nonoccupational (patients, prisoners, trainees, and students) | 1               | 2               | 2         | 2               |
| Unknown (clerical error)                                      | 3               | 1               | 0         | 4               |
| <b>Total</b>  | <b>21</b>       | <b>23</b>       | <b>12</b> | <b>26</b>       |

**Table II.24: Composition of DOD-Wide Officers Discharged for Homosexuality by Occupational Code**

Figures in percentages

| Occupational code (0-9) <sup>a</sup>                          | Fiscal year     |                 |              | 11-year average |
|---|-----------------|-----------------|--------------|-----------------|
|   | 1980-84 average | 1985-89 average | 1990         |                 |
| General officers/ executives                                  | 0               | 0               | 0            | 0               |
| Tactical operating officers                                   | 15.4            | 19.8            | 25.0         | 18.3            |
| Intelligence officers   | 5.7             | 9.5             | 0            | 6.9             |
| Engineer/maintenance officers                                 | 15.5            | 8.8             | 8.3          | 11.8            |
| Scientists and professionals                                  | 11.1            | 8.9             | 0            | 9.1             |
| Health care specialists                                       | 12.7            | 14.3            | 25.0         | 14.6            |
| Administrators  | 18.6            | 19.1            | 8.3          | 17.9            |
| Supply, procurement, and allied officers                      | 3.6             | 8.0             | 16.7         | 6.8             |
| Nonoccupational (patients, prisoners, trainees, and students) | 3.5             | 8.3             | 16.7         | 6.9             |
| Unknown (clerical error)                                      | 14.0            | 3.3             | 0            | 8.0             |
| <b>Total</b>  | <b>100.0</b>    | <b>100.0</b>    | <b>100.0</b> | <b>100.0</b>    |

<sup>a</sup>These standard DOD codes are applicable to all services.

# Comparison of Rates of Discharge With Rates of Representation

Tables III.1 through III.25 contain data on the rates of discharge and rates of representation by race, gender, and rank for each service and the services combined for the 11 years we reviewed. Tables III.26 and III.27 present these rates by occupational code for the combined services for enlisted and officer personnel for the 11 years we reviewed.

**Table III.1: Comparison of Army Rates of Representation With Rates of Discharge for Homosexuality by Race**

Figures in percentages

| Fiscal year | Whites serving | White                 |                | Black                 |     | Others serving | Other homosexual discharges |
|-------------|----------------|-----------------------|----------------|-----------------------|-----|----------------|-----------------------------|
|             |                | homosexual discharges | Blacks serving | homosexual discharges |     |                |                             |
| 1980        | 62.3           | 76.5                  | 29.6           | 19.3                  | 8.1 | 4.2            |                             |
| 1981        | 62.2           | 77.3                  | 29.8           | 18.4                  | 7.9 | 4.3            |                             |
| 1982        | 62.7           | 77.3                  | 29.5           | 18.7                  | 7.9 | 4.0            |                             |
| 1983        | 64.0           | 76.2                  | 28.3           | 20.5                  | 7.7 | 3.3            |                             |
| 1984        | 65.2           | 81.4                  | 27.5           | 15.9                  | 7.2 | 2.7            |                             |
| 1985        | 65.8           | 81.9                  | 27.0           | 14.5                  | 7.2 | 3.5            |                             |
| 1986        | 65.8           | 75.6                  | 26.8           | 20.0                  | 7.4 | 4.5            |                             |
| 1987        | 65.2           | 77.9                  | 27.2           | 17.0                  | 7.6 | 5.2            |                             |
| 1988        | 64.5           | 77.5                  | 27.6           | 17.0                  | 7.9 | 5.4            |                             |
| 1989        | 63.5           | 79.4                  | 28.4           | 16.9                  | 8.2 | 3.7            |                             |
| 1990        | 62.5           | 80.4                  | 29.1           | 14.6                  | 8.5 | 5.0            |                             |
| Average     | 64.0           | 78.3                  | 28.2           | 17.7                  | 7.8 | 4.1            |                             |

**Table III.2: Comparison of Army Rates of Representation With Rates of Discharge for Homosexuality by Gender**

| Fiscal year | Males serving | Male homosexual discharges | Females serving | Female homosexual discharges |
|-------------|---------------|----------------------------|-----------------|------------------------------|
|             |               |                            |                 |                              |
| 1981        | 90.6          | 64.5                       | 9.4             | 35.5                         |
| 1982        | 90.6          | 70.7                       | 9.4             | 29.3                         |
| 1983        | 90.3          | 61.9                       | 9.7             | 38.1                         |
| 1984        | 90.1          | 59.4                       | 9.9             | 40.6                         |
| 1985        | 89.9          | 66.3                       | 10.1            | 33.7                         |
| 1986        | 89.6          | 71.7                       | 10.4            | 28.3                         |
| 1987        | 89.4          | 69.3                       | 10.6            | 30.7                         |
| 1988        | 89.2          | 67.4                       | 10.8            | 32.6                         |
| 1989        | 88.8          | 66.4                       | 11.2            | 33.6                         |
| 1990        | 88.6          | 67.1                       | 11.4            | 32.9                         |
| Average     | 89.8          | 66.4                       | 10.2            | 33.6                         |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.3: Comparison of Army Rates of Representation With Rates of Discharge for Homosexuality by Rank**

| Fiscal year | Enlisted serving | Enlisted homosexual discharges | Officers serving | Officer homosexual discharges |
|-------------|------------------|--------------------------------|------------------|-------------------------------|
| 1980        | 87.2             | 98.8                           | 12.8             | 1.2                           |
| 1981        | 86.9             | 99.0                           | 13.1             | 1.0                           |
| 1982        | 86.7             | 98.9                           | 13.3             | 1.1                           |
| 1983        | 86.3             | 99.5                           | 13.7             | 0.5                           |
| 1984        | 86.1             | 100.0                          | 13.9             | 0                             |
| 1985        | 85.8             | 99.8                           | 14.2             | 0.2                           |
| 1986        | 85.8             | 99.6                           | 14.2             | 0.4                           |
| 1987        | 86.1             | 100.0                          | 13.9             | 0                             |
| 1988        | 86.0             | 99.3                           | 14.0             | 0.7                           |
| 1989        | 86.0             | 98.3                           | 14.0             | 1.7                           |
| 1990        | 85.6             | 98.6                           | 14.4             | 1.4                           |
| Average     | 86.2             | 99.3                           | 13.8             | 0.7                           |

**Table III.4: Comparison of Army Rates of Representation With Rates of Discharge for Homosexuality (Blacks and Whites by Gender)**

Figures in percentages

| Fiscal year | White males |                       | White females |                       | Black males |                       | Black females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 57.3        | 47.9                  | 5.1           | 28.6                  | 26.4        | 16.1                  | 3.2           | 3.2                   |
| 1981        | 57.1        | 46.6                  | 5.1           | 30.7                  | 26.2        | 15.2                  | 3.6           | 3.1                   |
| 1982        | 57.6        | 54.0                  | 5.1           | 23.3                  | 25.8        | 13.7                  | 3.7           | 5.1                   |
| 1983        | 58.7        | 42.2                  | 5.3           | 34.0                  | 24.5        | 17.1                  | 3.8           | 3.3                   |
| 1984        | 59.8        | 44.4                  | 5.5           | 37.0                  | 23.7        | 13.8                  | 3.8           | 2.1                   |
| 1985        | 60.3        | 52.4                  | 5.5           | 29.5                  | 23.0        | 11.5                  | 4.0           | 3.1                   |
| 1986        | 60.2        | 52.3                  | 5.6           | 23.2                  | 22.7        | 16.1                  | 4.1           | 3.9                   |
| 1987        | 59.6        | 54.3                  | 5.6           | 23.6                  | 22.9        | 10.1                  | 4.3           | 6.9                   |
| 1988        | 58.9        | 50.0                  | 5.6           | 27.5                  | 23.1        | 13.8                  | 4.5           | 3.3                   |
| 1989        | 57.9        | 49.8                  | 5.6           | 29.6                  | 23.5        | 13.3                  | 4.9           | 3.7                   |
| 1990        | 56.9        | 53.9                  | 5.5           | 26.5                  | 24.0        | 10.0                  | 5.1           | 4.6                   |
| Average     | 58.6        | 49.6                  | 5.4           | 28.6                  | 24.2        | 13.9                  | 4.1           | 3.8                   |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.5: Comparison of Army Rates  
of Representation With Rates of  
Discharge for Homosexuality ("Other"  
Races by Gender)**

| Figures in percentages |             |                       |               |                       |
|------------------------|-------------|-----------------------|---------------|-----------------------|
| Fiscal year            | Other males |                       | Other females |                       |
|                        | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980                   | 7.5         | 2.0                   | 0.6           | 2.2                   |
| 1981                   | 7.3         | 2.7                   | 0.6           | 1.7                   |
| 1982                   | 7.2         | 3.1                   | 0.7           | 0.9                   |
| 1983                   | 7.0         | 2.6                   | 0.7           | 0.8                   |
| 1984                   | 6.6         | 1.3                   | 0.6           | 1.5                   |
| 1985                   | 6.6         | 2.4                   | 0.6           | 1.1                   |
| 1986                   | 6.7         | 3.3                   | 0.7           | 1.2                   |
| 1987                   | 6.9         | 4.9                   | 0.7           | 0.3                   |
| 1988                   | 7.1         | 3.6                   | 0.7           | 1.8                   |
| 1989                   | 7.4         | 3.3                   | 0.8           | 0.3                   |
| 1990                   | 7.6         | 3.2                   | 0.8           | 1.8                   |
| Average                | 7.1         | 2.8                   | 0.7           | 1.2                   |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.6: Comparison of Navy Rates of Representation With Rates of Discharge for Homosexuality by Race**

Figures in percentages

| <b>Fiscal year</b> | <b>Whites serving</b> | <b>White homosexual discharges</b> | <b>Blacks serving</b> | <b>Black homosexual discharges</b> | <b>Others serving</b> | <b>Other homosexual discharges</b> |
|--------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|
| 1980               | 81.2                  | 89.6                               | 10.4                  | 7.6                                | 8.4                   | 2.8                                |
| 1981               | 80.6                  | 88.3                               | 10.8                  | 9.6                                | 8.6                   | 2.1                                |
| 1982               | 80.2                  | 87.7                               | 11.2                  | 9.6                                | 8.5                   | 2.7                                |
| 1983               | 79.7                  | 87.0                               | 11.6                  | 9.9                                | 8.8                   | 3.1                                |
| 1984               | 79.2                  | 84.0                               | 11.9                  | 12.0                               | 8.9                   | 3.9                                |
| 1985               | 78.8                  | 84.6                               | 12.2                  | 10.8                               | 9.0                   | 4.6                                |
| 1986               | 77.8                  | 83.1                               | 12.8                  | 12.7                               | 9.4                   | 4.2                                |
| 1987               | 76.6                  | 84.1                               | 13.6                  | 11.7                               | 9.8                   | 4.1                                |
| 1988               | 75.8                  | 83.3                               | 14.3                  | 13.9                               | 9.9                   | 2.8                                |
| 1989               | 74.3                  | 85.7                               | 15.3                  | 11.4                               | 10.4                  | 3.0                                |
| 1990               | 73.2                  | 86.9                               | 15.9                  | 11.3                               | 10.9                  | 1.8                                |
| Average            | 77.9                  | 86.2                               | 12.8                  | 10.6                               | 9.3                   | 3.2                                |

**Table III.7: Comparison of Navy Rates of Representation With Rates of Discharge for Homosexuality by Gender**

Figures in percentages

| <b>Fiscal year</b> | <b>Males serving</b> | <b>Male homosexual discharges</b> | <b>Females serving</b> | <b>Female homosexual discharges</b> |
|--------------------|----------------------|-----------------------------------|------------------------|-------------------------------------|
| 1980               | 93.4                 | 88.1                              | 6.6                    | 11.9                                |
| 1981               | 92.6                 | 89.3                              | 7.4                    | 10.7                                |
| 1982               | 92.2                 | 85.7                              | 7.8                    | 14.3                                |
| 1983               | 91.7                 | 83.5                              | 8.3                    | 16.5                                |
| 1984               | 91.4                 | 86.1                              | 8.6                    | 13.9                                |
| 1985               | 90.9                 | 83.1                              | 9.1                    | 16.9                                |
| 1986               | 90.8                 | 81.6                              | 9.2                    | 18.4                                |
| 1987               | 90.9                 | 84.3                              | 9.1                    | 15.7                                |
| 1988               | 90.6                 | 84.9                              | 9.4                    | 15.1                                |
| 1989               | 90.3                 | 80.2                              | 9.7                    | 19.8                                |
| 1990               | 90.0                 | 83.4                              | 10.0                   | 16.6                                |
| Average            | 91.3                 | 85.1                              | 8.7                    | 14.9                                |



**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.8: Comparison of Navy Rates of Representation With Rates of Discharge for Homosexuality by Rank**

Figures in percentages

| Fiscal year | Enlisted serving | Enlisted homosexual discharges | Officers serving | Officer homosexual discharges |
|-------------|------------------|--------------------------------|------------------|-------------------------------|
| 1980        | 87.9             | 99.7                           | 12.1             | 0.3                           |
| 1981        | 87.7             | 99.4                           | 12.3             | 0.6                           |
| 1982        | 87.6             | 99.5                           | 12.4             | 0.5                           |
| 1983        | 87.4             | 99.3                           | 12.6             | 0.7                           |
| 1984        | 87.7             | 99.7                           | 12.3             | 0.3                           |
| 1985        | 87.5             | 99.4                           | 12.5             | 0.6                           |
| 1986        | 87.5             | 98.9                           | 12.5             | 1.1                           |
| 1987        | 87.7             | 98.6                           | 12.3             | 1.4                           |
| 1988        | 87.6             | 98.0                           | 12.4             | 2.0                           |
| 1989        | 87.7             | 98.4                           | 12.3             | 1.6                           |
| 1990        | 87.4             | 98.6                           | 12.6             | 1.4                           |
| Average     | 87.6             | 99.2                           | 12.4             | 0.8                           |

**Table III.9: Comparison of Navy Rates of Representation With Rates of Discharge for Homosexuality (Blacks and Whites by Gender)**

Figures in percentages

| Fiscal year | White males |                       | White females |                       | Black males |                       | Black females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 75.7        | 78.5                  | 5.5           | 11.1                  | 9.5         | 7.1                   | 0.9           | 0.5                   |
| 1981        | 74.5        | 79.3                  | 6.0           | 9.0                   | 9.8         | 8.3                   | 1.0           | 1.3                   |
| 1982        | 74.0        | 74.1                  | 6.2           | 13.6                  | 10.1        | 9.0                   | 1.2           | 0.6                   |
| 1983        | 73.1        | 72.1                  | 6.5           | 14.8                  | 10.2        | 8.9                   | 1.3           | 1.1                   |
| 1984        | 72.6        | 72.0                  | 6.6           | 12.0                  | 10.4        | 10.7                  | 1.5           | 1.4                   |
| 1985        | 72.0        | 70.6                  | 6.8           | 14.0                  | 10.5        | 8.9                   | 1.7           | 1.9                   |
| 1986        | 71.1        | 66.9                  | 6.7           | 16.2                  | 11.0        | 11.3                  | 1.8           | 1.4                   |
| 1987        | 70.2        | 70.0                  | 6.4           | 14.2                  | 11.7        | 10.8                  | 1.9           | 0.9                   |
| 1988        | 69.3        | 69.9                  | 6.5           | 13.5                  | 12.3        | 13.5                  | 2.1           | 0.4                   |
| 1989        | 67.8        | 69.1                  | 6.6           | 16.6                  | 13.0        | 8.9                   | 2.3           | 2.5                   |
| 1990        | 66.6        | 71.7                  | 6.6           | 15.2                  | 13.5        | 10.5                  | 2.4           | 0.8                   |
| Average     | 71.5        | 72.9                  | 6.4           | 13.3                  | 11.1        | 9.5                   | 1.7           | 1.1                   |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.10: Comparison of Navy Rates of Representation With Rates of Discharge for Homosexuality ("Other" Races by Gender)**

Figures in percentages

| Fiscal year | Other males |                       | Other females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 8.1         | 2.5                   | 0.3           | 0.3                   |
| 1981        | 8.2         | 1.7                   | 0.4           | 0.4                   |
| 1982        | 8.1         | 2.6                   | 0.4           | 0.1                   |
| 1983        | 8.3         | 2.5                   | 0.5           | 0.6                   |
| 1984        | 8.4         | 3.5                   | 0.5           | 0.5                   |
| 1985        | 8.4         | 3.6                   | 0.6           | 1.0                   |
| 1986        | 8.7         | 3.4                   | 0.7           | 0.8                   |
| 1987        | 9.0         | 3.5                   | 0.7           | 0.6                   |
| 1988        | 9.1         | 1.6                   | 0.8           | 1.2                   |
| 1989        | 9.5         | 2.3                   | 0.9           | 0.7                   |
| 1990        | 9.9         | 1.2                   | 1.0           | 0.6                   |
| Average     | 8.7         | 2.6                   | 0.6           | 0.6                   |

**Table III.11: Comparison of Air Force Rates of Representation With Rates of Discharge for Homosexuality by Race**

Figures in percentages

| Fiscal year | Whites serving | White homosexual discharges | Blacks serving | Black homosexual discharges | Others serving | Other homosexual discharges |
|-------------|----------------|-----------------------------|----------------|-----------------------------|----------------|-----------------------------|
| 1980        | 79.0           | 91.1                        | 14.1           | 6.6                         | 6.9            | 2.3                         |
| 1981        | 78.6           | 88.3                        | 14.4           | 10.0                        | 7.0            | 1.7                         |
| 1982        | 78.2           | 84.8                        | 14.8           | 12.6                        | 7.0            | 2.6                         |
| 1983        | 78.3           | 84.8                        | 14.8           | 12.9                        | 6.9            | 2.3                         |
| 1984        | 78.4           | 86.7                        | 14.7           | 10.6                        | 6.8            | 2.7                         |
| 1985        | 78.4           | 84.1                        | 14.9           | 13.5                        | 6.8            | 2.4                         |
| 1986        | 78.3           | 85.5                        | 15.0           | 12.7                        | 6.6            | 1.8                         |
| 1987        | 78.3           | 82.4                        | 15.1           | 14.0                        | 6.7            | 3.6                         |
| 1988        | 78.1           | 85.7                        | 15.2           | 7.8                         | 6.7            | 6.5                         |
| 1989        | 78.2           | 81.8                        | 15.1           | 10.6                        | 6.7            | 7.6                         |
| 1990        | 78.0           | 84.3                        | 15.3           | 11.4                        | 6.7            | 4.3                         |
| Average     | 78.3           | 85.6                        | 14.9           | 11.3                        | 6.8            | 3.2                         |

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**Table III.12: Comparison of Air Force  
Rates of Representation With Rates of  
Discharge for Homosexuality by  
Gender**

| Figures in percentages |                  |                               |                    |                                 |
|------------------------|------------------|-------------------------------|--------------------|---------------------------------|
| Fiscal year            | Males<br>serving | Male homosexual<br>discharges | Females<br>serving | Female homosexual<br>discharges |
| 1980                   | 89.2             | 67.5                          | 10.8               | 32.5                            |
| 1981                   | 88.9             | 70.3                          | 11.1               | 29.7                            |
| 1982                   | 88.9             | 65.2                          | 11.1               | 34.8                            |
| 1983                   | 88.9             | 74.5                          | 11.1               | 25.5                            |
| 1984                   | 88.8             | 67.0                          | 11.2               | 33.0                            |
| 1985                   | 88.4             | 71.3                          | 11.6               | 28.7                            |
| 1986                   | 87.9             | 78.3                          | 12.1               | 21.7                            |
| 1987                   | 87.5             | 74.6                          | 12.5               | 25.4                            |
| 1988                   | 87.1             | 63.5                          | 12.9               | 36.5                            |
| 1989                   | 86.5             | 67.2                          | 13.5               | 32.8                            |
| 1990                   | 86.1             | 77.1                          | 13.9               | 22.9                            |
| Average                | 88.0             | 70.6                          | 12.0               | 29.4                            |

**Table III.13: Comparison of Air Force  
Rates of Representation With Rates of  
Discharge for Homosexuality by Rank**

| Figures in percentages |                     |                                      |                     |                                  |
|------------------------|---------------------|--------------------------------------|---------------------|----------------------------------|
| Fiscal year            | Enlisted<br>serving | Enlisted<br>homosexual<br>discharges | Officers<br>serving | Officer homosexual<br>discharges |
| 1980                   | 82.3                | 97.4                                 | 17.7                | 2.6                              |
| 1981                   | 82.4                | 92.5                                 | 17.6                | 7.5                              |
| 1982                   | 82.4                | 95.8                                 | 17.6                | 4.2                              |
| 1983                   | 82.2                | 98.2                                 | 17.8                | 1.8                              |
| 1984                   | 82.1                | 95.2                                 | 17.9                | 4.8                              |
| 1985                   | 81.8                | 97.6                                 | 18.2                | 2.4                              |
| 1986                   | 81.9                | 96.1                                 | 18.1                | 3.9                              |
| 1987                   | 82.2                | 95.0                                 | 17.8                | 5.0                              |
| 1988                   | 81.6                | 93.5                                 | 18.4                | 6.5                              |
| 1989                   | 81.7                | 95.5                                 | 18.3                | 4.5                              |
| 1990                   | 81.2                | 98.6                                 | 18.8                | 1.4                              |
| Average                | 82.0                | 96.0                                 | 18.0                | 4.0                              |

**Appendix III  
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**Table III.14: Comparison of Air Force Rates of Representation With Rates of Discharge for Homosexuality (Blacks and Whites by Gender)**

Figures in percentages

| Fiscal year | White males |                       | White females |                       | Black males |                       | Black females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 70.7        | 60.7                  | 8.3           | 30.5                  | 12.3        | 4.6                   | 1.8           | 2.0                   |
| 1981        | 70.1        | 60.3                  | 8.5           | 28.0                  | 12.5        | 8.8                   | 1.9           | 1.3                   |
| 1982        | 69.9        | 55.5                  | 8.3           | 29.4                  | 12.8        | 8.4                   | 2.0           | 4.2                   |
| 1983        | 70.0        | 62.2                  | 8.3           | 22.6                  | 12.7        | 10.9                  | 2.1           | 2.1                   |
| 1984        | 70.1        | 57.0                  | 8.3           | 29.7                  | 12.5        | 7.9                   | 2.2           | 2.7                   |
| 1985        | 69.8        | 57.1                  | 8.5           | 27.0                  | 12.5        | 12.1                  | 2.4           | 1.4                   |
| 1986        | 69.5        | 66.6                  | 8.8           | 19.0                  | 12.5        | 11.4                  | 2.5           | 1.2                   |
| 1987        | 69.4        | 59.1                  | 8.9           | 23.3                  | 12.3        | 12.5                  | 2.8           | 1.4                   |
| 1988        | 68.8        | 51.7                  | 9.3           | 33.9                  | 12.5        | 6.1                   | 2.8           | 1.7                   |
| 1989        | 68.5        | 52.5                  | 9.7           | 29.3                  | 12.2        | 9.1                   | 2.9           | 1.5                   |
| 1990        | 68.0        | 64.3                  | 9.9           | 20.0                  | 12.3        | 9.3                   | 3.0           | 2.1                   |
| Average     | 69.5        | 59.0                  | 8.8           | 26.6                  | 12.5        | 9.3                   | 2.4           | 2.0                   |

**Table III.15: Comparison of Air Force Rates of Representation With Rates of Discharge for Homosexuality ("Other" Races by Gender)**

Figures in percentages

| Fiscal year | Other males |                       | Other females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 6.2         | 2.3                   | 0.7           | 0                     |
| 1981        | 6.3         | 1.3                   | 0.7           | 0.4                   |
| 1982        | 6.2         | 1.3                   | 0.7           | 1.3                   |
| 1983        | 6.2         | 1.5                   | 0.7           | 0.9                   |
| 1984        | 6.1         | 2.1                   | 0.7           | 0.6                   |
| 1985        | 6.0         | 2.1                   | 0.7           | 0.3                   |
| 1986        | 5.9         | 0.3                   | 0.8           | 1.5                   |
| 1987        | 5.9         | 2.9                   | 0.8           | 0.7                   |
| 1988        | 5.8         | 5.7                   | 0.8           | 0.9                   |
| 1989        | 5.8         | 5.6                   | 0.9           | 2.0                   |
| 1990        | 5.8         | 3.6                   | 0.9           | 0.7                   |
| Average     | 6.0         | 2.3                   | 0.8           | 0.8                   |

**Appendix III  
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**Table III.16: Comparison of Marine Corps Rates of Representation With Rates of Discharge for Homosexuality by Race**  
Figures in percentages

| <b>Fiscal year</b> | <b>Whites serving</b> | <b>White homosexual discharges</b> | <b>Blacks serving</b> | <b>Black homosexual discharges</b> | <b>Others serving</b> | <b>Other homosexual discharges</b> |
|--------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|
| 1980               | 71.6                  | 80.6                               | 20.6                  | 19.4                               | 7.8                   | 0                                  |
| 1981               | 72.4                  | 65.3                               | 20.3                  | 28.0                               | 7.4                   | 6.7                                |
| 1982               | 73.3                  | 79.7                               | 19.7                  | 17.1                               | 7.0                   | 3.3                                |
| 1983               | 74.5                  | 75.3                               | 18.8                  | 20.5                               | 6.7                   | 4.1                                |
| 1984               | 75.0                  | 76.2                               | 18.3                  | 16.7                               | 6.7                   | 7.1                                |
| 1985               | 74.3                  | 80.5                               | 18.7                  | 16.1                               | 7.1                   | 3.4                                |
| 1986               | 73.5                  | 70.9                               | 18.9                  | 23.3                               | 7.6                   | 5.8                                |
| 1987               | 72.7                  | 78.4                               | 19.1                  | 17.5                               | 8.2                   | 4.1                                |
| 1988               | 72.0                  | 79.2                               | 19.2                  | 18.8                               | 8.8                   | 2.1                                |
| 1989               | 71.5                  | 72.4                               | 19.2                  | 13.8                               | 9.3                   | 13.8                               |
| 1990               | 71.1                  | 76.4                               | 19.1                  | 19.0                               | 7.8                   | 4.6                                |
| <b>Average</b>     | <b>72.9</b>           | <b>76.4</b>                        | <b>19.3</b>           | <b>19.0</b>                        | <b>7.8</b>            | <b>4.6</b>                         |

**Table III.17: Comparison of Marine Corps Rates of Representation With Rates of Discharge for Homosexuality by Gender**

Figures in percentages

| <b>Fiscal year</b> | <b>Males serving</b> | <b>Male homosexual discharges</b> | <b>Females serving</b> | <b>Female homosexual discharges</b> |
|--------------------|----------------------|-----------------------------------|------------------------|-------------------------------------|
| 1980               | 96.4                 | 85.1                              | 3.6                    | 14.9                                |
| 1981               | 96.0                 | 77.3                              | 4.0                    | 22.7                                |
| 1982               | 95.7                 | 71.5                              | 4.3                    | 28.5                                |
| 1983               | 95.4                 | 67.1                              | 4.6                    | 32.9                                |
| 1984               | 95.3                 | 65.9                              | 4.7                    | 34.1                                |
| 1985               | 95.1                 | 72.0                              | 4.9                    | 28.0                                |
| 1986               | 95.0                 | 69.8                              | 5.0                    | 30.2                                |
| 1987               | 95.1                 | 68.0                              | 4.9                    | 32.0                                |
| 1988               | 95.1                 | 67.7                              | 4.9                    | 32.3                                |
| 1989               | 95.1                 | 67.2                              | 4.9                    | 32.8                                |
| 1990               | 95.3                 | 83.6                              | 4.7                    | 16.4                                |
| <b>Average</b>     | <b>95.4</b>          | <b>71.2</b>                       | <b>4.6</b>             | <b>28.8</b>                         |

**Appendix III  
Comparison of Rates of Discharge With  
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**Table III.18: Comparison of Marine Corps Rates of Representation With Rates of Discharge for Homosexuality by Rank**

Figures in percentages

| Fiscal year | Enlisted serving | Enlisted homosexual discharges | Officers serving | Officer homosexual discharges |
|-------------|------------------|--------------------------------|------------------|-------------------------------|
| 1980        | 90.3             | 100.0                          | 9.7              | 0                             |
| 1981        | 90.4             | 100.0                          | 9.6              | 0                             |
| 1982        | 90.2             | 100.0                          | 9.8              | 0                             |
| 1983        | 89.8             | 100.0                          | 10.2             | 0                             |
| 1984        | 89.6             | 98.4                           | 10.4             | 1.6                           |
| 1985        | 89.8             | 100.0                          | 10.2             | 0                             |
| 1986        | 89.8             | 97.7                           | 10.2             | 2.3                           |
| 1987        | 89.9             | 99.0                           | 10.1             | 1.0                           |
| 1988        | 89.8             | 100.0                          | 10.2             | 0                             |
| 1989        | 89.8             | 98.3                           | 10.2             | 1.7                           |
| 1990        | 89.9             | 100.0                          | 10.1             | 0                             |
| Average     | 89.9             | 99.4                           | 10.1             | 0.6                           |

**Table III.19: Comparison of Marine Corps Rates of Representation With Rates of Discharge for Homosexuality (Blacks and Whites by Gender)**

Figures in percentages

| Fiscal year | White males |                       | White females |                       | Black males |                       | Black females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 69.0        | 67.2                  | 2.6           | 13.4                  | 19.9        | 17.9                  | 0.8           | 1.5                   |
| 1981        | 69.5        | 46.7                  | 2.8           | 18.7                  | 19.4        | 26.7                  | 0.9           | 1.3                   |
| 1982        | 70.2        | 54.5                  | 3.1           | 25.2                  | 18.7        | 14.6                  | 1.0           | 2.4                   |
| 1983        | 71.3        | 45.9                  | 3.3           | 29.5                  | 17.8        | 17.8                  | 1.0           | 2.7                   |
| 1984        | 71.7        | 43.7                  | 3.3           | 32.5                  | 17.2        | 15.9                  | 1.1           | 0.8                   |
| 1985        | 70.9        | 59.3                  | 3.4           | 21.2                  | 17.5        | 11.0                  | 1.2           | 5.1                   |
| 1986        | 70.1        | 45.3                  | 3.4           | 25.6                  | 17.7        | 19.8                  | 1.2           | 3.5                   |
| 1987        | 69.4        | 49.5                  | 3.3           | 28.9                  | 17.9        | 14.4                  | 1.2           | 3.1                   |
| 1988        | 68.8        | 50.0                  | 3.2           | 29.2                  | 18.0        | 15.6                  | 1.3           | 3.1                   |
| 1989        | 68.4        | 41.4                  | 3.1           | 31.0                  | 17.8        | 12.1                  | 1.3           | 1.7                   |
| 1990        | 68.2        | 65.6                  | 2.9           | 13.1                  | 17.7        | 18.0                  | 1.3           | 1.6                   |
| Average     | 69.8        | 51.1                  | 3.1           | 25.4                  | 18.1        | 16.4                  | 1.1           | 2.6                   |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.20: Comparison of Marine Corps Rates of Representation With Rates of Discharge for Homosexuality ("Other" Races by Gender)**

| Figures in percentages |             |                       |               |                       |
|------------------------|-------------|-----------------------|---------------|-----------------------|
| Fiscal year            | Other males |                       | Other females |                       |
|                        | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980                   | 7.6         | 0                     | 0.2           | 0                     |
| 1981                   | 7.1         | 4.0                   | 0.3           | 2.7                   |
| 1982                   | 6.7         | 2.4                   | 0.3           | 0.8                   |
| 1983                   | 6.4         | 3.4                   | 0.3           | 0.7                   |
| 1984                   | 6.4         | 6.3                   | 0.3           | 0.8                   |
| 1985                   | 6.7         | 1.7                   | 0.3           | 1.7                   |
| 1986                   | 7.2         | 4.7                   | 0.4           | 1.2                   |
| 1987                   | 7.8         | 4.1                   | 0.4           | 0                     |
| 1988                   | 8.3         | 2.1                   | 0.4           | 0                     |
| 1989                   | 8.9         | 13.8                  | 0.5           | 0                     |
| 1990                   | 9.3         | 0                     | 0.5           | 1.6                   |
| Average                | 7.5         | 3.7                   | 0.4           | 0.9                   |

**Table III.21: Comparison of DOD-Wide Rates of Representation With Rates of Discharge for Homosexuality by Race**

Figures in percentages

| Fiscal year | Whites serving | White homosexual discharges | Blacks serving | Black homosexual discharges | Others serving | Other homosexual discharges |
|-------------|----------------|-----------------------------|----------------|-----------------------------|----------------|-----------------------------|
| 1980        | 72.5           | 86.5                        | 19.6           | 10.6                        | 7.8            | 2.9                         |
| 1981        | 72.4           | 84.9                        | 19.8           | 12.4                        | 7.8            | 2.8                         |
| 1982        | 72.5           | 84.4                        | 19.7           | 12.6                        | 7.7            | 3.0                         |
| 1983        | 73.1           | 83.3                        | 19.3           | 13.6                        | 7.7            | 3.1                         |
| 1984        | 73.5           | 83.3                        | 19.0           | 13.1                        | 7.5            | 3.6                         |
| 1985        | 73.5           | 83.5                        | 18.9           | 12.7                        | 7.5            | 3.9                         |
| 1986        | 73.2           | 80.7                        | 19.1           | 15.4                        | 7.7            | 3.9                         |
| 1987        | 72.6           | 81.8                        | 19.4           | 13.9                        | 8.0            | 4.3                         |
| 1988        | 71.9           | 82.0                        | 19.8           | 13.8                        | 8.3            | 4.2                         |
| 1989        | 71.2           | 82.2                        | 20.3           | 13.0                        | 8.5            | 4.7                         |
| 1990        | 70.4           | 84.4                        | 20.8           | 12.7                        | 8.8            | 2.9                         |
| Average     | 72.5           | 83.5                        | 19.6           | 13.0                        | 7.9            | 3.5                         |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.22: Comparison of DOD-Wide Rates of Representation With Rates of Discharge for Homosexuality by Gender**

Figures in percentages

| <b>Fiscal year</b> | <b>Males serving</b> | <b>Male homosexual discharges</b> | <b>Females serving</b> | <b>Female homosexual discharges</b> |
|--------------------|----------------------|-----------------------------------|------------------------|-------------------------------------|
| 1980               | 91.6                 | 79.2                              | 8.4                    | 20.8                                |
| 1981               | 91.1                 | 80.7                              | 8.9                    | 19.3                                |
| 1982               | 91.0                 | 78.2                              | 9.0                    | 21.8                                |
| 1983               | 90.7                 | 75.8                              | 9.3                    | 24.2                                |
| 1984               | 90.5                 | 74.3                              | 9.5                    | 25.7                                |
| 1985               | 90.2                 | 75.7                              | 9.8                    | 24.3                                |
| 1986               | 89.9                 | 77.4                              | 10.1                   | 22.6                                |
| 1987               | 89.8                 | 77.4                              | 10.2                   | 22.6                                |
| 1988               | 89.6                 | 74.5                              | 10.4                   | 25.5                                |
| 1989               | 89.2                 | 72.7                              | 10.8                   | 27.3                                |
| 1990               | 89.0                 | 78.6                              | 11.0                   | 21.4                                |
| <b>Average</b>     | <b>90.2</b>          | <b>77.0</b>                       | <b>9.8</b>             | <b>23.0</b>                         |

**Table III.23: Comparison of DOD-Wide Rates of Representation With Rates of Discharge for Homosexuality by Rank**

Figures in percentages

| <b>Fiscal year</b> | <b>Enlisted serving</b> | <b>Enlisted homosexual discharges</b> | <b>Officers serving</b> | <b>Officer homosexual discharges</b> |
|--------------------|-------------------------|---------------------------------------|-------------------------|--------------------------------------|
| 1980               | 86.3                    | 99.1                                  | 13.7                    | 0.9                                  |
| 1981               | 86.2                    | 98.5                                  | 13.8                    | 1.5                                  |
| 1982               | 86.1                    | 98.8                                  | 13.9                    | 1.2                                  |
| 1983               | 85.8                    | 99.2                                  | 14.2                    | 0.8                                  |
| 1984               | 85.7                    | 98.8                                  | 14.3                    | 1.2                                  |
| 1985               | 85.5                    | 99.2                                  | 14.5                    | 0.8                                  |
| 1986               | 85.6                    | 98.5                                  | 14.4                    | 1.5                                  |
| 1987               | 85.8                    | 98.3                                  | 14.2                    | 1.7                                  |
| 1988               | 85.6                    | 97.5                                  | 14.4                    | 2.5                                  |
| 1989               | 85.7                    | 97.8                                  | 14.3                    | 2.2                                  |
| 1990               | 85.4                    | 98.7                                  | 14.6                    | 1.3                                  |
| <b>Average</b>     | <b>85.8</b>             | <b>98.7</b>                           | <b>14.2</b>             | <b>1.3</b>                           |



**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.24: Comparison of DOD-Wide Rates of Representation With Rates of Discharge for Homosexuality (Blacks and Whites by Gender)**

Figures in percentages

| Fiscal year | White males |                       | White females |                       | Black males |                       | Black females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 66.7        | 67.8                  | 5.8           | 18.6                  | 17.6        | 9.2                   | 2.0           | 1.4                   |
| 1981        | 66.3        | 68.0                  | 6.1           | 16.9                  | 17.6        | 10.7                  | 2.2           | 1.7                   |
| 1982        | 66.5        | 65.4                  | 6.1           | 19.0                  | 17.4        | 10.3                  | 2.3           | 2.3                   |
| 1983        | 66.8        | 61.7                  | 6.3           | 21.6                  | 16.8        | 11.7                  | 2.4           | 1.9                   |
| 1984        | 67.2        | 60.0                  | 6.4           | 23.2                  | 16.5        | 11.4                  | 2.5           | 1.8                   |
| 1985        | 67.0        | 62.5                  | 6.5           | 21.0                  | 16.3        | 10.3                  | 2.7           | 2.3                   |
| 1986        | 66.6        | 61.4                  | 6.6           | 19.3                  | 16.3        | 13.2                  | 2.8           | 2.2                   |
| 1987        | 66.0        | 62.4                  | 6.6           | 19.4                  | 16.5        | 11.2                  | 2.9           | 2.7                   |
| 1988        | 65.3        | 59.4                  | 6.6           | 22.6                  | 16.8        | 12.2                  | 3.1           | 1.6                   |
| 1989        | 64.5        | 58.4                  | 6.7           | 23.9                  | 17.0        | 10.4                  | 3.3           | 2.6                   |
| 1990        | 63.7        | 66.0                  | 6.7           | 18.5                  | 17.4        | 10.7                  | 3.4           | 1.9                   |
| Average     | 66.1        | 63.3                  | 6.4           | 20.2                  | 16.9        | 11.0                  | 2.7           | 2.0                   |

**Table III.25: Comparison of DOD-Wide Rates of Representation With Rates of Discharge for Homosexuality ("Other" Races by Gender)**

Figures in percentages

| Fiscal year | Other males |                       | Other females |                       |
|-------------|-------------|-----------------------|---------------|-----------------------|
|             | Serving     | Homosexual discharges | Serving       | Homosexual discharges |
| 1980        | 7.3         | 2.2                   | 0.5           | 0.7                   |
| 1981        | 7.2         | 2.0                   | 0.6           | 0.8                   |
| 1982        | 7.1         | 2.5                   | 0.6           | 0.5                   |
| 1983        | 7.1         | 2.4                   | 0.6           | 0.7                   |
| 1984        | 6.9         | 2.9                   | 0.6           | 0.8                   |
| 1985        | 6.9         | 2.9                   | 0.6           | 1.0                   |
| 1986        | 7.1         | 2.8                   | 0.7           | 1.1                   |
| 1987        | 7.3         | 3.8                   | 0.7           | 0.5                   |
| 1988        | 7.5         | 3.0                   | 0.7           | 1.2                   |
| 1989        | 7.7         | 3.9                   | 0.8           | 0.8                   |
| 1990        | 8.0         | 1.9                   | 0.9           | 1.0                   |
| Average     | 7.3         | 2.7                   | 0.7           | 0.8                   |

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

**Table III.26: Comparison of DOD-Wide Enlisted Personnel's Rates of Representation With Their Rates of Discharge for Homosexuality by Occupational Code**

Figures in percentages

| Occupational code <sup>a</sup> | Fiscal year |      |      |      |      |      |      |      |      |      |      | Average |
|--------------------------------|-------------|------|------|------|------|------|------|------|------|------|------|---------|
|                                | 1980        | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |         |
| <b>Unknown</b>                 |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 0.1         | 0.2  | 0.1  | 0.1  | 0.6  | 0.1  | 0.1  | 0    | 0    | 0    | 0    | 0.1     |
| Discharged                     | 0           | 0    | 0    | 0    | 0.3  | 0.2  | 0.4  | 0.2  | 0    | 0.2  | 0    | 0.1     |
| <b>0</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 13.8        | 13.9 | 13.9 | 14.0 | 14.2 | 14.4 | 14.2 | 14.1 | 15.5 | 16.7 | 17.1 | 14.7    |
| Discharged                     | 5.6         | 5.5  | 6.3  | 5.9  | 6.6  | 7.5  | 6.7  | 6.6  | 5.8  | 8.2  | 11.3 | 6.7     |
| <b>1</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 8.8         | 8.7  | 9.1  | 9.4  | 9.5  | 9.5  | 9.2  | 9.2  | 9.2  | 9.8  | 9.9  | 9.3     |
| Discharged                     | 7.6         | 6.7  | 7.0  | 6.4  | 6.3  | 6.8  | 5.3  | 5.2  | 6.6  | 8.8  | 10.0 | 6.8     |
| <b>2</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 8.2         | 8.8  | 8.9  | 9.2  | 9.8  | 9.5  | 9.5  | 9.5  | 9.5  | 9.5  | 9.8  | 9.3     |
| Discharged                     | 7.2         | 9.3  | 9.4  | 11.1 | 10.5 | 9.2  | 9.4  | 9.2  | 11.6 | 11.5 | 11.3 | 9.8     |
| <b>3</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 4.4         | 4.6  | 4.6  | 4.7  | 4.8  | 4.8  | 4.8  | 5.5  | 5.6  | 5.5  | 5.6  | 5.0     |
| Discharged                     | 6.6         | 8.3  | 9.9  | 8.1  | 7.8  | 9.5  | 9.6  | 7.6  | 8.9  | 7.4  | 7.9  | 8.4     |
| <b>4</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 2.1         | 2.3  | 2.3  | 2.3  | 2.4  | 2.4  | 2.3  | 2.3  | 2.3  | 2.3  | 2.3  | 2.3     |
| Discharged                     | 1.7         | 1.6  | 2.2  | 1.8  | 1.4  | 1.8  | 1.2  | 1.2  | 1.3  | 1.8  | 1.8  | 1.6     |
| <b>5</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 15.3        | 16.2 | 15.9 | 15.9 | 15.7 | 15.8 | 16.0 | 15.6 | 15.4 | 15.1 | 15.5 | 15.7    |
| Discharged                     | 15.2        | 15.8 | 16.4 | 18.0 | 16.8 | 15.8 | 18.2 | 18.2 | 17.0 | 14.9 | 13.5 | 16.5    |
| <b>6</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 19.8        | 20.2 | 20.4 | 20.5 | 19.6 | 20.1 | 20.6 | 20.7 | 20.5 | 20.1 | 20.1 | 20.2    |
| Discharged                     | 13.1        | 13.5 | 13.8 | 12.6 | 13.7 | 11.6 | 11.2 | 12.7 | 14.1 | 12.0 | 12.6 | 12.8    |
| <b>7</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 4.0         | 4.1  | 4.1  | 4.0  | 4.1  | 4.2  | 4.2  | 4.1  | 4.0  | 4.0  | 4.0  | 4.1     |
| Discharged                     | 1.9         | 2.2  | 2.1  | 2.1  | 2.7  | 2.6  | 2.9  | 2.9  | 2.2  | 3.4  | 2.6  | 2.5     |
| <b>8</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 8.9         | 9.4  | 9.3  | 9.2  | 9.4  | 9.4  | 9.3  | 9.0  | 9.0  | 9.0  | 8.9  | 9.2     |
| Discharged                     | 9.6         | 9.3  | 9.4  | 10.8 | 10.2 | 12.3 | 12.5 | 10.4 | 11.6 | 11.8 | 10.5 | 10.7    |
| <b>9</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 14.4        | 11.5 | 11.3 | 10.7 | 9.8  | 9.8  | 9.8  | 10.1 | 9.0  | 7.9  | 6.9  | 10.1    |
| Discharged                     | 31.6        | 27.7 | 23.5 | 23.3 | 23.6 | 22.8 | 22.6 | 25.7 | 20.9 | 20.0 | 18.4 | 24.2    |

(Table notes on next page)

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

\*Occupational codes:

- Unknown DOD does not know job code due to clerical error
- 0 Infantry, guncrews, and seamanship specialists
- 1 Electronic equipment repairers
- 2 Communications and intelligence specialists
- 3 Health care specialists
- 4 Other technical and allied specialists
- 5 Functional support and administration personnel
- 6 Electrical/mechanical equipment repairers
- 7 Craftsmen
- 8 Service and supply handlers
- 9 Nonoccupational (includes patients, prisoners, students, and trainees)

**Table III.27: Comparison of DOD-Wide Officers' Rates of Representation With Their Rates of Discharge for Homosexuality by Occupational Code**

Figures in percentages

| Occupational code* | Fiscal year |      |      |      |      |      |      |      |      |      |      | Average |
|--------------------|-------------|------|------|------|------|------|------|------|------|------|------|---------|
|                    | 1980        | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |         |
| Unknown            |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 12.1        | 12.2 | 11.9 | 11.7 | 11.0 | 3.2  | 3.2  | 2.8  | 0.1  | 0.2  | 0.6  | 6.2     |
| Discharged         | 12.5        | 10.7 | 12.5 | 20.0 | 14.3 | 0    | 4.0  | 12.5 | 0    | 0    | 0    | 7.9     |
| 1                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 2.0         | 2.0  | 2.0  | 2.0  | 1.9  | 1.9  | 2.0  | 2.1  | 0.6  | 0.6  | 0.6  | 1.6     |
| Discharged         | 0           | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0       |
| 2                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 31.2        | 31.2 | 31.2 | 31.2 | 31.9 | 37.5 | 37.5 | 36.7 | 41.8 | 41.2 | 40.8 | 35.7    |
| Discharged         | 25.0        | 14.3 | 8.3  | 20.0 | 9.5  | 38.5 | 20.0 | 8.3  | 18.5 | 13.6 | 25.0 | 16.7    |
| 3                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 3.6         | 3.6  | 3.6  | 3.6  | 3.7  | 4.1  | 4.1  | 4.2  | 4.4  | 4.5  | 4.5  | 4.0     |
| Discharged         | 6.3         | 7.1  | 8.3  | 6.7  | 0    | 7.7  | 16.0 | 0    | 14.8 | 9.1  | 0    | 7.5     |
| 4                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 26.0        | 16.4 | 16.4 | 16.6 | 16.6 | 15.6 | 15.7 | 15.6 | 13.5 | 13.6 | 13.3 | 15.4    |
| Discharged         | 18.8        | 14.3 | 16.7 | 13.3 | 14.3 | 15.4 | 12.0 | 8.3  | 3.7  | 4.5  | 8.3  | 11.5    |
| 5                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 5.3         | 5.3  | 5.3  | 5.4  | 5.4  | 5.4  | 5.3  | 5.1  | 4.4  | 4.4  | 4.6  | 5.1     |
| Discharged         | 6.3         | 10.7 | 4.2  | 20.0 | 14.3 | 7.7  | 16.0 | 0    | 7.4  | 13.6 | 0    | 9.3     |
| 6                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 11.2        | 11.0 | 11.0 | 11.0 | 11.1 | 11.2 | 11.3 | 13.5 | 14.4 | 14.6 | 15.1 | 12.3    |
| Discharged         | 18.8        | 10.7 | 20.8 | 13.3 | 0    | 7.7  | 8.0  | 16.7 | 7.4  | 31.8 | 25.0 | 14.1    |
| 7                  |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving            | 11.6        | 11.3 | 11.1 | 11.0 | 10.8 | 12.9 | 12.8 | 11.4 | 7.6  | 7.4  | 7.3  | 10.5    |
| Discharged         | 6.3         | 25.0 | 16.7 | 6.7  | 38.1 | 7.7  | 16.0 | 29.2 | 33.3 | 9.1  | 8.3  | 19.8    |

(continued)

**Appendix III  
Comparison of Rates of Discharge With  
Rates of Representation**

Figures in percentages

| Occupational code <sup>a</sup> | Fiscal year |      |      |      |      |      |      |      |      |      |      | Average |
|--------------------------------|-------------|------|------|------|------|------|------|------|------|------|------|---------|
|                                | 1980        | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 |         |
| <b>8</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 4.9         | 4.9  | 5.2  | 5.1  | 5.2  | 6.2  | 6.3  | 7.0  | 8.2  | 8.4  | 8.3  | 6.4     |
| Discharged                     | 6.3         | 3.6  | 8.3  | 0    | 0    | 15.4 | 4.0  | 16.7 | 3.7  | 0    | 16.7 | 6.2     |
| <b>9</b>                       |             |      |      |      |      |      |      |      |      |      |      |         |
| Serving                        | 2.1         | 2.1  | 2.3  | 2.4  | 2.3  | 2.0  | 1.8  | 1.6  | 5.0  | 5.1  | 5.0  | 2.9     |
| Discharged                     | 0           | 3.6  | 4.2  | 0    | 9.5  | 0    | 4.0  | 8.3  | 11.1 | 18.2 | 16.7 | 7.0     |

<sup>a</sup>Occupational codes:

- Unknown DOD does not know job code due to clerical error
- 1 General officers/executives
- 2 Tactical operating officers
- 3 Intelligence officers
- 4 Engineering and maintenance officers
- 5 Scientists and professionals
- 6 Health care specialists
- 7 Administrators
- 8 Supply, procurement, and allied officers
- 9 Nonoccupational (includes patients, prisoners, students, and trainees)

# DOD-Wide Criminal Investigations

The following tables contain data concerning DOD criminal investigations. Tables IV.1 through IV.3 present the total number of investigations reported and the percentages of cases involving homosexuality reported by each service criminal investigative agency. Table IV.4 presents the averages of the total budgets and caseloads for each service investigative agency and investigative agency combined for the 5 years we reviewed.

**Table IV.1: Total DOD-Wide Investigations (Total and Homosexual)**

| Calendar year | Army CIC <sup>a</sup> |            | Navy NIS <sup>b</sup> |            | Air Force OSI <sup>c</sup> |            | DOD-wide |            |
|---------------|-----------------------|------------|-----------------------|------------|----------------------------|------------|----------|------------|
|               | Total                 | Homosexual | Total                 | Homosexual | Total                      | Homosexual | Total    | Homosexual |
| 1986          | 11,455                | 39         | 21,125                | 618        | 4,480                      | 250        | 37,066   | 907        |
| 1987          | 12,205                | 45         | 19,957                | 632        | 5,442                      | 278        | 37,604   | 955        |
| 1988          | 13,384                | 53         | 19,456                | 503        | 6,087                      | 177        | 38,927   | 733        |
| 1989          | 14,910                | 42         | 16,200                | 380        | 6,239                      | 174        | 37,349   | 596        |
| 1990          | 12,940                | 34         | 17,638                | 345        | 4,860                      | 93         | 35,435   | 472        |
| Total         | 64,894                | 213        | 94,376                | 2,478      | 27,114                     | 972        | 186,384  | 3,663      |

<sup>a</sup>Criminal Investigative Command: (1) Data by calendar year; (2) in the vast majority of investigations, identification codes other than "homosexuality" are used; and (3) does not include all criminal cases involving homosexuality, only those in the data bank of the Criminal Records Center.

<sup>b</sup>Naval Investigative Service: (1) Data includes Navy and Marines and (2) data includes sodomy and indecent sexual acts committed by heterosexuals.

<sup>c</sup>Office of Special Investigations.

**Table IV.2: Percentages of All Criminal Investigations Categorized as Investigations of Homosexuality**

| Calendar year | Army cases | Navy cases | Air Force cases | DOD cases |
|---------------|------------|------------|-----------------|-----------|
| 1986          | 0.3        | 2.9        | 5.6             | 2.4       |
| 1987          | 0.4        | 3.2        | 5.1             | 2.5       |
| 1988          | 0.4        | 2.6        | 2.9             | 1.9       |
| 1989          | 0.3        | 2.3        | 2.8             | 1.0       |
| 1990          | 0.3        | 2.0        | 1.9             | 1.3       |
| Average       | 0.3        | 2.6        | 3.6             | 2.0       |

**Appendix IV**  
**DOD-Wide Criminal Investigations**

**Table IV.3: Percentages of All DOD Investigations of Homosexuality Performed by Each Service**

| Calendar year | Army cases | Navy cases | Air Force cases |
|---------------|------------|------------|-----------------|
| 1986          | 4.3        | 68.1       | 27.6            |
| 1987          | 4.7        | 66.2       | 29.1            |
| 1988          | 7.2        | 68.6       | 24.1            |
| 1989          | 7.0        | 63.8       | 29.2            |
| 1990          | 7.2        | 73.1       | 19.7            |
| Average       | 5.8        | 67.6       | 26.5            |

**Table IV.4: DOD Investigation Budgets and Caseloads by Investigative Agency**

Dollars in thousands

| Calendar year        | Budget   | Percentage of change from previous year | Total caseload | Percentage of change from previous year |
|----------------------|----------|---|----------------|---|
| <b>Army CID</b>      |          |   |                |   |
| 1986                 | \$24,318 | <sup>a</sup>                            | <b>11,455</b>  | <sup>a</sup>                            |
| 1987                 | 29,358   | 20.7                                    | <b>12,205</b>  | 6.5                                     |
| 1988                 | 31,902   | 8.7                                     | <b>13,384</b>  | 9.7                                     |
| 1989                 | 32,310   | 1.3                                     | <b>14,910</b>  | 11.4                                    |
| 1990                 | 34,000   | 5.2                                     | <b>12,940</b>  | -13.2                                   |
| Average              |          | 9.0                                     |                | 3.6                                     |
| <b>Navy NIS</b>      |          |   |                |   |
| 1986                 | 32,362   | <sup>a</sup>                            | <b>21,125</b>  | <sup>a</sup>                            |
| 1987                 | 32,267   | -0.3                                    | <b>19,957</b>  | -5.5                                    |
| 1988                 | 33,769   | 4.7                                     | <b>19,456</b>  | -2.5                                    |
| 1989                 | 34,736   | 2.9                                     | <b>16,200</b>  | -16.7                                   |
| 1990                 | 34,913   | 0.5                                     | <b>17,638</b>  | 8.9                                     |
| Average              |          | 2.0                                     |                | -4.0                                    |
| <b>Air Force OSI</b> |          |   |                |   |
| 1986                 | 21,100   | <sup>a</sup>                            | <b>4,486</b>   | <sup>a</sup>                            |
| 1987                 | 26,000   | 23.2                                    | <b>5,442</b>   | 21.3                                    |
| 1988                 | 27,000   | 3.8                                     | <b>6,087</b>   | 11.9                                    |
| 1989                 | 33,500   | 24.1                                    | <b>6,239</b>   | 2.5                                     |
| 1990                 | 41,800   | 24.8                                    | <b>4,860</b>   | -22.1                                   |
| Average              |          | 19.0                                    |                | 3.4                                     |

<sup>a</sup>Data not available.

# Average Years of Service and Pay Grades for Homosexuals Discharged

Tables V.1 through V.7 contain data on the average years of service (yos) and pay grades of (pg) homosexuals discharged by race, gender, and rank for each service and the combined services for the 11 years we reviewed.

**Table V.1: Army Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Race, Gender, and Rank**

| Fiscal year | Enlisted personnel |       |       |        |        |            | Officers |       |       |        |        |            |
|-------------|--------------------|-------|-------|--------|--------|------------|----------|-------|-------|--------|--------|------------|
|             | Race               |       |       | Gender |        |            | Race     |       |       | Gender |        |            |
|             | White              | Black | Other | Male   | Female | Total      | White    | Black | Other | Male   | Female | Total      |
| 1980        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.0                | 2.1   | 2.3   | 2.2    | 1.7    | <b>2.0</b> | 5.6      | 0     | 1.4   | 5.6    | 1.4    | <b>4.7</b> |
| PG          | 2.6                | 2.6   | 2.8   | 2.5    | 2.7    | <b>2.6</b> | 2.3      | 0     | 1.0   | 2.3    | 1.0    | <b>2.0</b> |
| 1981        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.4                | 2.4   | 1.7   | 2.6    | 1.8    | <b>2.3</b> | 5.9      | 0     | 9.6   | 7.7    | 6.0    | <b>6.8</b> |
| PG          | 2.9                | 2.7   | 2.3   | 2.8    | 2.8    | <b>2.8</b> | 2.0      | 0     | 1.0   | 1.5    | 2.0    | <b>1.8</b> |
| 1982        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.6                | 2.8   | 2.1   | 2.8    | 2.1    | <b>2.6</b> | 3.9      | 0.4   | 0     | 1.5    | 9.8    | <b>3.2</b> |
| PG          | 2.9                | 2.8   | 2.6   | 2.9    | 2.9    | <b>2.9</b> | 2.8      | 1.0   | 0     | 2.3    | 3.0    | <b>2.4</b> |
| 1983        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.7                | 3.9   | 3.0   | 3.3    | 2.4    | <b>2.9</b> | 4.3      | 0     | 0     | 5.7    | 3.0    | <b>4.3</b> |
| PG          | 3.1                | 3.4   | 3.3   | 3.2    | 3.1    | <b>3.2</b> | 2.5      | 0     | 0     | 3.0    | 2.0    | <b>2.5</b> |
| 1984        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.1                | 3.3   | 1.9   | 2.5    | 2.0    | <b>2.3</b> | 0        | 0     | 0     | 0      | 0      | <b>0</b>   |
| PG          | 2.8                | 3.3   | 3.5   | 2.9    | 2.9    | <b>2.9</b> | 0        | 0     | 0     | 0      | 0      | <b>0</b>   |
| 1985        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 1.9                | 3.3   | 3.4   | 2.4    | 1.8    | <b>2.2</b> | 0.6      | 0     | 0     | 0      | 0.6    | <b>0.6</b> |
| PG          | 2.6                | 3.2   | 3.1   | 2.7    | 2.9    | <b>2.7</b> | 1.0      | 0     | 0     | 0      | 1.0    | <b>1.0</b> |
| 1986        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 1.9                | 3.2   | 1.8   | 2.3    | 1.9    | <b>2.2</b> | 4.9      | 1.8   | 0     | 0      | 3.4    | <b>3.4</b> |
| PG          | 2.6                | 3.3   | 2.7   | 2.7    | 2.8    | <b>2.7</b> | 2.0      | 2.0   | 0     | 0      | 2.0    | <b>2.0</b> |
| 1987        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 1.9                | 3.1   | 3.7   | 2.2    | 2.2    | <b>2.2</b> | 0        | 0     | 0     | 0      | 0      | <b>0</b>   |
| PG          | 2.6                | 3.0   | 3.3   | 2.6    | 2.9    | <b>2.7</b> | 0        | 0     | 0     | 0      | 0      | <b>0</b>   |
| 1988        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.1                | 4.1   | 2.7   | 2.4    | 2.7    | <b>2.5</b> | 2.8      | 0     | 0     | 4.1    | 1.4    | <b>2.8</b> |
| PG          | 2.9                | 3.4   | 2.9   | 2.9    | 3.2    | <b>3.0</b> | 1.5      | 0     | 0     | 2.0    | 1.0    | <b>1.5</b> |
| 1989        |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 1.9                | 3.4   | 1.6   | 2.3    | 1.9    | <b>2.2</b> | 6.2      | 2.2   | 0     | 1.6    | 6.6    | <b>4.6</b> |
| PG          | 2.6                | 3.4   | 2.5   | 2.7    | 2.8    | <b>2.8</b> | 2.7      | 1.5   | 0     | 2.0    | 2.3    | <b>2.2</b> |

(continued)

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

| Fiscal year | Enlisted personnel |       |       |        |        |                  | Officers |       |       |        |        |                  |
|-------------|--------------------|-------|-------|--------|--------|------------------|----------|-------|-------|--------|--------|------------------|
|             | Race               |       |       | Gender |        |                  | Race     |       |       | Gender |        |                  |
|             | White              | Black | Other | Male   | Female | Total            | White    | Black | Other | Male   | Female | Total            |
| 1990        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 2.7                | 2.7   | 2.5   | 2.7    | 2.6    | 2.7              | 10.6     | 0     | 5.0   | 17.6   | 4.3    | 8.8              |
| PG          | 2.9                | 2.8   | 3.4   | 2.8    | 3.1    | 2.9 <sup>a</sup> | 3.5      | 0     | 3.0   | 4.0    | 3.0    | 3.3 <sup>b</sup> |

<sup>a</sup>Approximately \$18,726.

<sup>b</sup>Approximately \$57,698.

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9). The range for officers was \$31,669 (O-1) to \$94,326 (O-6).

**Table V.2: Navy Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Race, Gender, and Rank**

| Fiscal year | Enlisted personnel |       |       |        |        |       | Officers |       |       |        |        |       |
|-------------|--------------------|-------|-------|--------|--------|-------|----------|-------|-------|--------|--------|-------|
|             | Race               |       |       | Gender |        |       | Race     |       |       | Gender |        |       |
|             | White              | Black | Other | Male   | Female | Total | White    | Black | Other | Male   | Female | Total |
| 1980        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.1                | 2.5   | 2.2   | 2.2    | 1.8    | 2.2   | 2.3      | 0     | 0     | 2.3    | 0      | 2.3   |
| PG          | 2.7                | 2.8   | 2.5   | 2.7    | 2.6    | 2.7   | 1.7      | 0     | 0     | 1.7    | 0      | 1.7   |
| 1981        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.4                | 2.2   | 2.3   | 2.3    | 2.3    | 2.3   | 3.7      | 0     | 0     | 4.1    | 1.3    | 3.7   |
| PG          | 2.9                | 2.4   | 2.6   | 2.8    | 2.9    | 2.8   | 2.3      | 0     | 0     | 2.6    | 1.0    | 2.3   |
| 1982        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.4                | 2.7   | 3.3   | 2.5    | 2.3    | 2.4   | 4.3      | 2.3   | 0     | 5.2    | 1.4    | 3.9   |
| PG          | 2.8                | 2.5   | 2.8   | 2.8    | 3.0    | 2.8   | 1.8      | 1.0   | 0     | 2.0    | 1.0    | 1.7   |
| 1983        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.7                | 2.9   | 2.9   | 2.8    | 2.5    | 2.7   | 8.1      | 0     | 0     | 10.1   | 3.2    | 8.1   |
| PG          | 3.0                | 2.9   | 3.0   | 2.9    | 3.1    | 3.0   | 2.6      | 0     | 0     | 2.8    | 2.0    | 2.6   |
| 1984        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.8                | 2.8   | 2.8   | 2.9    | 2.4    | 2.8   | 2.2      | 0     | 0     | 2.2    | 0      | 2.2   |
| PG          | 3.1                | 2.9   | 2.8   | 3.1    | 3.0    | 3.1   | 1.3      | 0     | 0     | 1.3    | 0      | 1.3   |
| 1985        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 3.1                | 3.4   | 3.3   | 3.2    | 2.8    | 3.1   | 7.8      | 6.6   | 0     | 7.5    | 0      | 7.5   |
| PG          | 3.2                | 3.0   | 3.1   | 3.1    | 3.3    | 3.2   | 3.0      | 3.0   | 0     | 3.0    | 0      | 3.0   |
| 1986        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 3.0                | 3.4   | 2.6   | 3.1    | 2.8    | 3.1   | 4.9      | 0     | 0     | 5.1    | 4.9    | 4.9   |
| PG          | 3.2                | 3.1   | 3.3   | 3.2    | 3.2    | 3.2   | 2.4      | 0     | 0     | 2.4    | 2.4    | 2.4   |

(continued)



**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

| Fiscal year | Enlisted personnel |       |       |        |        |                  | Officers |       |       |        |        |                  |
|-------------|--------------------|-------|-------|--------|--------|------------------|----------|-------|-------|--------|--------|------------------|
|             | Race               |       |       | Gender |        |                  | Race     |       |       | Gender |        |                  |
|             | White              | Black | Other | Male   | Female | Total            | White    | Black | Other | Male   | Female | Total            |
| 1987        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 2.9                | 2.9   | 3.3   | 2.8    | 3.5    | 2.9              | 4.7      | 0     | 0     | 4.9    | 3.8    | 4.7              |
| PG          | 3.1                | 3.0   | 3.2   | 3.1    | 3.4    | 3.1              | 2.1      | 0     | 0     | 2.0    | 2.5    | 2.1              |
| 1988        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 3.1                | 3.0   | 3.9   | 3.1    | 3.5    | 3.1              | 7.8      | 1.8   | 0     | 7.7    | 2.5    | 7.2              |
| PG          | 3.2                | 3.0   | 3.8   | 3.2    | 3.4    | 3.2              | 2.9      | 4.0   | 0     | 3.1    | 2.0    | 3.0              |
| 1989        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 3.3                | 2.8   | 4.2   | 3.3    | 3.2    | 3.3              | 10.8     | 3.8   | 0     | 10.6   | 7.8    | 9.8              |
| PG          | 3.2                | 2.7   | 3.8   | 3.2    | 3.2    | 3.2              | 2.3      | 2.0   | 0     | 2.8    | 1.0    | 2.3              |
| 1990        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 2.9                | 3.0   | 2.2   | 2.9    | 2.8    | 2.9              | 3.6      | 0     | 2.6   | 3.8    | 1.5    | 3.4              |
| PG          | 3.0                | 2.6   | 2.8   | 3.0    | 3.1    | 3.0 <sup>a</sup> | 2.0      | 0     | 2.0   | 2.2    | 1.0    | 2.0 <sup>b</sup> |

<sup>a</sup>Approximately \$18,899.

<sup>b</sup>Approximately \$42,973.

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9). The range for officers was \$31,669 (O-1) to \$94,326 (O-6).

**Table V.3: Air Force Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Race, Gender, and Rank**

| Fiscal year | Enlisted personnel |       |       |        |        |       | Officers |       |       |        |        |       |
|-------------|--------------------|-------|-------|--------|--------|-------|----------|-------|-------|--------|--------|-------|
|             | Race               |       |       | Gender |        |       | Race     |       |       | Gender |        |       |
|             | White              | Black | Other | Male   | Female | Total | White    | Black | Other | Male   | Female | Total |
| 1980        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.3                | 3.7   | 1.6   | 2.7    | 1.6    | 2.4   | 5.8      | 3.5   | 0     | 6.6    | 2.1    | 5.5   |
| PG          | 2.8                | 2.8   | 2.7   | 2.9    | 2.5    | 2.8   | 2.4      | 2.0   | 0     | 2.8    | 1.0    | 2.4   |
| 1981        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.8                | 3.1   | 1.8   | 3.2    | 1.8    | 2.8   | 6.7      | 1.3   | 0     | 7.8    | 1.5    | 6.4   |
| PG          | 3.0                | 3.2   | 2.8   | 3.2    | 2.6    | 3.0   | 2.2      | 1.0   | 0     | 2.4    | 1.5    | 2.2   |
| 1982        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 2.9                | 4.0   | 3.4   | 3.4    | 2.3    | 3.0   | 6.6      | 2.5   | 0     | 6.4    | 4.2    | 5.9   |
| PG          | 3.1                | 3.4   | 3.1   | 3.2    | 3.0    | 3.1   | 2.2      | 1.0   | 0     | 2.0    | 2.0    | 2.0   |
| 1983        |                    |       |       |        |        |       |          |       |       |        |        |       |
| YOS         | 3.2                | 3.1   | 3.5   | 3.4    | 2.5    | 3.2   | 5.7      | 0     | 0     | 6.3    | 2.8    | 5.7   |
| PG          | 3.2                | 3.2   | 3.5   | 3.2    | 3.1    | 3.2   | 2.2      | 0     | 0     | 2.4    | 1.0    | 2.2   |

(continued)

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

| Fiscal year | Enlisted personnel |       |       |        |        |                        | Officers |       |       |        |        |                        |
|-------------|--------------------|-------|-------|--------|--------|------------------------|----------|-------|-------|--------|--------|------------------------|
|             | Race               |       |       | Gender |        |                        | Race     |       |       | Gender |        |                        |
|             | White              | Black | Other | Male   | Female | Total                  | White    | Black | Other | Male   | Female | Total                  |
| <b>1984</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 3.2                | 4.0   | 3.5   | 3.2    | 3.5    | <b>3.3</b>             | 7.8      | 6.5   | 0     | 7.8    | 7.1    | <b>7.7</b>             |
| PG          | 3.3                | 3.5   | 3.1   | 3.2    | 3.4    | <b>3.3</b>             | 2.1      | 2.0   | 0     | 2.1    | 2.3    | <b>2.1</b>             |
| <b>1985</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 3.7                | 3.8   | 3.5   | 4.0    | 2.8    | <b>3.7</b>             | 6.8      | 0     | 0     | 7.6    | 5.0    | <b>6.8</b>             |
| PG          | 3.3                | 3.5   | 3.0   | 3.4    | 3.2    | <b>3.3</b>             | 2.1      | 0     | 0     | 2.2    | 2.0    | <b>2.1</b>             |
| <b>1986</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 3.7                | 3.7   | 5.0   | 3.8    | 3.3    | <b>3.7</b>             | 7.0      | 0     | 10.4  | 8.3    | 1.8    | <b>7.3</b>             |
| PG          | 3.3                | 3.3   | 4.0   | 3.3    | 3.3    | <b>3.3</b>             | 2.2      | 0     | 2.0   | 2.2    | 2.0    | <b>2.2</b>             |
| <b>1987</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 4.0                | 4.0   | 3.3   | 4.1    | 3.4    | <b>3.9</b>             | 7.2      | 4.7   | 0     | 7.7    | 1.8    | <b>6.9</b>             |
| PG          | 3.4                | 3.3   | 2.8   | 3.4    | 3.3    | <b>3.4</b>             | 2.1      | 2.5   | 0     | 2.3    | 1.0    | <b>2.1</b>             |
| <b>1988</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 3.0                | 5.3   | 4.8   | 3.8    | 2.5    | <b>3.3</b>             | 6.3      | 0     | 0     | 6.7    | 5.2    | <b>6.3</b>             |
| PG          | 3.1                | 3.8   | 3.5   | 3.5    | 2.8    | <b>3.2</b>             | 1.9      | 0     | 0     | 1.8    | 2.3    | <b>1.9</b>             |
| <b>1989</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 4.0                | 5.0   | 3.9   | 4.6    | 3.0    | <b>4.1</b>             | 8.2      | 0     | 0     | 7.3    | 15.8   | <b>8.2</b>             |
| PG          | 3.2                | 3.8   | 3.5   | 3.5    | 3.0    | <b>3.3</b>             | 2.4      | 0     | 0     | 2.4    | 3.0    | <b>2.4</b>             |
| <b>1990</b> |                    |       |       |        |        |                        |          |       |       |        |        |                        |
| YOS         | 4.4                | 3.6   | 4.9   | 4.8    | 2.9    | <b>4.4</b>             | 7.0      | 0     | 0     | 7.0    | 0      | <b>7.0</b>             |
| PG          | 3.4                | 3.0   | 3.5   | 3.5    | 3.0    | <b>3.3<sup>a</sup></b> | 2.5      | 0     | 0     | 2.5    | 0      | <b>2.5<sup>b</sup></b> |

<sup>a</sup>Approximately \$19,869.

<sup>b</sup>Approximately \$48,535.

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9). The range for officers was \$31,669 (O-1) to \$94,326 (O-6).

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

**Table V.4: Marine Corps Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Race, Gender, and Rank**

| Fiscal year | Enlisted personnel |       |       |        |        |             | Officers |       |       |        |        |             |
|-------------|--------------------|-------|-------|--------|--------|-------------|----------|-------|-------|--------|--------|-------------|
|             | Race               |       |       | Gender |        |             | Race     |       |       | Gender |        |             |
|             | White              | Black | Other | Male   | Female | Total       | White    | Black | Other | Male   | Female | Total       |
| <b>1980</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.5                | 1.8   | 0     | 2.4    | 2.5    | <b>2.4</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.6                | 2.2   | 0     | 2.4    | 3.2    | <b>2.5</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1981</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.8                | 2.3   | 3.2   | 3.0    | 1.7    | <b>2.7</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.8                | 2.3   | 3.0   | 2.7    | 2.4    | <b>2.6</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1982</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.7                | 2.0   | 3.1   | 2.8    | 2.2    | <b>2.6</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.8                | 2.5   | 2.5   | 2.8    | 2.7    | <b>2.8</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1983</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.9                | 4.0   | 1.3   | 3.3    | 2.6    | <b>3.1</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.9                | 3.3   | 2.2   | 2.9    | 3.0    | <b>3.0</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1984</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 3.2                | 3.3   | 2.2   | 3.2    | 3.0    | <b>3.1</b>  | 4.2      | 0     | 0     | 7.1    | 1.3    | <b>4.2</b>  |
| PG          | 3.3                | 3.1   | 2.8   | 3.1    | 3.5    | <b>3.3</b>  | 2.0      | 0     | 0     | 3.0    | 1.0    | <b>2.0</b>  |
| <b>1985</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.5                | 2.3   | 2.4   | 2.7    | 1.8    | <b>2.4</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.8                | 2.9   | 3.3   | 2.9    | 2.7    | <b>2.9</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1986</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 3.4                | 3.3   | 1.8   | 3.2    | 3.3    | <b>3.3</b>  | 14.0     | 0     | 0     | 14.0   | 0      | <b>14.0</b> |
| PG          | 3.2                | 3.3   | 3.0   | 3.1    | 3.3    | <b>3.2</b>  | 4.0      | 0     | 0     | 4.0    | 0      | <b>4.0</b>  |
| <b>1987</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 3.3                | 5.4   | 4.8   | 3.9    | 3.2    | <b>3.7</b>  | 2.8      | 0     | 0     | 2.8    | 0      | <b>2.8</b>  |
| PG          | 3.1                | 3.8   | 3.3   | 3.2    | 3.2    | <b>3.2</b>  | 1.0      | 0     | 0     | 1.0    | 0      | <b>1.0</b>  |
| <b>1988</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 2.5                | 3.3   | 3.0   | 2.5    | 2.9    | <b>2.7</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 2.9                | 3.1   | 3.0   | 2.7    | 3.2    | <b>2.9</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| <b>1989</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 4.0                | 4.6   | 3.0   | 3.9    | 3.9    | <b>3.9</b>  | 0.7      | 0     | 0     | 0.7    | 0      | <b>0.7</b>  |
| PG          | 3.4                | 3.6   | 2.6   | 3.3    | 3.4    | <b>3.3</b>  | 1.0      | 0     | 0     | 1.0    | 0      | <b>1.0</b>  |
| <b>1990</b> |                    |       |       |        |        |             |          |       |       |        |        |             |
| YOS         | 3.3                | 3.1   | 1.2   | 3.3    | 3.2    | <b>3.3</b>  | 0        | 0     | 0     | 0      | 0      | <b>0</b>    |
| PG          | 3.0                | 3.0   | 2.0   | 3.1    | 2.6    | <b>3.0*</b> | 0        | 0     | 0     | 0      | 0      | <b>0*</b>   |

(Table notes on next page)

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

\*Approximately \$18,899.

<sup>b</sup>Zero dollars.

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9). The range for officers was \$31,669 (O-1) to \$94,326 (O-6).

**Table V.5: DOD-Wide Personnel's Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Race, Gender, and Rank**

| Fiscal year | Enlisted personnel |       |       |        |        |            | Officers |       |       |        |        |            |
|-------------|--------------------|-------|-------|--------|--------|------------|----------|-------|-------|--------|--------|------------|
|             | Race               |       |       | Gender |        |            | Race     |       |       | Gender |        |            |
|             | White              | Black | Other | Male   | Female | Total      | White    | Black | Other | Male   | Female | Total      |
| <b>1980</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.2                | 2.4   | 2.1   | 2.3    | 1.7    | <b>2.2</b> | 5.0      | 3.5   | 1.4   | 5.3    | 1.9    | <b>4.6</b> |
| PG          | 2.7                | 2.6   | 2.6   | 2.7    | 2.6    | <b>2.7</b> | 2.2      | 2.0   | 1.0   | 2.4    | 1.0    | <b>2.1</b> |
| <b>1981</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.4                | 2.4   | 2.1   | 2.5    | 2.0    | <b>2.4</b> | 5.9      | 1.3   | 9.6   | 6.9    | 2.7    | <b>5.8</b> |
| PG          | 2.9                | 2.6   | 2.5   | 2.8    | 2.8    | <b>2.8</b> | 2.2      | 1.0   | 1.0   | 2.3    | 1.6    | <b>2.1</b> |
| <b>1982</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.5                | 2.8   | 2.9   | 2.7    | 2.2    | <b>2.6</b> | 5.5      | 1.9   | 0     | 5.1    | 4.2    | <b>4.9</b> |
| PG          | 2.9                | 2.7   | 2.8   | 2.9    | 2.9    | <b>2.9</b> | 2.2      | 1.0   | 0     | 2.1    | 1.8    | <b>2.0</b> |
| <b>1983</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.8                | 3.4   | 2.8   | 3.0    | 2.5    | <b>2.9</b> | 6.7      | 0     | 0     | 8.0    | 3.0    | <b>6.7</b> |
| PG          | 3.0                | 3.1   | 3.1   | 3.0    | 3.1    | <b>3.1</b> | 2.4      | 0     | 0     | 2.6    | 1.8    | <b>2.4</b> |
| <b>1984</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.7                | 3.2   | 2.7   | 2.9    | 2.5    | <b>2.8</b> | 6.6      | 6.5   | 0     | 6.8    | 5.7    | <b>6.6</b> |
| PG          | 3.1                | 3.1   | 3.0   | 3.1    | 3.1    | <b>3.1</b> | 2.0      | 2.0   | 0     | 2.0    | 2.0    | <b>2.0</b> |
| <b>1985</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.8                | 3.4   | 3.3   | 3.1    | 2.4    | <b>2.9</b> | 6.6      | 6.6   | 0     | 7.5    | 3.5    | <b>6.6</b> |
| PG          | 3.0                | 3.2   | 3.1   | 3.0    | 3.1    | <b>3.1</b> | 2.3      | 3.0   | 0     | 2.6    | 1.7    | <b>2.4</b> |
| <b>1986</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.9                | 3.4   | 2.5   | 3.0    | 2.6    | <b>2.9</b> | 6.8      | 1.8   | 10.4  | 7.7    | 2.9    | <b>6.8</b> |
| PG          | 3.0                | 3.2   | 3.1   | 3.1    | 3.1    | <b>3.1</b> | 2.4      | 2.0   | 2.0   | 2.4    | 2.0    | <b>2.4</b> |
| <b>1987</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.9                | 3.4   | 3.5   | 3.0    | 3.0    | <b>3.0</b> | 6.0      | 4.7   | 0     | 6.5    | 2.8    | <b>5.9</b> |
| PG          | 3.1                | 3.1   | 3.2   | 3.0    | 3.2    | <b>3.1</b> | 2.0      | 2.5   | 0     | 2.2    | 1.8    | <b>2.1</b> |
| <b>1988</b> |                    |       |       |        |        |            |          |       |       |        |        |            |
| YOS         | 2.8                | 3.6   | 3.8   | 3.0    | 2.9    | <b>3.0</b> | 6.5      | 1.8   | 0     | 7.0    | 4.1    | <b>6.4</b> |
| PG          | 3.1                | 3.2   | 3.3   | 3.1    | 3.1    | <b>3.1</b> | 2.2      | 4.0   | 0     | 2.4    | 2.0    | <b>2.3</b> |

(continued)

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

| Fiscal year | Enlisted personnel |       |       |        |        |                  | Officers |       |       |        |        |                  |
|-------------|--------------------|-------|-------|--------|--------|------------------|----------|-------|-------|--------|--------|------------------|
|             | Race               |       |       | Gender |        |                  | Race     |       |       | Gender |        |                  |
|             | White              | Black | Other | Male   | Female | Total            | White    | Black | Other | Male   | Female | Total            |
| 1989        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 3.1                | 3.5   | 3.3   | 3.3    | 2.7    | 3.1              | 8.3      | 2.8   | 0     | 7.2    | 8.5    | 7.6              |
| PG          | 3.1                | 3.2   | 3.2   | 3.1    | 3.0    | 3.1              | 2.4      | 1.7   | 0     | 2.4    | 2.0    | 2.3              |
| 1990        |                    |       |       |        |        |                  |          |       |       |        |        |                  |
| YOS         | 3.1                | 3.0   | 2.9   | 3.2    | 2.7    | 3.1              | 5.7      | 0     | 3.8   | 6.0    | 3.4    | 5.4              |
| PG          | 3.1                | 2.8   | 3.2   | 3.0    | 3.0    | 3.0 <sup>a</sup> | 2.4      | 0     | 2.5   | 2.4    | 2.3    | 2.4 <sup>b</sup> |

<sup>a</sup>Approximately \$18,899.

<sup>b</sup>Approximately \$47,423.

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9). The range for officers was \$31,669 (O-1) to \$94,326 (O-6).

**Table V.6: DOD-Wide Enlisted Personnel's Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Occupational Code**

| Fiscal year | Occupational code <sup>a</sup> |     |     |     |     |     |     |     |     |     |     |
|-------------|--------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
|             | Unknown                        | 0   | 1   | 2   | 3   | 4   | 5   | 6   | 7   | 8   | 9   |
| 1980        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 0                              | 2.5 | 2.8 | 3.2 | 2.0 | 2.4 | 3.3 | 2.5 | 2.6 | 2.5 | 1.0 |
| PG          | 0                              | 2.8 | 3.6 | 3.2 | 2.6 | 3.2 | 3.2 | 3.3 | 3.0 | 2.8 | 1.7 |
| 1981        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 0                              | 2.7 | 3.3 | 2.7 | 2.8 | 3.6 | 3.3 | 2.5 | 3.5 | 2.5 | 1.1 |
| PG          | 0                              | 2.8 | 3.7 | 3.1 | 3.4 | 3.6 | 3.3 | 3.4 | 3.4 | 2.7 | 1.8 |
| 1982        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 0                              | 3.0 | 3.2 | 2.9 | 2.9 | 3.3 | 3.3 | 2.8 | 3.3 | 2.8 | 1.2 |
| PG          | 0                              | 2.9 | 3.7 | 3.2 | 3.3 | 3.3 | 3.3 | 3.2 | 3.1 | 3.0 | 1.8 |
| 1983        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 0                              | 3.4 | 3.6 | 3.4 | 3.2 | 3.7 | 3.7 | 3.0 | 3.3 | 3.2 | 1.3 |
| PG          | 0                              | 3.2 | 3.8 | 3.5 | 3.4 | 3.6 | 3.4 | 3.3 | 3.2 | 3.1 | 2.0 |
| 1984        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 2.1                            | 3.0 | 3.6 | 3.4 | 3.4 | 2.9 | 3.5 | 3.1 | 3.4 | 2.7 | 1.3 |
| PG          | 2.7                            | 3.1 | 3.7 | 3.5 | 3.5 | 3.6 | 3.5 | 3.4 | 3.3 | 2.9 | 2.1 |
| 1985        |                                |     |     |     |     |     |     |     |     |     |     |
| YOS         | 1.1                            | 2.3 | 3.9 | 3.5 | 3.3 | 3.8 | 4.0 | 3.6 | 3.3 | 3.1 | 1.2 |
| PG          | 2.0                            | 2.5 | 3.9 | 3.6 | 3.3 | 3.6 | 3.5 | 3.6 | 3.5 | 3.1 | 2.0 |

(continued)

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

| Fiscal year | Occupational code <sup>a</sup> |     |     |     |     |     |     |     |     |     |     |  |
|-------------|--------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--|
|             | Unknown                        | 0   | 1   | 2   | 3   | 4   | 5   | 6   | 7   | 8   | 9   |  |
| <b>1986</b> |                                |     |     |     |     |     |     |     |     |     |     |  |
| YOS         | 0.3                            | 3.4 | 3.6 | 3.7 | 3.6 | 4.4 | 3.6 | 3.1 | 3.0 | 3.3 | 1.1 |  |
| PG          | 1.5                            | 3.1 | 3.8 | 3.5 | 3.5 | 3.8 | 3.5 | 3.4 | 3.2 | 3.0 | 1.9 |  |
| <b>1987</b> |                                |     |     |     |     |     |     |     |     |     |     |  |
| YOS         | 3.4                            | 3.1 | 3.7 | 3.3 | 3.4 | 3.2 | 4.3 | 3.4 | 3.5 | 3.7 | 1.2 |  |
| PG          | 3.3                            | 3.2 | 3.7 | 3.6 | 3.2 | 3.2 | 3.6 | 3.5 | 3.2 | 3.2 | 2.0 |  |
| <b>1988</b> |                                |     |     |     |     |     |     |     |     |     |     |  |
| YOS         | 0                              | 2.9 | 3.9 | 3.0 | 3.7 | 3.3 | 4.2 | 3.6 | 2.4 | 3.0 | 1.0 |  |
| PG          | 0                              | 3.2 | 3.9 | 3.2 | 3.4 | 3.6 | 3.6 | 3.7 | 2.8 | 3.0 | 2.0 |  |
| <b>1989</b> |                                |     |     |     |     |     |     |     |     |     |     |  |
| YOS         | 1.2                            | 2.9 | 3.3 | 4.0 | 3.8 | 5.3 | 4.1 | 3.5 | 4.0 | 3.4 | 0.9 |  |
| PG          | 1.5                            | 3.1 | 3.6 | 3.6 | 3.4 | 3.8 | 3.6 | 3.5 | 3.3 | 3.2 | 1.6 |  |
| <b>1990</b> |                                |     |     |     |     |     |     |     |     |     |     |  |
| YOS         | 0                              | 3.4 | 3.6 | 3.8 | 3.6 | 4.3 | 3.8 | 3.6 | 3.9 | 3.3 | 0.8 |  |
| PG          | 0                              | 3.3 | 3.6 | 3.4 | 3.2 | 3.0 | 3.3 | 3.5 | 3.5 | 3.2 | 1.5 |  |

<sup>a</sup>Occupational code:

- Unknown DOD does not know job code due to clerical error
- 0 Infantry, guncrews, and seamanship specialists
- 1 Electronic equipment repairers
- 2 Communications and intelligence specialists
- 3 Health care specialists
- 4 Other technical and allied specialists
- 5 Functional support and administration
- 6 Electrical/mechanical equipment repairers
- 7 Craftsmen
- 8 Service and supply handlers
- 9 Nonoccupational (includes patients, prisoners, students, and trainees)

Note: In 1990, the average annual cost of maintaining an enlisted member on active duty ranged from \$14,717 (pay grade E-1) to \$54,356 (E-9).

**Appendix V  
Average Years of Service and Pay Grades for  
Homosexuals Discharged**

**Table V.7: DOD-Wide Officers' Average Years of Service and Pay Grades of Those Discharged for Homosexuality by Occupational Code**

| Fiscal year | Occupational code <sup>a</sup> |   |      |      |      |      |     |      |      |     |
|-------------|--------------------------------|---|------|------|------|------|-----|------|------|-----|
|             | Unknown                        | 1 | 2    | 3    | 4    | 5    | 6   | 7    | 8    | 9   |
| <b>1980</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 2.4                            | 0 | 5.2  | 1.9  | 4.3  | 8.3  | 6.4 | 3.5  | 2.9  | 0   |
| PG          | 1.5                            | 0 | 2.0  | 1.0  | 1.7  | 3.0  | 3.7 | 2.0  | 1.0  | 0   |
| <b>1981</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 4.0                            | 0 | 5.8  | 6.8  | 12.2 | 3.9  | 1.7 | 6.6  | 1.7  | 1.3 |
| PG          | 2.0                            | 0 | 2.0  | 1.5  | 3.3  | 2.7  | 2.3 | 1.9  | 1.0  | 1.0 |
| <b>1982</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 1.9                            | 0 | 7.5  | 5.7  | 3.5  | 3.8  | 4.7 | 6.0  | 3.2  | 3.2 |
| PG          | 1.0                            | 0 | 2.5  | 1.0  | 1.3  | 5.0  | 3.0 | 1.8  | 2.0  | 2.0 |
| <b>1983</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 5.8                            | 0 | 7.8  | 1.7  | 10.0 | 6.9  | 6.9 | 3.0  | 0    | 0   |
| PG          | 1.3                            | 0 | 2.7  | 1.0  | 2.5  | 3.0  | 3.5 | 2.0  | 0    | 0   |
| <b>1984</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 2.2                            | 0 | 6.1  | 0    | 11.4 | 5.5  | 0   | 7.6  | 0    | 3.6 |
| PG          | 1.3                            | 0 | 2.5  | 0    | 2.3  | 3.0  | 0   | 1.9  | 0    | 1.0 |
| <b>1985</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 0                              | 0 | 5.8  | 1.8  | 8.5  | 8.5  | 8.9 | 2.3  | 9.2  | 0   |
| PG          | 0                              | 0 | 2.8  | 1.0  | 2.0  | 5.0  | 1.0 | 1.0  | 2.5  | 0   |
| <b>1986</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 0.8                            | 0 | 7.1  | 10.0 | 8.5  | 6.1  | 2.1 | 7.8  | 4.4  | 2.7 |
| PG          | 1.0                            | 0 | 2.4  | 2.8  | 2.0  | 2.5  | 2.0 | 3.0  | 2.0  | 1.0 |
| <b>1987</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 1.6                            | 0 | 5.0  | 0    | 10.3 | 0    | 6.7 | 4.0  | 10.9 | 3.4 |
| PG          | 1.0                            | 0 | 3.0  | 0    | 3.5  | 0    | 2.5 | 1.7  | 2.3  | 1.5 |
| <b>1988</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 0                              | 0 | 10.2 | 2.5  | 12.8 | 13.7 | 3.0 | 5.5  | 2.7  | 4.1 |
| PG          | 0                              | 0 | 3.0  | 1.5  | 4.0  | 4.0  | 3.0 | 1.8  | 1.0  | 2.0 |
| <b>1989</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 0                              | 0 | 7.7  | 0.8  | 7.5  | 13.8 | 7.3 | 12.5 | 0    | 4.1 |
| PG          | 0                              | 0 | 2.7  | 1.0  | 2.0  | 3.7  | 2.3 | 3.0  | 0    | 1.3 |
| <b>1990</b> |                                |   |      |      |      |      |     |      |      |     |
| YOS         | 0                              | 0 | 9.7  | 0    | 2.0  | 0    | 6.9 | 1.5  | 2.0  | 3.5 |
| PG          | 0                              | 0 | 3.3  | 0    | 1.0  | 0    | 3.3 | 1.0  | 1.5  | 2.0 |

(Table notes on next page)

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**Appendix V**  
**Average Years of Service and Pay Grades for**  
**Homosexuals Discharged**

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**\*Occupational code:**

Unknown DOD does not know job code due to clerical error

1 General officers and executives

2 Tactical operations officers

3 Intelligence officers

4 Engineering and maintenance officers

5 Scientists and professionals

6 Health care specialists

7 Administrators

8 Supply, procurement, and allied officers

9 Nonoccupational (includes patients, prisoners, students, and trainees)

Note: In 1990, the average annual cost of maintaining an officer on active duty ranged from \$31,669 (pay grade O-1) to \$94,326 (O-6).



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