

COMPTROLLER GENERAL OF THE UNITED STATES WASHINGTON D.C. 20548

B-208412

MARCH 22, 1985

The Honorable Thomas P. O'Neill, Jr. Speaker of the House of Representatives

The Honorable Strom Thurmond President pro tempore United States Senate

The Honorable William V. Roth, Jr. Chairman, Committee on Governmental Affairs United States Senate

The Honorable Ronald V. Dellums Chairman, Committee on the District of Columbia House of Representatives

The Honorable Mark O. Hatfield Chairman, Committee on Appropriations United States Senate

The Honorable Jamie L. Whitten Chairman, Committee on Appropriations House of Representatives

The Honorable Marion S. Barry, Jr. Mayor of the District of Columbia

The Council of the District of Columbia Washington, D.C. 20004

> Subject: Annual Report Required by District of Columbia Retirement Reform Act, as Amended (GAO/GGD-85-41)

In accordance with subsection 145(b) of the District of Columbia Retirement Reform Act (Public Law 96-122, as amended by Public Law 98-104), we are sending you our comments on the enclosed report prepared by Mr. Donald S. Grubbs, Jr., of George B. Buck Consulting Actuaries, Inc., on the disability retirement rate of District of Columbia police officers and firefighters.

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The act provides for annual federal payments to the District of Columbia Police Officers and Fire Fighters' Retirement Fund. These payments, however, are to be reduced when the disability retirement rate exceeds an established limit. The purpose of making the payments subject to a reduction was to encourage the District government to control disability retirement costs.

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Mr. Grubbs, an enrolled actuary, was engaged by the District of Columbia Retirement Board to (1) determine the 1984 disability retirement rate for District police officers and firefighters hired before February 15, 1980; (2) determine if that rate exceeded eight-tenths of one percentage point; and (3) prepare the annual report required by the act.

Subsection 145(a) of the act, as amended, established a "trigger mechanism" for determining whether the annual federal payment of \$34,170,000 to the District of Columbia Police Officers and Fire Fighters' Retirement Fund (authorized under subsection 144(a)(1) of the act) is to be reduced. The Comptroller General is required by the act to make this determination each year on the basis of a review of the disability retirement rate computed by the enrolled actuary. We have reviewed the actuary's report and other relevant data and concluded that no reduction is required in the fiscal year 1986 federal payment to the District's police and firefighters retirement fund. The basis for our determination is discussed in the remainder of this letter.

BASIS FOR OUR DETERMINATION

As defined by subsection 145(a)(2) of the act, as amended, the disability retirement rate is a fraction, the numerator of which is the number of District of Columbia police officers and firefighters hired before February 15, 1980, who retired on disability during the applicable calendar year. The denominator is the total number of police officers and firefighters hired before February 15, 1980, who were on active duty as of January 1 of the applicable calendar year. A disability retirement rate greater than eight-tenths of a percentage point triggers a reduction in the next annual federal payment. Thus, the trigger mechanism governing the fiscal year 1986 payment is based on members retiring on disability in calendar year 1984 (the numerator) and members on board on January 1, 1984 (the denominator). The enrolled actuary must report the determinations made under the law, along with related documentation, to the Retirement Board and to the Comptroller General no later than March 1 of each year.

Our comments must include a statement as to whether or not the determinations made by the enrolled actuary fairly present, in all material respects, the requirements of the law. The law also requires that we make a determination as to the amount, if any, by which the annual federal payment is to be reduced. A reduction in the federal payment would amount to 1-1/2 percent for each whole tenth of a percentage point by which the disability retirement rate is greater than eight-tenths of a percentage point.

We have reviewed the enclosed report from the actuary which shows that 16 members who were hired before February 15, 1980, retired on disability in 1984. There was a total of 4,370 police officers and firefighters hired before February 15, 1980, on active duty on January 1, 1984. Thus, the actuary determined the disability rate to be 0.366 percent. Since this rate is less than eight-tenths of a percentage point, no reduction is required in the fiscal year 1986 payment to the District's police and firefighters retirement fund.

In our opinion, the determination made by the enrolled actuary fairly presents, in all material respects, the requirements of the law.

Subsection 145(b) of the act, as amended, requires that we send our report to the Speaker of the House of Representatives; President pro tempore of the Senate; Chairman, Senate Committee on Governmental Affairs; Chairman, House Committee on the District of Columbia; Chairman, Senate Committee on Appropriations; Chairman, House Committee on Appropriations; the Mayor of the District of Columbia; and to the Council of the District of Columbia. We are also sending a copy of this report to the District of Columbia Retirement Board.

Comptroller General of the United States

Enclosure

George B. Buck Consulting Actuaries, Inc. 1050 Seventeenth Street, N.W., Washington, DC 20036 Telephone 202 | 296 7264

February 27, 1985



ENCLOSURE

Mr. Arthur M. Reynolds, Chairman District of Columbia Retirement Board 415 12th Street, N.W., Room 224 Washington, D.C. 20004

Re: District of Columbia Police Officers and Firefighters' Retirement Fund Disability Retirement Rate

Dear Mr. Reynolds:

Under Section 145(a)(1) of the District of Columbia Retirement Reform Act, each year beginning in calendar year 1984 the enrolled actuary for the District of Columbia Police Officers and Firefighters' Retirement Fund must determine the disability retirement rate for the preceding calendar year.

The disability retirement rate for any year is a fraction, the numerator of which is the number of officers and members hired before February 15, 1980 who retired on disability during such year, and the denominator of which is the total number of such officers and members who were on active duty on January 1 of such year.

On January 21, 1985, I provided a certification of the disability retirement rate, based upon actuarial projections of the most recent data then available to me. On February 27, 1985 the District of Columbia Retirement Board provided more precise data on the number of officers and members who were hired before February 15, 1980 and who were on active duty as of January 1, 1984. Therefore I have made a revised determination.

As the enrolled actuary, on the basis of this new data I have determined that the disability retirement rate is 0.366% for the 1984 calendar year. This rate was calculated using information furnished by the Retirement Board on February 27, 1985 and information furnished by the Police and Firefighters Retirement and Relief Board in the communication of January 7, 1985. Sixteen members who were hired before February 15, 1980 retired on disability in 1984.

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Mr. Arthur M. Reynolds February 27, 1985 Page 2

Since the disability retirement rate is less than 0.800%, there is no reduction in the authorized federal appropriation of \$34,170,000 for the fiscal year commencing October 1, 1985.

Respectfully submitted,

GEORGE B. BUCK CONSULTING ACTUARIES, INC.

Donald S. Grubbs, Jr., F.S.A. Consulting Actuary

DSG:bmj

cc: Comptroller General of the United States General Accounting Office 441 G Street, N.W. Washington, D.C. 20548

> Earl Johnson, Jr., Executive Director District of Columbia Retirement Board 415 12th Street, N.W., Room 224 Washington, D.C. 20004

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