Dear Mr. Zarb:

During the current fiscal year we made a survey of the Cooperative Area Manpower Planning System (CAMPS).

Our survey was performed at the (1) Washington headquarters offices of seven of the eight Federal agencies participating in CAMPS, (2) CAMPS Regional committee office in San Francisco, California, (3) CAMPS State committee office in Phoenix, Arizona, and (4) CAMPS area committee offices in Los Angeles, California and Phoenix, Arizona.

We noted during our survey that CAMPS has encountered problems in implementing Executive Order No. 11422, dated August 15, 1968, which established the Government's policy of cooperative planning and execution of manpower training programs. Some of the main problems noted were:

1. Confusion among participating Federal and non-Federal agencies concerning the specific objectives and functions of CAMPS, particularly the role of local and area organizations.

2. Limited commitment to CAMPS by the participating Federal agencies and limited communication from the headquarters offices of these agencies to their local counterparts.

3. Concern at the local level that CAMPS plans had only a limited impact upon the manpower budgeting decisions of the Federal agencies.

An official of the Manpower Administration informed us that the structure of CAMPS was being revised. Because this revision may help to correct these problems, and because of the possibility that new manpower legislation affecting CAMPS may be enacted this year, we have decided to defer any further survey work in this area at this time.
We wish to acknowledge the cooperation given our representatives during the survey and would appreciate being advised of the action taken or planned on matters discussed in this report.

Sincerely yours,

[Signature]
Henry Eschwege
Associate Director

The Honorable Frank Zarb
Assistant Secretary for Administration
Department of Labor

cc: Secretary of Labor
    Assistant Secretary of Labor
    for Manpower
    Manpower Administrator
    Deputy Manpower Administrator
    Mr. David Williams, MA
    Mr. Edward McVeigh, OASA
    Mr. Edgar Dye, OASA
    Mr. Wayland Coc, OASA