

Complaint Activity	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Number of Complaints Filed	16	8	8	6	8	2
Number of Complainants	12	12	8	6	8	2
Repeat Filers	3	0	0	0	8	0

Complaints by Basis	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	3	5	1	3	1
Color	1	1	3	0	0	0
Religion	1	0	0	0	0	0
Reprisal	7	3	2	1	3	1
Sex	9	0	4	4	4	1
National Origin	2	4	3	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	2	4	1	4	1
Disability	4	4	2	3	3	2
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	1	0	2	2	0	0

Complaints by Issue	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	1	3	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	4	3	4	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	1	2	0	2	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	7	0	0	0	0	1
Promotion/Non-Selection	0	2	1	2	3	0
<b>Reassignment</b>						
Denied	0	0	0	0	1	2
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	3	1	1	2	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	0
Other	11	2	7	2	1	0

Processing Time	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Complaints pending ( for any length of time) during fiscal year						







Complaint Activity	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Number of Complaints Filed	16	8	8	6	8	2 (Hirasuna and Duffy)
Number of Complainants	12	12	8	6	8	2 (Hirasuna and Duffy)
Repeat Filers	3	0	0	0	8	0

Complaints by Basis	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	3	5	1	3	1 (Hirasuna)
Color	1	1	3	0	0	0
Religion	1	0	0	0	0	0
Reprisal	7	3	2	1	3	1 (Hirasuna)
Sex	9	0	4	4	4	1 (Hirasuna)
National Origin	2	4	3	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	2	4	1	4	1 (Hirasuna)
Disability	4	4	2	3	3	2 (Hirasuna and Duffy)
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	1	0	2	2	0	0

Complaints by Issue	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	0	1	3	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	4	3	4	1 (Hirasuna)
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	1	2	0	2	2 (Hirasuna and Duffy)
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	7	0	0	0	0	1
Promotion/Non-Selection	0	2	1	2	3	0
<b>Reassignment</b>						
Denied	0	0	0	0	1	2 (Hirasuna and Duffy)
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	3	1	1	2	2 (Hirasuna and Duffy)
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	2	1 (Hirasuna)
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	0
Other	11	2	7	2	1	0

Processing Time	Comparative Data					FY 2016 3/31/16
	Previous Fiscal Year Data					
	2011	2012	2013	2014	2015	
Complaints pending ( for any length of time) during fiscal year						





